POSITION DESCRIPTION

Position Title: Professor in Health Services Research
Organisation Unit: UQ Centre for Health Services Research
Position Number: New
Type of Employment: Full time, Fixed term appointment for 5 years
Classification: Research Academic E

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (41), the US News Best Global Universities Rankings (45), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ secured a greater share of Australian Research Council grants in 2016 than any other university nationally. The University’s Life Sciences broad subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 141 countries, adding to its proud 250,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and six University-level Institutes. The Institutes, funded by government and industry grants, philanthropy
and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, agriculture, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $13billion+ (see http://uniqest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Medicine

The University of Queensland’s Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine offers Australia’s largest medical degree program for graduates and school-leavers. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer). Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, maternal and child health and genomics. Cutting-edge facilities such as the Herston Imaging Research Facility (HIRF), the UQ Centre for Clinical Research (UQCCR), our laboratories in the Translational Research Institute (TRI) and the new Centre for Children’s Health Research (CCHR) enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease. Further details are available at www.medicine.uq.edu.au.

UQ Centre for Health Services Research

The UQ Centre for Health Services Research is one of five Research Centres in the Faculty of Medicine. The primary purpose of the Centre is to improve the delivery of health care through research which examines health systems performance and identifies mechanisms to improve access, effectiveness and efficiency. The Centre has research strengths in telehealth, ageing and geriatric medicine, renal medicine, health informatics, clinical trial design and administration, biostatistics, health economics and behavioural science. The Centre engages approximately 50 research and professional staff staff and has a large cohort of higher degree research students. The Centre works closely with the other Research Centres in the Faculty of Medicine (UQDI, UQCCR, UQCHRC), the Faculty of Health and Behavioural Sciences and also with Metro South Hospital and Health Services.
The Centre is the Australian Coordinating Centre for interRAI and leads international development of its hospital assessment systems related to function and psychosocial problems. It has extensive related data holdings.

The vision of the UQCHSR is to improve health outcomes for patients, with a particular focus on those with chronic disease or frailty, for remote communities and those with other forms of disadvantage or vulnerability. This is achieved through strong engagement of researchers and practitioners across the translational spectrum, from basic, through clinical and health trials, to implementation, which enables outcomes such as improved health care services, new clinical products, policies or educational improvements. UQCHSR is recognised for its strong engagement with the Princess Alexandra Hospital and industry, and outcomes arising from addressing clinically important research questions. It also has a reputation for the provision of outstanding clinical research training, pre-clinical and clinical research services (e.g. clinical trials design and data analysis), and clinical trial linked service provision.

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/current-staff/working-at-uq) outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

To establish and lead a research group, conducting high quality research in a field aligned with, or closely related to the core programs of the Centre. The successful applicant will engage in collaborative research with other members of the UQ Centre for Health Services Research (UQCHSR) and other groups within the Faculty of Medicine to maximise opportunities for research outcomes.

Duties

Duties and responsibilities include, but are not limited to:

Clinical Academic Leadership
- Support the Director, UQCHSR to lead and grow the Centre’s capabilities and maintain strategic and academic direction.
- Deputise for the Director, UQCHSR as required.
- Work effectively as part of a Centre leadership team to maximise research impact, to support the teaching enterprise and engage effectively with stakeholders and partners.
- Provide leadership in the pursuit of new funding opportunities for Centre activities with the specific aims of increasing and broadening research revenues.
- Develop and support an inclusive and collegiate culture within UQCHSR based upon the pursuit of excellence and an international profile in research.
- Build a strong and mutually beneficial relationship with cognate clinical departments in our partner health services and hospitals.
- Work with the Centre to demonstrate the impact of a research enterprise that is highly networked and clinically driven.

Specialist capability
- To provide leadership within the CHSR in a major program of research
- Contribute expertise to other research groups within the Centre and more broadly across the Faculty of Medicine
- Participate in activities currently underway within the Centre, and enable interaction with relevant research groups/entities outside of the Centre to facilitate these activities.

Research Scholarship
- Maintain a high level of personal academic standing.
- Consistently demonstrate the translation of research findings into improvements in health outcomes.
- Provide leadership in research for UQCHSR.
- Communicate research outcomes in traditional academic format (scholarly high impact journals and at high profile national and international meetings) as well as those accessible to clinicians.
- Continue to grow an established national and international profile.

Management
- Contribute to the management of the physical, financial, human and intellectual resources of the Centre and ensure the Centre operates within budget.
- Supervise and facilitate performance of a research group within the Centre.
- Champion the training and career development of clinician scientists, graduate students and early career researchers.
**External Relations**

- Build strong productive relationships with members of the Faculty, across the University of Queensland and with hospital partners.
- In collaboration with the Centre Director, engage with stakeholders relevant to Centre research and develop strategic research partnerships.
- Involve clinicians in the life of the Centre.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- the [University’s Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Organisational Relationships**

The position reports to the Director, UQ Centre for Health Services Research.
SELECTION CRITERIA

Essential

- High-level expertise in a research field relevant to the Centre.
- PhD in health services research in an area of relevance to the research activities of the Centre.
- Outstanding track record in research as evidenced by high impact and cited publications, mentoring outcomes and international profile.
- Demonstrated experience in academic leadership with strategic development and organisational skills.
- Demonstrated excellence as a research leader defined by grant success; RHD completions; and high impact publications.
- Ability to establish effective relationships and to represent and promote the activities of UQCHSR at a University and wider community level, including industry, government and professional bodies.
- Experience in the management of people, finances and resources within a large and complex research based organization with rapidly evolving research activities.
- A collegiate management style which promotes collaboration.
- High-level communication and interpersonal skills.
- Demonstrated high standards of research integrity.
- Ability to work as part of a larger enterprise.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.