POSITION DESCRIPTION

Position Title: Director
Organisation Unit: Centre for Marine Science
Position Number: 3043502
Type of Employment: Fixed Term, Part Time
Classification: Academic Level D/E (Internal Applicants Only)

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The Faculty of Science is an internationally recognised provider of world-class education and research. A research-intensive Faculty, with a gross budget in excess of $300M, employs approximately 1,100 continuing and fixed-term staff and teach over 8500 full-time equivalent students (EFTSL).

The Faculty teaches agriculture, biology, chemistry, earth sciences, food science, geography, marine science, mathematics, physics, planning, both environmental sciences and management and veterinary science, to undergraduate and postgraduate coursework students enrolled in a range of degree programs including science, engineering and health and medicine. The Faculty provides the community with the next generation of professionals and graduates who are sufficiently scientifically literate and numerate to be effective in understanding, managing and addressing complex problems, including those in energy, food supply, health, environment and sustainability.

Research conducted in the Faculty of Science includes fundamental research across a wide range of scientific disciplines and a vibrant portfolio of applied research, well linked to industry and government, particularly in its areas of Agriculture and Food Sciences, Geography and Earth Sciences, Ecology and Environment, and Veterinary Sciences.

The Faculty comprises six Schools: Biological Sciences, Earth and Environmental Sciences, Agriculture and Food Science, Chemistry and Molecular Biosciences, Mathematics and Physics, and Veterinary Science.

The Faculty is also home to a number of virtual research centres, including the Centre for Biodiversity and Conservation Science and the Centre for Marine Science. The Centre for Marine Science comprises one of the largest and most diverse group of marine scientists and engineers in Australia, with over 65 independent research group leaders, 40 postdoctoral researchers and 200 PhD students. The Centre for Marine Science has modern marine research stations located in the tropics and sub-tropics, and has access to some of the most biodiverse marine habitats on the planet. This combination – a huge pool of co-located marine scientists with complementary knowledge and skills, and a wide range of marine habitats at our doorstep – creates a unique and vibrant research environment.

Information about the Faculty and the Centre may be accessed on the Faculty’s web site at https://marine.uq.edu.au/.

Diversity and Inclusion

The Faculty recognizes and values equity and diversity, and encourages applications from any individual who meets the requirements of this position irrespective of gender, sexuality, race, ethnicity, religion, disability, age or other protected attributes. The School strives to provide an inclusive working environment, and along with the University is committed to supporting staff with family and caring responsibilities by providing policies, programs and initiatives to help balance work and family responsibilities.
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The Director of the Centre for Marine Science will facilitate interdisciplinary interactions across fundamental and applied research, education, training and consulting across all faculties and institutes with a firm establishment of UQ as an international leader in contributing solutions to the global challenges in marine science that society faces over the next few decades and century.

The Director will drive innovation in UQ's broad research capabilities and enable engagement with national and international developments, including the global development of partnerships with industry, government, and philanthropy. A key focus of the Director will be to identify and help develop networks of researchers and experts from UQ who will be able to pursue outstanding research projects and consultancies and identify significant projects that will further enhance the scientific recognition and external profile of UQ in marine science.

Applicants should also refer to the UQ Academic Criteria for Performance policy. This policy applies to staff at levels A to E, across all of the academic categories - Teaching and Research, Teaching Focused, Research Focused and Clinical Academic.

Duties

Duties and responsibilities include, but are not limited to:

- Provide leadership and strategic advice on future trends as well as influence the thinking in the areas of marine science.
- Establish and shape UQ's leadership in marine science research by effectively using UQ's institutional capability and research excellence, and the establishment of external research opportunities and strategic partnerships.
- Establish and maintain partnerships as well as multidisciplinary collaborative networks, strategic alliances and research initiatives to bring a whole-of-university approach in the design of innovative solutions and tools that meet the needs of end users.
- Work with government, NGO, business, community organisations, and philanthropy to identify and facilitate new major funding opportunities for marine science research and scholarship at the University of Queensland.
- Review, direct and recommend research, capacity building, technology adoption and commercialization programs in a timely and extensive manner.
• Contribute to policy development by encouraging collaboration between and researchers in other Faculties and Institutes.

• Facilitate UQ’s external engagement with industry, government and other research institutions.

• Attract high level public lectures and activities that enrich the academic environment of UQ and to create high profile public engagement in the area of marine science.

• Maintain effective relationships between all participants and interested parties in marine science research and teaching at UQ, UQ marine research station leaders, high level contacts commercial, public sector and other research groups external to UQ.

• Represent UQ on matters relating to marine science research and teaching at external functions.

• Promote the growth and development of marine science at UQ through the preparation of annual operational plans that draw on detailed strategic plans.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

• the [University’s Code of Conduct](#)

• requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School

• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)

• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Organisational Relationships**

The position reports to the Executive Dean, Faculty of Science, or nominee.
SELECTION CRITERIA

- An established international track record relevant to marine science research, teaching and/or leadership.
- Demonstrated capacity to facilitate and attract large-scale national and international research funding and provide strategic research leadership in a multi-stakeholder environment.
- Proven ability to work with governments and external organisations to translate research opportunities into impact and policy change.
- Demonstrated exceptional leadership and administrative experience, business planning and entrepreneurial activities with a proven track record of attracting significant resources for research.
- An ability to establish effective relationships and deliver research outcomes from partnerships internationally, across the university, between universities, the wider community level, industry, indigenous communities, government, advisory and professional bodies.
- Demonstrated ability to influence researchers and broker partnerships to deliver high impact and multidisciplinary large-scale outcomes, without line management or control of the researchers’ activities.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.