POSITION DESCRIPTION

Position Title: Research Fellow In Robotics and AI  
Organisation Unit: School of Information Technology and Electrical Engineering  
Position Number: New  
Type of Employment: Full-Time, 3 Year fixed term  
Classification: Research Academic Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and
commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

School of Information Technology & Electrical Engineering

It is an exciting time to get involved with the School of Information Technology and Electrical Engineering, located on UQ’s St. Lucia campus. The School is ramping up its investment in teaching, research and engagement to create an inspiring, diverse and flexible workplace. The direction is backed by a bold, new strategic vision to ensure the School is at the forefront of meaningful research outcomes and pedagogy across its core impact areas of health, data, automation and energy. Boasting strong student enrolments in professionally accredited programs, combined with world-class researchers and facilities, the School is focused on strengthening its position in the global computer science and engineering communities. By attracting the brightest minds and fostering a truly innovative and collaborative work environment, the School will develop global solutions to contemporary issues and mentor the leaders of tomorrow.

Our people are our greatest asset. We offer collaborative, inclusive work and study places, which are enriched by the significant diversity of our staff, students and community. We genuinely believe that creativity and innovation flourishes in an environment where people feel supported, valued and empowered. Mutual respect, inclusivity and accountability are at the cornerstone of UQ’s culture.

The School is committed to supporting the career growth of women researchers and have a number of initiatives to support women in developing and achieving a fulfilling research career at the School.

Details of the School may be accessed on its website at http://www.itee.uq.edu.au/.

Information for Prospective Staff

The School recognises and values equity and diversity, and encourages applications from any individual who meets the requirements of this position irrespective of gender, sexuality, race, ethnicity, religion, disability, age or other protected attributes. The School strives to provide an inclusive working environment, and along with the University is committed to supporting staff with family and caring responsibilities by providing policies, programs and initiatives to help balance work and family responsibilities.

Further information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

The Research Fellow will be responsible for undertaking research; supervising research of higher degree students; and conducting professional activities at the intersection of the fields of robotics, machine learning and artificial intelligence. We welcome applications from engineers and computer scientists with expertise in robotics, control theory, machine learning and artificial intelligence. Experience in system modelling and identification, adaptive systems, adaptive control, Bayesian modelling and inference, and cognitive architectures for robotics will be highly regarded. Experience in systems thinking, development of robot software, and field robotics will also be considered of high value.

Collaboration with the Robotics and Autonomous Systems Group, CSIRO

The Research Fellow will participate in a new collaboration between CSIRO’s Robotics and Autonomous Systems Group (RASG) and ITEE/UQ in the broad area of AI-Enhanced Robotics (AI-R). This initiative is funded through a Collaborative Research Project (CRP) between CSIRO and UQ, and is led jointly by two Principal Investigators (PIs): a RASG researcher and an ITEE faculty member.

The Commonwealth Scientific and Industrial Research Organisation (CSIRO) is Australia’s national science agency, and is one of the largest and most diverse research organizations in the world (www.csiro.au). It is classed in the top 1% of research organizations worldwide in 14 of 22 research fields, and in the top 0.1% in four research fields.

The CSIRO Robotics and Autonomous Systems Group (RASG) is part of the Cyberphysical Systems Research Program (CPS) of Data61, which is CSIRO’s digital technologies division (https://www.data61.csiro.au). RASG is one of the leading applied robotics and autonomous systems research labs in the world (https://research.csiro.au/robotics/). It has over 50 researchers and engineers, as well as many graduate students, research interns, and visiting scientists. RASG has extensive laboratory facilities and research infrastructure, and has a broad spectrum of collaborations with other CSIRO research units and with many universities and research centres in Australia and abroad. It is located at the Queensland Centre for Advanced Technologies (QCAT) in Pullenvale, Brisbane.

This is a three-year fixed term position which will be funded jointly by RASG and ITEE. During these three years, the Research Fellow will be expected to work on research projects defined within the AI-R collaboration, sharing her/his time between ITEE and QCAT, and to work closely with scientists, engineers and students at both places.

Research areas of particular interest in AI-Enhanced Robotics include autonomous spatio-temporal mapping and modelling of indoor and outdoor environments; planning of complex, long-term missions “in the wild”, autonomous recognition of and reasoning about static and dynamic entities in the world, and robot-enabled autonomous discovery.
Duties

Duties and responsibilities of the Research Fellow (RF) include, but are not limited to:

**Research**

- During the three years of the CRP, the RF will work on research projects defined within the RASG/ITEE collaboration on AI-Enhanced Robotics.
- The RF will share his/her time between ITEE and QCAT, and collaborate closely with scientists, engineers and students at both places on AI-R projects.
- The RF will conduct research and publish scholarly papers in academic peer-reviewed conferences and journals.
- The RF is expected to develop new research concepts and to explore funding opportunities and prepare proposals and grant applications to help grow the AI-R collaboration.

**Teaching and Learning**

- During the three years of the CRP, the RF will have a 20% teaching load as defined in agreement between ITEE and RASG.
- The RF is expected to attract and supervise research honours and postgraduate students in AI-R projects.
- The RF is expected to abide by University Rules relevant to teaching and learning practices.

**Service and Engagement**

- Communicate effectively and respectfully with all staff, clients and stakeholders in the interests of outstanding science, ethical business practices, deep collaboration and enhancement of ITEE’s and CSIRO’s reputation.
- Participate in appropriate training and development programs as required by ITEE and CSIRO.
- Create, foster and enhance national and international links with relevant industry, government departments, universities, professional bodies and the wider community.
- Any other duties as reasonably directed by the AI-R PIs.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the [University's Code of Conduct](#)
• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to Associate Professor Pauline Pounds at ITEE/UQ and to Prof Dr Alberto Elfes, CSIRO Chief Research Scientist, at the Robotics and Autonomous Systems Group, CPS/Data61/CSIRO.

SELECTION CRITERIA

Essential

• PhD in a relevant field, including computer science or engineering, robotics, mechatronics, electrical or mechanical engineering, etc.
• Demonstrated expert knowledge in at least two areas including but not limited to robotics, machine learning and artificial intelligence, control theory and adaptive systems, and cognitive systems.
• A track record of original thinking and fresh approaches to intelligent systems or robotics research, including a promising publication record.
• An ability to establish effective working relationships in the academic community, as well as with industry, government and professional bodies.
• Ability to carry out independent research as well as to work collaboratively with others in multi-disciplinary research projects.

Desirable

• Demonstrated expert knowledge in areas including but not limited to adaptive control, system modelling and identification, Bayesian modelling and inference, and cognitive architectures for robotics.
• Strong software development skills using modern robotics programming frameworks and languages.
• Practical experience in systems thinking and developing experimental robot systems.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.
Additional Information

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however, flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.