POSITION DESCRIPTION

Position Title: Associate Professor in Finance
Organisation Unit: UQ Business School
Position Number: TBC
Type of Employment: Full-time, continuing
Classification: Academic Level D – Teaching & Research

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (42), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 52,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 15,400 international students from 135 countries, adding to its proud 250,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $1.75 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and...
biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Organisational Environment**

UQ Business School is independently ranked as one of the top business schools in Australia and among the leading institutions worldwide. Our mission is to cultivate courageous thinkers who empower future leaders to positively transform business and society.

Based at the St Lucia campus as part of the Faculty of Business, Economics and Law, the School brings together 10,000 students and 130 subject experts.

UQ Business School also has a presence at UQ Brisbane City, the University’s newest site in the heart of the Brisbane CBD. At UQ Brisbane City, students and professionals from the School’s Master of Business Administration (MBA) program and Executive Education courses are taught in smart, functional and flexible learning facilities.

The School offers a wide range of degree programs. Our nine main areas of academic strength are represented by discipline clusters – accounting, business information systems, finance, graduate management, international business, management, marketing, strategy and entrepreneurship, and tourism.

UQ Business School is renowned for its cutting-edge research, outstanding academic staff, depth of educational programs and close links with leading global organisations. The School also carries AACSB International and EQUIS accreditation – the first school in Australia to receive this prestigious accreditation across its full range of programs.

To learn more about UQ Business School, please visit https://www.business.uq.edu.au

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

**DUTY STATEMENT**

**Primary Purpose of Position**

To engage as an Associate Professor, as required in undergraduate and postgraduate teaching, postgraduate supervision, and further development of the School’s undergraduate and postgraduate programs; as well as performing research, administrative and other activities associated with the School. To significantly contribute to the development of a Real Estate Finance specialization within the Finance discipline at the School and University through academic leadership, scholarship and the mentoring of academic staff.
Duties
Duties and responsibilities include, but are not limited to:

**Teaching and Learning**
- Undertake teaching and examining of undergraduate and postgraduate students in the areas of Real Estate Finance along with other areas of Finance.
- Be available for consultation with students.
- Supervise doctoral, honours and masters theses and research essays in Real Estate Finance, Finance and related areas.
- Provide leadership for course development specifically in Real Estate Finance with the capability to contribute to course development generally within Finance and related areas.

**Research and Research Education**
- Lead and participate in research teams in the area of Real Estate Finance or related areas, emphasising the inclusion and involvement of junior staff.
- Conduct research and publish high-quality scholarly papers targeting top-tier journals within the field of Real Estate along with targeting high-quality journals in Finance or related areas.
- Work with colleagues and postgraduates in the development of joint research projects.
- Attract funding to support research in Real Estate and Finance.

**Engagement**
- Foster the School's relations with industry, government departments, professional bodies and the wider community and within the University.

**Administration**
- The successful applicant will be based at the St Lucia campus, and from time-to-time, may formally assume the leadership of the research and academic endeavours of staff within the School’s Finance Discipline.
- Participate on the School Consultative Committee and serve on other University committees.
- Mentor junior staff in teaching and research in the area of Finance.
- Assist in fostering School relations with professional bodies and the business community.
- Perform any other duties as directed by the Head of School.

**Other**
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
- the [University’s Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the Finance Discipline Leader and Head of School.
SELECTION CRITERIA

Essential

- PhD in the area of Finance, Economics or a related discipline.
- Demonstrated expert knowledge in Real Estate Finance and related areas.
- Demonstrated track record of publication in the highest quality Real Estate, Finance, and/or Economics journals.
- Demonstrated ability to obtain competitive grants or industry sponsorship.
- Ability to develop innovative courses in Real Estate Finance or related areas.
- Demonstrated teaching skills at undergraduate and postgraduate levels.
- Ability to supervise postgraduate theses.
- Demonstrated ability to establish effective relationships and to represent and promote the field of Real Estate Finance at the University and wider community level, including industry, government and professional bodies.
- Experience in curriculum design in Real Estate Finance and related areas.
- Demonstrated ability to provide mentoring to more junior colleagues.
- High-level communication and inter-personal skills.
- Demonstrated ability to work collaboratively and contribute to a positive work culture.

Desirable

- Knowledge of alternative modes of teaching.
- Experience in multiple research methods.
- Experience in liaising and collaborating with external agencies to develop co-operative research initiatives.

Seminar

Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to Brett Pelttari, Recruitment Advisor (b.pelttari@uq.edu.au).