POSITION DESCRIPTION

Position Title: Lecturer in Contracts, Equity and Trusts
Organisation Unit: TC Beirne School of Law
Position Number: various
Type of Employment: Full-time, Continuing
Classification: Academic Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,
sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Organisational Environment**

The T.C. Beirne School of Law at The University of Queensland is seeking to appoint an outstanding and engaged legal scholar to join an academic community dedicated to research excellence and the delivery of an outstanding educational experience, and who share the School's commitment to promoting access to justice and law reform, and fostering strong and enduring government, professional, industry and broader community partnerships.

The School has entered an exciting phase of its history under the leadership of the Academic Dean Professor Derrington. In 2015, the University has reduced the intake of law students (ATAR 99) to ensure a small cohort which will benefit from a strategic, ongoing commitment to an innovative curriculum based upon the principles of research-led teaching and learning. The University is committed to matching this academic investment with world-leading facilities, and has embarked on a major refurbishment and redesign of the iconic Forgan Smith precinct which has housed the T.C. Beirne School of Law since its establishment in 1936.

Further information and details of the research interests of academic staff may be accessed on the school's website at http://www.law.uq.edu.au/.

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/enterprise-agreement) outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

To engage, as a Lecturer in the development of a high profile and productive programme of research, in undergraduate and postgraduate teaching, and in performing administrative and other associated activities.

Duties

Duties and responsibilities include, but are not limited to:

Research
- Maintain a strong programme of high quality research;
- Publish regularly in internationally-recognised and refereed law journals, scholarly monographs, and other high-quality outlets;
- Actively seek external funding through various funding agencies and commercial links;
- Develop national and international collaborations;
- Promote research and postgraduate studies within the discipline.

Teaching and Learning
- Teach subjects in the LLB programme and other programmes in the University as required;
- Initiate and develop course materials;
- Coordinate courses;
- Coordinate tutors and provide tutorial assistance as necessary;
- Supervise honours, masters and doctoral theses, and research essays;
- Consult with students;
- Provide support for other positions during absences.

Service and Engagement
- Perform a range of administrative functions in the School
- Foster the School’s relations with industry, government departments, professional bodies and the wider community;
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School committees;
- Any other duties as reasonably directed by your supervisor.
**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- the [University’s Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Reporting Relationships**

The position reports to the Academic Dean and Head of School.

**SELECTION CRITERIA**

**Essential**

- A first degree in law (LLB, JD or equivalent); and
- PhD, or PhD in Law in final stages of completion in a discipline area of Contract, Equity and Trusts.
- A record of publication with evidence of high-quality research, which is likely to lead to publications in leading peer-reviewed journals.
- Evidence of a current and active program of research including a track record of peer-reviewed publications in leading journals, and a pipeline of research-in-progress which is targeting high quality journals.
- Evidence of contributions to the national and international research community such as paper presentations, and/or acting as a discussant at conferences or through service as a referee to leading academic journals.
- A high-quality teaching record at undergraduate and postgraduate levels, as evidenced by teaching performance metrics.
- Evidence of an ability to represent and promote the School at a university and wider community level, including industry, government and professional bodies.
- Demonstrated involvement in University engagement activities.
- High-level communication and inter-personal skills.
- Ability to relate to students.
- High personal work ethic to complete tasks in a timely manner.

**Desirable**

- Leadership potential and evidence of service contributions
- Developing profile with national recognition.
- Course and program development experience.
Seminar

Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.