POSITION DESCRIPTION

Position Title: Veterinary Nurse - UQ Vets Dayboro (2 positions)
Organisation Unit: School of Veterinary Science
Position Number: 3025629
Type of Employment: Continuing Part Time, 1x 0.5 and 1x 0.6 FTE
Classification: Hew Level 4

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

DUTY STATEMENT

Primary Purpose of Position

The primary purpose of these positions is to provide high quality nursing and technical services within the clinic and to assist in the undergraduate teaching of veterinary students and Veterinary Technology students in a clinical environment.

Duties

Duties and responsibilities include, but are not limited to:

- Provide skilful and professional support to a medium sized team of veterinary staff, including veterinary specialists.
- Assess, monitor, treat and maintain excellent husbandry standards for all clinic patients including ICU and isolation.
- Practice correct care, cleaning and maintenance of technical and specialised instrumentation and equipment.
- Assist with radiography procedures when required.
- Perform diagnostic clinical pathology techniques relevant to the role.
- Provide a high level of customer service to clinic clients, veterinary students, staff and other external clients both by phone and in person.
- Provide administrative support to all clinic staff as required and assist with reception and billing duties as required in an efficient and effective manner.
- Supervise and teach technical skills to veterinary and veterinary technology students.
- Carry out other duties as required by the Director and Clinic Coordinator.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the Lead Nurse.

SELECTION CRITERIA

- Certificate IV in Veterinary Nursing and/or Bachelor’s degree in Veterinary Technology or equivalent. Minimum of 2-3 years in industry with experience in a specialist referral and/or teaching hospital or relevant veterinary practice.
- Be able to work independently within their service and have the proven ability to establish effective working relationships within a team.
- Demonstrated ability to work flexibly with the use of initiative and autonomy.
- Good written and oral communication skills, including high level organisational skills and demonstrated ability to use these skills in managing professional & operational relationships with colleagues, clients and students.
- Knowledge of ethical requirements, relevant policies and procedures, including workplace health and safety, employment equity and anti-discrimination.
- Demonstrated commitment to ongoing professional development and excellence in the field of veterinary nursing.
- Interest in the clinical teaching of veterinary and veterinary technology professionals in training.
- Possess or be willing to apply for a radiation license is highly desirable.

Vaccinations and Immunisation

It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University’s Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to (Science Recruitment at science.recruitment@uq.edu.au).