

POSITION DESCRIPTION

Position Title:	Associate Lecturer
Organisation Unit:	School of Dentistry
Position Number:	
Type of Employment:	Part time 0.1FTE 2 year fixed term
Classification:	Clinical Academic – Level A

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a \$2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and

biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an [outstanding track-record](#) in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$11billion+.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences (HABS) is a world-class Faculty that has a coherent focus on health, well-being and behaviour change, underpinned by a strong commitment to interprofessional education and interdisciplinary research.

The Faculty presently consists of six schools and six research centres, viz.:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research (CYSAR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for the Business and Economics of Health
- POCHE Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at habs.uq.edu.au.

The School of Dentistry

The UQ School of Dentistry has a long and proud tradition of 83 years of strength in dental education and research, and attracts high achieving students nationally and internationally. UQ is a leading source of expertise in the local, national and international dental community and has been a key contributor to achieving effective solutions to contemporary issues and challenges. The School has strong collaborations within and outside the dental profession.

As part of the Faculty of Health and Behavioural Sciences, the School of Dentistry offers the Bachelor of Dental Science (Honours) program and specialist post-graduate programs (Doctor of Clinical Dentistry). The School of Dentistry also has a growing cohort of research higher degree students.

Research within the School is focused on a number of themes, and crosses a range of areas from laboratory based research through to technologies applied in clinical practice and dental public health.

Further details about the School's teaching programs, research interests and other activities may be accessed on the School's web site at <http://www.dentistry.uq.edu.au/>

Further information about the Faculty and School is available at <http://health.uq.edu.au/>

The Oral Health Centre (OHC)

The OHC opened in January 2015. This award winning building is the largest and best equipped facility for patient treatment, dental education and research in Australasia. The OHC has over 150 chairs across 11 clinics and 2 general anaesthetic theatres, a PC2 laboratory catering to a range of laboratory based research, 2 clinical simulation laboratories, 2 auditoriums and a seminar room complex.

The OHC's location on the Herston campus provides an excellent interface with other disciplines and health services, with the nearby Royal Brisbane & Women's Hospital, the UQ Faculty of Medicine and School of Public Health, and the UQ Centre for Clinical Research. New teaching and research facilities (including expanded simulation labs) and new equipment at the forefront of current technology used in dentistry have allowed the School of Dentistry to commence a refreshed and innovative undergraduate dental program, along with an expanded range of postgraduate programs.

The Oral Health Alliance (OHA)

From January 2017, the OHA integrated the activities of Metro North Hospital and Health Service Oral Health Services and the UQ School of Dentistry to establish world-class activities in clinical teaching, research and service provision in oral health, headquartered around the state-of-the-art Oral Health Centre on the co-located Royal Brisbane and Women's Hospital and UQ campus at Herston.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is [available online](#).

The University of Queensland [Enterprise Agreement](#) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

This Clinical Academic position will contribute principally to clinical teaching in Orthodontics and research. A contribution to the scholarship of teaching is encouraged and contribution to service/engagement is expected.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Clinical teaching at undergraduate and postgraduate levels (including tutorials, practical sessions, seminars, lectures, eLearning modalities, preclinical and clinical sessions, assessment);
- Develop, implement and evaluate course material;
- Consult with students;

Research

- Work with colleagues in the development and implementation of collaborative research projects;

Service and Engagement

- Perform a range of administrative functions in the School;
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School committees;
- Foster the School's relations with industry, government departments, professional bodies and the wider community;
- Contribute in leadership roles to the profession;
- Engagement in professional associations within the relevant specialty;
- Any other duties as reasonably directed by your supervisor.

Other

- Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
 - the [University's Code of Conduct](#)
 - requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
 - the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
 - requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

Organisational Relationships

The position reports to the Head of School, School of Dentistry.

SELECTION CRITERIA

Essential

- Advanced professional qualification or progress towards an advanced professional qualification in Orthodontics (Dental Specialist);
- Full registration with AHPRA as a Dental Specialist or eligibility for full specialist registration on completion of a current qualification;
- Knowledge and experience in general or specialist dental practice;
- Demonstrated ability and enthusiasm in high quality clinical teaching in dentistry at the undergraduate and postgraduate levels;
- Evidence of commitment to excellence in teaching;
- Knowledge of alternative modes of teaching;
- Ability to relate to and work effectively with students, including those from other cultural backgrounds, as evidenced by student evaluations or other appropriate means;
- Willingness to engage in research activities;
- Evidence of scholarly work;
- Willingness to contribute to the administrative functions of the school;
- An ability to establish relationships and to represent and promote dentistry at a university and wider community level, including industry, government and professional bodies;
- Demonstrated involvement in activities that foster links with the profession and the relevant specialty;
- Ability to work collaboratively with colleagues and interact effectively with both students and staff;
- High level interpersonal and communication skills;
- Ability to support and mentor others;
- An ability to contribute to the collegiate goals and organisation of the School.

Desirable

- Research Higher Degree (PhD or equivalent)
- Other postgraduate qualifications or fellowships;
- Clinical and administrative experience across a range of settings in private, hospital and university environments;
- Experience with a range of learning modes, including continuing professional development, flexible delivery or student-centred modes;
- Experience as an external examiner for a specialist training program;

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the [University's Diversity and Inclusion webpage](#) for further information and points of contact if you require additional support.

This role is a part-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.