POSITION DESCRIPTION

Position Title: Research Analyst
Organisation Unit: Centre for Social Responsibility in Mining
Position Number: 3046136
Type of Employment: Full time, Fixed-term
Classification: Research Academic Level A

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://unquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The University of Queensland's Sustainable Minerals Institute (SMI) is a world-leading research institute integrating the expertise of technical, environmental and social specialists to deliver responsible resource development across the life of mine. We are dedicated to finding knowledge-based solutions to the sustainability challenges of the global minerals industry, and training the next generation of industry leaders.

SMI is home to six research centres and a Centre of Excellence based in Chile. We have a strong track record in developing world leading solutions in exploration, mining, mineral processing, workplace health and safety, mine rehabilitation, social responsibility, water and energy.

At SMI, we are truly independent, objective and rigorous and our researchers have experience working across the research, government and industry sectors. We offer professional development training to many of our partners and can tailor courses to suit industry trends or company needs. We offer supervision to PhD students and are proud that our alumni are now in senior roles in resource companies and government organisations around the world.

SMI comprises seven major research Centres:
  o WH Bryan Mining and Geology Research Centre
  o Julius Kruttschnitt Mineral Research Centre
  o Centre for Social Responsibility in Mining
  o Minerals Industry Safety and Health Centre
  o Centre for Mined Land Rehabilitation
  o Centre for Water in the Minerals Industry
  o International Centre of Excellence in Chile


Centre for Social Responsibility in Mining (CSRM) focuses on the social, cultural, economic and political challenges that occur when change is brought about by mineral resource extraction. The Centre contributes to industry change through independent research, teaching and by convening and participating in multi-stakeholder dialogue processes. The team consist of anthropologists, sociologists, political scientists, economists, engineers, development and natural resource specialists.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

To perform research in the social aspects of mining and extractive industries.

Duties

Duties and responsibilities include, but are not limited to:

**Research**

Work with the CSRM Senior Team to:

- Develop a research program, including external funding (e.g. industry, government and other grant bodies).
- Collaborate to conduct applied research and publish scholarly papers.
- Contribute to developing a program of applied and contract research in the social aspects of mine closure, including writing of proposals and other grant applications.
- Work with colleagues and postgraduates in the development of joint research projects – both commissioned and independent.

**Service and Engagement**

- Perform a range of administrative and communication functions in the Institute, as agreed with the Director.
- Contribute to the processes that enable the team to manage the work of the Institute, including active participation in Institute and Centre decision-making and committees.
- Actively foster the Institute’s relations with industry, government departments, professional bodies and the wider community.
- Any other duties as reasonably directed by your supervisor.

**Other**

- Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including: the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University
Organisational Relationships

The position reports to the Centre Director.

SELECTION CRITERIA

**Essential**

- PhD in the area of social sciences.
- Demonstrated expert knowledge in the area of social impacts of mining.
- Demonstrated teaching skills at undergraduate and postgraduate levels, and in professional development environments.
- An ability to establish effective relationships and to represent and promote academic discipline at a university and wider community level, including industry, government and professional bodies.
- Evidence of a contribution to research, including successful external grant applications (including research in partnership with industry and other organisations).
- Ability to work collaboratively with colleagues.
- Commitment to upholding the University’s values, and with the outstanding personal qualities of openness, respectfulness and integrity.

**Desirable**

- Developed industry and professional contacts.
- Experience in liaising and collaborating with external agencies to develop co-operative research initiatives.

Please refer to the [Criteria for Academic Performance policy PPL 5.70.17](http://www.uq.edu.au/equity) when developing the duties and selection criteria for academic roles.

**Qualification Verification**

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage ([http://www.uq.edu.au/equity](http://www.uq.edu.au/equity)) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au).