POSITION DESCRIPTION

Position Title: Research Fellow

Organisation Unit: Faculty of Business, Economics and Law; Faculty of Health & Behavioural Sciences; Faculty of Engineering, Architecture and Information Technology; or Faculty of Medicine

Position Number: NEW

Type of Employment: Full time, Fixed Term, 3 years.

Classification: Academic (Research) Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and
biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environments

The Queensland Department of Health is partnering with the University of Queensland (UQ) and the Digital Health CRC (DHCRC) to support the emergence of a new breed of interdisciplinary leader who can use evidence and thought-leadership to help shape the digital transformation of healthcare in Queensland and become leaders in Australia and globally.

Due to the interdisciplinary nature of the DHCRC, the position will be based in the most appropriate School or Faculty for the project proposed by the candidate.

Faculty of Business, Economics and Law

The Faculty of Business, Economics and Law (BEL) incorporates three schools – UQ Business School, the Law School and the School of Economics. – and three research centres – the Australian Institute for Business and Economics (AIBE), the Centre for the Business and Economics of Health (CBEH), and the Centre for Gender Equality in the Workplace (CGEW).

As UQ’s largest Faculty, our aim is to engage and build sustainable and mutually beneficial relationships with our students, alumni, industry and government.

To learn more about the BEL Faculty, please visit https://bel.uq.edu.au.

Faculty of Medicine

The University of Queensland’s Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine offers Australia’s largest medical degree program for graduates and school-leavers. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

Further details are available at www.medicine.uq.edu.au.

The Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences (HABS) is a world-class Faculty that has a coherent focus on health, well-being and behaviour change, underpinned by a strong commitment to interprofessional education and interdisciplinary research.

More information about the Faculty is available at: habs.uq.edu.au
Faculty of Engineering, Architecture and Information Technology

The Faculty of Engineering, Architecture and Information Technology (EAIT) has long, proud traditions of innovation and leadership across student education and research.

Our research provides a rich and diverse flow of breakthrough technologies that are helping to improve communities around the world. From novel hydrogen storage and next generation polymers to biomedical engineering and mining safety, our research outcomes are solving problems for local and international communities, and our industry partners.

For more information about the Faculty, please visit: www.eait.uq.edu.au

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available online.

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The postdoctoral fellow will have two primary research responsibilities, namely to conduct a coordinated set of proposed and agreed research studies; and provide research method guidance to the three PhD students within the DHCRC. Overall, we wish to recruit a fellow who can provide leadership, mentoring and guidance to the PhD cohort and peers across the system to accelerate the effective digital transformation of the healthcare system.

Duties

Duties and responsibilities include, but are not limited to:

Research

• Propose and conduct research on the digital hospital transformation in Queensland.
• Write-up and publish papers independently and collaboratively with others involved in the research program
• Provide guidance to PhD students working on the research program
• Communicate the results of the research for academic and industry audiences.
• Assist with research administration, including management of data and coordination of research ethics process.

Service and Engagement

• Attend meetings relating to the research project.
• Help foster and coordinate relations with industry contacts involved in the research
• Any other duties as directed by your supervisor.
Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships
The Research Fellow will have academic and organisational supervisors. The academic supervisors will guide the specific research. They will be identified and determined during the application process. The organizational supervisors will comprise a subset of the Project Control Group for the research: Professor Andrew Burton-Jones (UQ Business School), Associate Professor Robyn Littlewood (Faculty of Health and Behavioral Sciences), and Associate Professor Clair Sullivan (Faculty of Medicine).

SELECTION CRITERIA

- PhD in Business, Medicine, Health and Behavioural Science, Health Economics, Information Technology, Health Services, or Health Informatics.
- Experience in conducting and publishing research in health service contexts.
- Strong methodological skills in at least two of the following areas:
  - Quantitative empirical research,
  - Qualitative empirical research, or
  - Design and intervention research.
- Strong knowledge of the effects of electronic medical record systems and other digital health systems.
- A strong ethic of project delivery and performance.
- Well-developed communication, interpersonal and consultative skills and the ability to work collaboratively with colleagues from a multidisciplinary background.
- Knowledge and experience in assessing and improving the impacts from investments in digital health.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s
Diversity and Inclusion webpage for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.