POSITION DESCRIPTION

Position Title: Clinical Psychologist
Organisation Unit: School of Psychology
Position Number: 1021960
Type of Employment: Part time (0.8 FTE), Continuing
Classification: HEW Level 8

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Faculty of Health and Behavioural Sciences**
The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventive health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and great visibility within the University.

The Faculty currently includes:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research (CYSAR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for Business and Economics of Health (CBEH)
- UQ Poche Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at: http://habs.uq.edu.au/.

**School of Psychology**
The School of Psychology is one of the most prestigious schools of psychology in Australia, and its strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology, and is able to attract visitors from overseas and other institutions in Australia. It possesses good links, often through cross-appointed staff, with other schools in the University, thus creating opportunities for interdisciplinary collaborative research.

Information about the School may be accessed on the School web site at www.psy.uq.edu.au/.

**Information for Prospective Staff**
Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq
DUTY STATEMENT

Primary Purpose of Position

The role of Clinical Psychologist within the UQ Psychology Clinic provides individual and group supervision, mentoring and support to students undertaking internships. The position holder contributes to their professional development, achievement of competencies and remediation when required.

Duties

Duties and responsibilities include, but are not limited to:

Supervision, Mentoring and Training

- Develop and implement student education processes and models of supervision, which support students’ learning applicable to their existing abilities and development.
- Undertake both formal and informal supervision and mentoring of individuals and/or groups who are undertaking professional training internships in the postgraduate psychology program.
- Implement and comply with professional psychological codes of practice, legislation and regulations.
- Coordinate and attend regular case presentations by students relating to postgraduate psychology programs.
- Ensure coordination and oversight of student case presentations by appropriately qualified teaching and supervisory staff.
- Consult and communicate with clinical education staff within and across professions.
- Proactively identify challenges in professional training of students within the Clinic and work collaboratively with the Clinic Manager, academic staff and external supervisors to determine current and future training needs.
- Contribute to the orientation of students to professional practice within the clinic environment at commencement of the internship, and throughout as appropriate.
- Contribute to the development and implementation of the twice-yearly MSAT (Multi-Station Assessment Task) round for assessing student competencies.
- Participate in relevant School and Clinic Committees, Working Groups and other meetings as required.

Research

- Contribute to or participate in research related to clinical education, clinical practice or higher education.
• Supervise and mark student theses at masters and professional doctorate level.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

• the [University's Code of Conduct](#)
• requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

**Organisational Relationships**

The position reports to the Director of the Clinical Psychology Program, and works collaboratively with the Clinic Manager, School Manager, Placement Managers and teaching staff from all programs.

**SELECTION CRITERIA**

**Essential**

• Postgraduate qualifications in psychology and registration as a psychologist in Australia, with endorsement in Clinical Psychology.
• Medicare Provider Number and Blue Card (or eligibility for both).
• Relevant experience in Psychology clinical practice, coordination and management.
• Knowledge of current evidence-based approaches in the practice of Psychology.
• Knowledge of clinical education and supervision, principles of curriculum design and accreditation requirements as related to professional training in Psychology.
• Ability to facilitate learning of students in theoretical and clinical environments and demonstrated experience in student professional training and the management of professional training programs.
• Ability to establish effective relationships and to represent and promote Psychology and the UQ Psychology Clinic at a university and wider community level, including industry, government and professional bodies.
• Ability to work flexibly with high levels of initiative and autonomy, working collaboratively with colleagues.
• High level formal written and oral communication skills; ability to exercise discretion and tact regarding issues of a confidential nature.
• High level organisational, prioritisation and time management skills.

_Desirable_

• Experience in a higher education environment.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated for the right candidate.

Accessibility requirements and/or adjustments can be directed to habs-hr-advisory@uq.edu.au.