POSITION DESCRIPTION

Job Title: Small Animal Emergency & Critical Care Clinician

Organisation Unit: School of Veterinary Science

Type of Employment: Casual

Classification: HEW 8

Location: Gatton

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks well within the top 100 universities worldwide, measured through a number of major independent university rankings: the Academic Ranking of World Universities, Times Higher Education World University Rankings, US News Best Global Universities Rankings, QS World University Rankings and Performance Ranking of Scientific Papers for World Universities, and is indeed in the top 50 in some of these rankings. In 2013, UQ attracted more Australian Research Council funding than any other Australian university or research body.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more Australian Teaching and Learning Council Awards for Teaching Excellence than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities. UQ is also the largest university in Queensland.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 215,000-plus alumni. The University has more than 7,000 academic and professional staff and a $1.6 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in
research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

**Organisational Environment**

The School of Veterinary Science has a rich history, having been founded in 1936, and with a reputation for graduating highly capable veterinarians. The Veterinary Science program at UQ has full accreditation with the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons and the American Veterinary Medical Association. The School also contributes to programs in veterinary technology and animal & veterinary bioscience. The respected QS World Rankings recently ranked UQ as 22nd in the world in the field of Veterinary Science.

The School of Veterinary Science has high quality facilities at the UQ Gatton Campus, providing the teaching, research and clinical infrastructure and resources to further develop its strong reputation as a leading provider of veterinary training, research and clinical care. The Veterinary Teaching Hospital is an organisational unit within the School that includes all of the School's clinical facilities; the equine and small animal hospitals at Gatton, the Clinical Studies Centre at Gatton, and a small animal hospital & large animal clinic at Dayboro (northwest of Brisbane).

UQ VETS Equine Specialist Hospital has a strong caseload that is largely referral based with some primary accession cases. Facilities include orthopedic, soft tissue and standing surgery operating theatres; advanced diagnostic equipment (digital radiography, computed tomography (CT), nuclear scintigraphy, and echocardiography), high speed treadmill, intensive care unit (including dedicated foal ICU) and dedicated isolation unit. The hospital offers a 24 hour emergency medical and surgical service. UQ BVSc students spend a month rotating through the hospital in their final year.

UQ VETS Small Animal Hospital boasts the latest in veterinary medical and surgical diagnostic and treatment options which underlie the School of Veterinary Sciences' commitment to providing high quality, compassionate care to meet the needs of the patient, client, referring veterinarian and clinical year veterinary students. The Small Animal Hospital provides a 24 hour Emergency and Critical Care service.

UQ VETS Dayboro is one of the few truly mixed practices within easy commuting distance of Brisbane. This new facility was opened in 2013, with upgrade of the small animal facilities to hospital status, improved large animal outpatient facilities, and accommodation for nine students. Situated 45 minutes north of Brisbane, the area hosts both commercial and hobby farmers offering a mix of 50/50 small and large animals. The large animal component consists of horses, dairy and beef cattle and a growing number of camels. Large animal veterinary work is performed mostly on-farm but there also outpatient facilities available at the practice.

The UQ VETS Clinical Studies Centre facilitates and provides support to pre-clinical and clinical training in companion animals as well as a renowned research hub for clinical and behavioural research. The Centre includes a 16 – table surgical teaching facility, and is also used for veterinary continuing education events. The Clinical Studies Centre is also home to the School's Pets-for-Life Adoption Program.

UQ staff also supervise clinical placements at the RSPCA's Brisbane Animal Care Campus, Wacol.

Further information and details of the research interests of academic staff may be accessed on the school's web site at [http://www.uq.edu.au/vetschool/](http://www.uq.edu.au/vetschool/).
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

DUTY STATEMENT

Primary Purpose of Position

This position will be responsible for providing high quality emergency and critical care of small animal patients, particularly within the School’s Small Animal Hospital, Veterinary Teaching Hospital, and Gatton. The appointee will participate in the management of primary, emergency and referral cases requiring emergency & critical care. The successful candidate will contribute to clinical teaching of undergraduate students within the Small Animal Hospital.

Duties

Duties and responsibilities include, but are not limited to:

- Offering a high level of clinical expertise,
- Engagement with the clinical profession,

Clinical service

- Provide emergency & critical care management for primary accession, surgical and medical patients.
- Formulate and institute pain management plans for hospitalised patients.
- Manage patients admitted to the intensive care unit (ICU).
- Participate in the 24/7 ICU roster.
- Provide an excellent clinical role model for students and colleagues.

Engagement

- Promote and foster the School’s relations with industry, professional bodies and the wider community.

Management and Administration

- Practice good business management in clinical service.

Other

- Comply with the University’s Code of Conduct (see the University’s web site at [http://www.uq.edu.au/hupp/?page=24987](http://www.uq.edu.au/hupp/?page=24987)).
- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School. (see the University’s web site at [http://www.uq.edu.au/ohs/index.html?page=133956](http://www.uq.edu.au/ohs/index.html?page=133956)).
- Adopt sustainable practices in all work activities and comply with associated legislation and related sustainability responsibilities and procedures developed by the University (see the University’s web site at [http://www.uq.edu.au/sustainability/responsibilities](http://www.uq.edu.au/sustainability/responsibilities)).
Reporting Relationships

The position reports to the Emergency and Critical Care Section Leader

SELECTION CRITERIA

Essential

• A Bachelor of Veterinary Science or equivalent, registrable in Queensland.
• Demonstrated knowledge and skills in the area of Small Animal Emergency & Critical Care.
• Sound knowledge of ethical requirements, relevant policies and procedures and contemporary human resource practices and principles, including workplace health and safety, employment equity and anti-discrimination.
• Relevant Clinical experience in Veterinary Small Animal Emergency & Critical Care
• Enthusiasm to work effectively as an individual or in a team environment.
• Excellent interpersonal (both written and oral) and negotiation skills.
• High level organisational skills.

Desirable

• Membership of the Australian & NZ College of Veterinary Scientists, or desire to obtain this qualification.

The University of Queensland is committed to equity, diversity and inclusion.