POSITION DESCRIPTION

Position Title: Clinical Educator (Psychology), Southern Queensland Rural Health

Organisation Unit: Southern Queensland Rural Health, Faculty of Health and Behavioural Sciences, The University of Queensland

Position Number: 3043007

Type of Employment: Part-time (0.8 FTE, 58 hours per fortnight) Fixed-term appointment until 31 December 2020

Classification: Clinical Academic Level B

ABOUT SOUTHERN QUEENSLAND RURAL HEALTH

Southern Queensland Rural Health (SQRH) is a joint initiative of The University of Queensland (UQ), University of Southern Queensland (USQ), Darling Downs Health (DDH) and South West Hospital and Health Service (SWHHS) funded by the Commonwealth Department of Health as a University Department of Rural Health. Funding is tied to a contract between UQ and the Commonwealth Department of Health under the Rural Health Multidisciplinary Training Program (RHMT).

Under the funding agreement the SQRH will be expected to -
1. Deliver effective rural training experiences for nursing, midwifery and allied health, students (prior to gaining professional registration).
2. Ensure rural training experiences are of a high quality.
3. Develop processes to improve rural student recruitment.
4. Engage with local communities to support the delivery of training to students.
5. Maintain and progress an evidence base and rural health research agenda.
6. Support improvements in Aboriginal and Torres Strait Islander health.
7. Provide regional leadership in developing innovative training solutions to address rural workforce recruitment and retention.

SQRH is governed by a joint venture agreement between the four parties. The joint venture establishes a Governance Board comprising five voting members – an independent chair and one representative from each of the parties.

ABOUT THE PARTNERS IN SQRH

The University of Queensland

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. UQ ranks in the world’s top universities, as measured by several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ has a strong
focus on teaching excellence, winning more national teaching excellence awards than any other university in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students. UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21; an international consortium of leading research-intensive universities. The University’s 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 144 countries, adding to its proud 230,000- plus alumni. The University has six Faculties and four University-level Institutes.

http://www.uq.edu.au/

University of Southern Queensland

The University of Southern Queensland (USQ) is a dynamic regional University committed to developing research solutions that deliver a global impact. With a vision to be a leading discovery partner in priority research areas, USQ aligns its research with regional and global agendas in agriculture and natural resource management, regional development, regional health and wellbeing, education and digital literacy. USQ has forged a reputation as one of Australia’s leading providers of on campus and online distance education programs in Australia. With more than 75% of students studying via distance or online, their delivery of external education resources continues to lead the way. Recently named as one of the top five Universities to work for in Australia, USQ provides staff with a positive and friendly environment where they are supported to fulfil their personal and career goals and contribute to the university's success.

https://www.usq.edu.au/

Darling Downs Health

Darling Downs Health (DDH) provides a comprehensive range of high-quality acute, sub-acute, mental health, drug and alcohol, oral health, residential aged care, and community health services. They deliver clinical services to approximately 300,000 people across 26 locations, including the major hospital in Toowoomba, regional and rural community hospitals, residential aged care facilities, multipurpose health services and community clinic facilities. Their services cover the Regional Council areas of Toowoomba, Western Downs, Southern Downs, South Burnett and Goondiwindi as well as Cherbourg Aboriginal Shire Council and part of the Banana Shire Council (community of Taroom), representing an area of approximately 90,000 square kilometres. The Hospital and Health Service has a major teaching role, providing both undergraduate and postgraduate clinical experience for members of the multidisciplinary healthcare team. They have a strong focus on, and commitment to, service delivery, education and training and a thriving culture of research that delivers continuous service improvement and evidence-based care. They are the largest employer in the Darling Downs, employing more than 5,000 people, with revenue of more than $700 million annually.


South West Hospital and Health Service

The purpose of the South West Hospital and Health Service (SWHHS) is to provide safe, effective and sustainable health services that people trust and value. Their purpose, not only gives the Health Service shape and direction but it inspires, motivates and guides everything they do as they provide quality health care to their communities.
There are over 26,000 people who live in the catchment area and rely on the public healthcare services that their 700 plus employees provide. SWHHS is responsible for the delivery of medical, surgical, emergency, obstetrics, paediatrics, specialist outpatient clinics, mental health, critical care and clinical support services in an area spanning over 319,000 square kilometres. They are responsible for the direct management of four hospitals, seven multipurpose health services, four community clinics and two aged care facilities. SWHHS culture is one that empowers staff, and encourages leadership, innovation and new ideas, and every single day their workforce makes a positive impact on the community they serve.


