

## POSITION DESCRIPTION

<b>Position Title:</b>	Lecturer/Senior Lecturer in Agribusiness
<b>Organisation Unit:</b>	School of Agriculture and Food Sciences
<b>Position Number:</b>	3004607
<b>Type of Employment:</b>	Full Time, Continuing
<b>Classification:</b>	Teaching and Research Academic Level C or D

## THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45<sup>th</sup> in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a \$2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and

biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an [outstanding track-record](#) in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$11billion+.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

## **Organisational Environment**

The **Faculty of Science** is an internationally recognised provider of world-class education and research. A research-intensive Faculty, with a gross budget in excess of \$300M, employs approximately 1,500 continuing and fixed-term staff and teach around 6,000 fulltime equivalent coursework students (EFTSL).

The Faculty teaches agriculture, biology, chemistry, earth sciences, food science, geography, marine science, mathematics, physics, planning, both environmental sciences and management and veterinary science, to undergraduate and postgraduate coursework students enrolled in a range of degree programs including science, engineering and health and medicine. The Faculty provides the community with the next generation of professionals and graduates who are sufficiently scientifically literate and numerate to be effective in understanding, managing and addressing complex problems, including those in energy, food supply, health, environment and sustainability.

Research conducted in the Faculty of Science includes fundamental research across a wide range of scientific disciplines and a vibrant portfolio of applied research, well linked to industry and government, particularly in its areas of Agriculture and Food Sciences, Geography and Earth Sciences, Ecology and Environment, and Veterinary Sciences.

The Faculty comprises six Schools: Biological Sciences, Earth and Environmental Sciences, Agriculture and Food Science, Chemistry and Molecular Biosciences, Mathematics and Physics, and Veterinary Science.

The School of Agriculture and Food Sciences is one of the largest Schools of this type in Australia, comprising research and teaching experts in plant and soil science, animal science, agricultural business, environmental science, and food, nutrition and technology. With a diverse group of internationally regarded scientists, our experts deliver knowledge, skills and research that provide solutions to world issues in climate change, feeding the world, managing the environment, replacing fossil fuels with biofuels, maintaining biodiversity, and supporting economic and community development.

Located at St Lucia and Gatton, the School is a large and dynamic multidisciplinary hub focused on applied research and teaching within the Faculty of Science, and committed to finding innovative and technology focused solutions to global challenges. The School offers a range of undergraduate and postgraduate coursework and research degrees encompassing agriculture and related disciplines, ranging from Bachelor Degree to Doctorate. Quality laboratories and facilities, and strong partnerships with industry, community and government bodies, provide an environment that enables world class research and research training in a collaborative and cooperative spirit for postgraduate students and researchers.

**Agribusiness**, within the Agribusiness and Rural Development Group in the School of Agriculture and Food Sciences, is an applied discipline that equips students to become effective leaders and managers of small, medium and large sized agribusinesses. UQ's

Agribusiness group has a long history and global reputation for its theoretical and practical contributions to value chain development in agriculture in Australia and developing countries. Agribusiness academics are a dynamic and research-orientated group, with funding from State and Federal Government and industry agencies. Its research activities include both disciplinary and multidisciplinary projects working on research-for-development and industry development projects.

Agribusiness academics make regular contribution to projects funded by the Australian Centre for International Agricultural Research in developing countries from which concepts and models are developed that facilitate organisational change in developed countries. Our discipline is responsible in teaching both undergraduate and postgraduate students studying Agribusiness and provides them with a theoretical knowledge to underpin their practical application into agribusiness situations. Our research higher degree student cohort is diverse and they represent countries from across the globe but particularly Asia, South America and Africa. Further information on the School's teaching programs, research focuses and community activities can be accessed at [www.uq.edu.au/agriculture](http://www.uq.edu.au/agriculture). Faculty of Science information is available at <http://www.uq.edu.au/science>.

### **Information for Prospective Staff**

Information about the Faculty of Science may be accessed on the Faculty's web site at <https://science.uq.edu.au/>.

