POSITION DESCRIPTION

Position Title: Research Fellow
Organisation Unit: Australian Institute for Business and Economics
Position Number: 3042288
Type of Employment: Fixed Term, Full Time for 2 years
Classification: Research Academic Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

Australian Institute for Business and Economics
The Australian Institute for Business and Economics (AIBE) is a research centre within UQ’s Faculty of Business, Economics and Law (BEL).

Established in 2014 thanks to a generous donation from a UQ alumnus, AIBE leverages world-class collaborative research capabilities across UQ’s Business School, School of Economics and TC Beirne School of Law. The Institute focuses on Australian and global innovations, and new horizon research to address the current needs and future challenges of businesses.

Working with AIBE is a unique experience, offering clients a one-stop shop for their research needs. The Institute is strategically positioned as an intermediary for academic researchers and organisations, and has developed strong partnerships and a real understanding of the requirements of governments and businesses. AIBE delivers tailored outcomes, produces results that are rigorous and credible, conducts research that is of world-class standard, and ensures projects are quality controlled, on-budget and suit clients’ timeframes.

To learn more about AIBE, please visit https://aibe.uq.edu.au.

To learn more about the BEL Faculty, please visit https://bel.uq.edu.au.

Information for Prospective Staff
Information about life at UQ including staff benefits, relocation and UQ campuses is available at https://staff.uq.edu.au/information-and-services/human-resources.

DUTY STATEMENT

Primary Purpose of Position

The primary function of this role is to work with the Institute Director of AIBE and the Research Program Leader on applied research activities and opportunities in the area of Digital Enterprise. The role will include a strong emphasis on applied and academic outputs based upon the research and project work. This will involve journal articles, industry reports, writing thought leadership articles, and writing grant proposals.

Duties

Duties and responsibilities include, but are not limited to:

Research
- Undertaking and contributing to applied research projects in fields related to digital capabilities, business analytics or ethics of big data analytics
• Conducting research using a mix of qualitative and quantitative methodologies
• Preparing manuscripts for publication in peer-reviewed journals.
• Preparing materials for presentation at seminars and national and international conferences.
• Written and oral presentation of research outcomes, including the publication of academic papers in high quality national and international journals
• Writing and submitting competitive research tenders
• Preparing of human ethics submissions, where required.
• Working collaboratively with academic and professional staff with the organisational units
• Writing thought leadership papers for AIBE, the Conversation, and media
• Liaising with industry partners and the government sector, where relevant, under the guidance of the Institute Director and the Research Program Leader

Service and Engagement

• Fostering the Institute’s relations with industry, government, professional bodies and the wider community
• Any other duties as reasonably directed by the Director of AIBE and the Research Program Leader

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
• the University’s Code of Conduct
• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to Professor John Mangan (Director of AIBE) and Professor Marta Indulska (Research Program Leader – Digital Enterprise).
SELECTION CRITERIA

**Essential**

- PhD (or recently submitted PhD) in an area closely related to digital capabilities, business analytics or technology ethics
- Demonstrated knowledge related to digitisation in an organisational setting, especially in areas of digital capabilities, data-driven transformation or ethics of big data analytics.
- Experience with a range of research methods
- Excellent written and communication skills for a wide variety of audiences (academic and business).
- Evidence of research activity and publications in high quality journals, relative to opportunity.
- Evidence of prior engagement with external parties (e.g., government, industry).
- A strong work ethic and evidence of good project management
- Ability to work collaboratively with a broad range of stakeholders, including industry personnel

**Desirable**

- Developed industry liaisons and professional contacts.
- Experience with writing competitive research funding applications, individually or in a team setting

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage ([http://www.uq.edu.au/equity](http://www.uq.edu.au/equity)) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.