POSITION DESCRIPTION

Position Title: Casual Academic
Organisation Unit: School of Nursing, Midwifery and Social Work
Position Number: Various
Type of Employment: Casual Academic
Classification: Casual academic rates starting at $43.71 per hour

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniqest.com.au/our-track-record).
UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Faculty of Health and Behavioural Sciences**

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the new Faculty provides the opportunity for the non-medical health sciences to have a stronger voice and greater visibility within the University.

The Faculty currently includes six schools and three research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)

The School of Nursing, Midwifery and Social Work established in 2015, is a new School that has been created as a result of the merging of the School of Nursing and Midwifery and the School of Social Work and Human Services. The School will be a leader in the study of nursing, midwifery, social work and human services, demonstrating excellence through innovative, creative, and dynamic teaching and research, in a vibrant, interdisciplinary, and engaging environment. The School is committed to conducting academic, research and community partnership programs that are recognised for their excellence in contributing to health and well-being in the community. The School is responsible for the Bachelor of Social Work, Bachelor of Human Services, Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Master of Social Work Studies and the Master of Counselling.

**School of Nursing, Midwifery and Social Work**

The School of Nursing, Midwifery and Social Work was established in 2015 as a result of the merge of the schools of Nursing and Midwifery and Social Work and Human Services. The School will be a leader in the study of nursing, midwifery, social work and human services, demonstrating excellence through innovative, creative, and dynamic teaching and research, in a vibrant, interdisciplinary, and engaging environment. The School is committed to conducting academic, research and community partnership programs that are recognised for their excellence in contributing to health and well-being in the community. The School is responsible for the Bachelor of Social Work, Bachelor of Human Services, Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Master of Social Work Studies and the Master of Counselling. The School’s academic undergraduate and graduate-entry programs feature an innovative model of nursing and midwifery education delivered within clinical schools at teaching hospitals within Queensland Health and the private health sector.

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at: [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/current-staff/working-at-uq) outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position
The casual academic will be required to undertake clinical supervision and teach into the School's undergraduate nursing programs. Clinical supervision and teaching work will primarily take place in the School's hospital-based clinical sites (currently Mater South Brisbane, Princess Alexandra Hospital, Redlands, Royal Brisbane Women’s Hospital and Ipswich) but may also take place on the St Lucia campus.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning
- Undertake clinical supervision of students on placement. Engage with and facilitate student learning in the clinical environment, including maintaining relationships with partner sites to support students.
- Teach at undergraduate or postgraduate level including:
  - Facilitating small group learning sessions;
  - Teaching of clinical skills sessions; and
  - Marking of assignments, essays, practical examinations and written examinations.
- Consult with and support students both during practice and in the classroom; and
- Provide support for other academic positions during absences.

Administration
- Perform a range of administrative functions within the School as required that are related to the role.

Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships
The position reports to the Head of School in the School of Nursing, Midwifery and Social Work.
SELECTION CRITERIA

Essential

• Registered or eligible for registration as a nurse with the Australian Health Practitioner Regulation Agency.
• Evidence of current clinical practice in relevant discipline.
• Demonstrated ability and enthusiasm for engaging in high quality teaching in nursing and/or midwifery at the undergraduate level.
• Evidence of commitment to excellence in teaching.
• Demonstrated ability of excellent communication skills and ability to work collaboratively and effectively with colleagues.
• Willingness to form strong links with colleagues both within and beyond the Faculty and the University.
• Ability to relate to and work effectively with undergraduate students, including those from other cultural backgrounds, as evidenced by student evaluations or other appropriate means.
• Ability to maintain and develop a positive working relationship within a teaching and/or research team.
• An ability to contribute to the collegiate goals and organisation of the School; and
• Work in a flexible, multi-disciplinary teaching and research environment.

Desirable

• Experience in supporting and facilitating student learning in a practice environment.
• Knowledge of, and interest in, alternative modes of teaching.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.