The University of Queensland [Enterprise Agreement](#) outlines the position classification standards for Levels A to E.

## **DUTY STATEMENT**

### **Primary Purpose of Position**

To contribute to teaching, research, and service as a Senior Lecturer/Lecturer in Agribusiness. The appointee will be responsible for teaching into the undergraduate and postgraduate programs in Agribusiness and will be expected to supervise research students and maintain a research program.

Applicants should also refer to the [UQ Academic Criteria for Performance policy](#). This policy applies to staff at levels A to E, across all of the academic categories - Teaching and Research, Teaching Focused, Research Focused and Clinical Academic.

## **Duties**

Duties and responsibilities include, but are not limited to:

## **Teaching and Learning**

### *Level C and D*

- Teach undergraduate and postgraduate courses in the area of Agribusiness and other areas of the School as required
- Successful coordination of a significant component of the Agribusiness program
- Effectively supervise, foster and mentor Higher Degree by Research students
- Enhance teaching of Agribusiness through the development of innovative teaching tools and approaches, including field teaching and flexible delivery
- Continually improve curriculum, teaching resources and approaches

### *Level D*

- Make original contributions to teaching which expand knowledge or practice in the relevant discipline.
- Lead the development of new programs and course material in the area of focus, by consulting with program advisors and stakeholders, ensuring courses are engaging, relevant and contemporary.
- Have an active and effective record of principal supervision of research higher degree students.

## **Research**

### *Level C and D*

- Develop a program of independent research in the area of Agribusiness
- Obtain and successfully manage external research funding
- Take a chief investigator role in applications for external research funding, e.g. contract research
- Build on an established record of publication in high quality outlets
- Develop an international profile in the chosen area of Agribusiness research

### *Level D*

- Develop an ongoing program of discovery, applied and contract research in the field
- Contribute as a chief investigator to collaborations which yield new insights and opportunities, and have an international reputation for quality and impact of work through publication,
- Consistently lead successful applications for external competitive research funding,
- Lead a research team and foster the research activities of others.

## **Service and Engagement**

### *Level C and D*

- Efficiently manage and perform higher level, internal service roles, in order to contribute to the processes that enable the academic team to manage the work of the School
- Make strong contributions to external roles including to the Agribusiness community
- Foster the School's relations with industry, government departments, professional bodies and the wider community

### *Level D*

- Contribute to the processes that enable the academic team to manage the work, including participation in decision-making and serving on relevant committees.
- Make a strong contribution to the governance of the Institute, including mentoring less experienced staff.
- Show professional leadership and engage with the community and industry.
- Any other duties as reasonably directed by your supervisor

### Other

- Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
  - the [University's Code of Conduct](#)
  - requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
  - the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
  - requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

## **Organisational Relationships**

The position reports to the Head, School of Agriculture and Food Sciences.

## SELECTION CRITERIA

- A PhD and postdoctoral experience in Agribusiness or a related field
- Demonstrated capacity for independent research, with a track record of experience as chief investigator or lead on significant external research funds
- Experience in teaching Agribusiness courses at undergraduate and/or postgraduate levels resulting in continuous improvement of curriculum, development of teaching resources and implementation of innovative pedagogies that foster critical and strategic thinking
- Active and effective record in principal supervision of higher degree by research students
- Demonstrated experience in team-based and collaborative research and teaching, including with external agencies
- An ability to establish effective relationships and to represent and promote Agribusiness at a university and wider community level, including industry, government and professional bodies

### Additional selection criteria for Level D

- National and international recognition in the area of expertise and a strong record of publications in reputed refereed journals and conferences
- Strong national and international industry liaisons and professional contacts
- Evidence of outstanding contribution to teaching and research,
- Ability to successfully lead a research team, deliver tangible outputs to industry, and mentor less experienced staff and early career academics

*The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the [University's Diversity and Inclusion webpage](#) for further information and points of contact if you require additional support.*

*This role is a full-time position; however flexible working arrangements may be negotiated.*

*Accessibility requirements and/or adjustments can be directed to [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au).*