Information for Prospective Staff

This position will be appointed through the University of Queensland. Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

ABOUT THE POSITION

DUTY STATEMENT

Primary Purpose of Position

The Clinical Educator (Psychology) role is responsible for supporting effective, high quality rural training experiences for pre-registration psychology students across regional, rural and remote Southern Queensland.

This includes supporting the supervision of students during rural clinical placements, facilitating interprofessional learning opportunities during student placements, and enhancing support and education to both students and clinical supervisors.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Organising, leading and collaborating in interprofessional learning opportunities within the health care environment.
- The development and delivery of educational materials with the incorporation of emerging information technology to enhance learning.
- Applying well developed general clinical knowledge, skills and expertise to achieve optimal patient, student and project outcomes.
Working collaboratively and in partnership with all health-care professionals and academic staff during rural clinical placements to develop high quality learning opportunities for pre-registration psychology students.

Providing best practice clinical and educational support to clinical supervisors within the clinical learning environment including the development and maintenance of their clinical supervisory skills.

Assisting in identifying a range of supports that would further enhance rural clinical learning experiences.

Working closely with the relevant university and health provider stakeholders to identify existing under-utilised placement opportunities.

Collaborating in the evaluation of rural clinical education strategies.

Research

- Maintaining own expert knowledge and clinical skills for the application of current evidence-based practice.

- Actively engage in research which is aimed at contributing to an evidence-base within a rural health agenda.

- Publish and present the results of the research in high quality outlets.

Service and Engagement

- Contribute to the implementation of new clinical techniques within the profession and demonstrate the impact.

- Provide direct clinical supervision to students and deliver health care interventions in a student-assisted clinic model.

- Practice in accordance with all legal, ethical and best-practice obligations.

- Fulfil the accountabilities of this role in accordance with the SQRH initiative.

- Participate in meetings and serve on committees as required.

- Perform a range of administrative functions in SQRH.

- Foster SQRH's relations with industry, government departments, professional bodies and the wider community.

- Any other duties as reasonably directed by your supervisor.

Travel

- The position is primarily based in Toowoomba, however, travel will be required to work from other sites across the Darling Downs and South West Queensland regions as required.
Other

- Ensuring, for the SQRH, awareness of and compliance with legislation and University policies relevant to the duties undertaken, including but not exclusive to:
  - The University’s Code of Conduct.
  - Requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School.
  - The adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures.
  - Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University. Other codes as may apply specifically for either of the partner HHSs.

Reporting Relationships

The position reports to the Interprofessional Practice Coordinator - Toowoomba

**SELECTION CRITERIA**

*Essential*

- Possession of a tertiary degree in Psychology and current full registration as a Psychologist with the Psychology Board of Australia and Australian Health Practitioner Regulation Agency (AHPRA).
- Accreditation as a Board Approved Supervisor with the Psychology Board of Australia with the approval to supervise post-graduate clinical and/or health psychology students.
- Broad clinical experience as a Psychologist, with at least 3 years of recent practice experience.
- Demonstrated experience and expertise in clinical education with Psychology students.
- Sound knowledge of interprofessional education, collaboration and practice or the willingness and ability to rapidly acquire, utilise and disseminate such knowledge.
- Demonstrated high level of interpersonal, written and oral communication skills, with the ability to negotiate and work consultatively.
- Demonstrated ability to work independently with high levels of initiative and autonomy, with the ability to work collaboratively with colleagues.
- Demonstrate a commitment to research activities and a willingness to participate in rural health research.
- Willingness to travel, where required.
- An ability to establish relationships and to represent and promote academic discipline at a university and wider community level, including industry, government and professional bodies.
Desirable

- Relevant postgraduate qualification in health or clinical education.
- Experience in rural and/or Indigenous health issues, rural health education and training and a demonstrated commitment to improving rural and remote area health.
- Clinical education training.
- Experience in the higher education sector or health sector.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au

This role is part-time; flexible working arrangements may be negotiated.