POSITION DESCRIPTION

Position Title: Lecturer in Commercialisation and Entrepreneurship
Organisation Unit: UQ Business School
Position Number: 3036863
Type of Employment: Part-time (0.6FTE), Fixed Term, 12 months
Classification: Academic Level B – Teaching focused

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks well within the top 100 universities worldwide, measured through a number of major independent university rankings: the Academic Ranking of World Universities, Times Higher Education World University Rankings, US News Best Global Universities Rankings, QS World University Rankings and Performance Ranking of Scientific Papers for World Universities, and is indeed in the top 50 in some of these rankings. In 2013, UQ attracted more Australian Research Council funding than any other Australian university or research body.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more Australian Teaching and Learning Council Awards for Teaching Excellence than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities. UQ is also the largest university in Queensland.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 215,000-plus alumni. The University has more than 7,000 academic and professional staff and a $1.6 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by
government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

**Organisational Environment**

The UQ Business School is located on the St Lucia campus with a staff of approximately 158 academic staff; 120 equivalent tutors and 73 professional staff. The School leases space in the Brisbane central business district in Central Plaza 1 where it offers core MBA courses and provides executive education and function facilities.

The School has seven main areas of academic strength represented by discipline clusters – accounting; business information systems; finance; management; marketing; strategy; and tourism with an associate professor reporting to the Head of School leading each cluster. Currently, the School has over 8,390 students enrolled in its programs: 6,201 at undergraduate level; 2,035 at postgraduate coursework level; and around 160 in research higher degree programs. Approximately one-third of the student body are international students, mostly from the Asia-Pacific region.

The School’s mission is to achieve national and international recognition as being among the best research intensive business schools in the Asia-Pacific region. The School carries AACSB International and EQUIS accreditation – the first school in Australia to receive AACSB and EQUIS accreditation across the full range of programs. The School enjoys strong research links with leading international research schools.

The successful applicant would be joining the Strategy Cluster within the UQ Business School.

Details of the teaching programs, research activities and business relations may be accessed through the School’s web site at: [http://www.business.uq.edu.au/](http://www.business.uq.edu.au/).

Information about the Faculty and the School may be accessed on the Faculty’s web site at [https://bel.uq.edu.au/](https://bel.uq.edu.au/).

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland [Enterprise Agreement](https://bel.uq.edu.au/) outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position
To engage as a Lecturer in undergraduate and postgraduate teaching and supervision and further development of the School’s practice-based commercialisation and entrepreneurship programs, and work alongside existing staff to improve the design and development of teaching, learning and administrative processes within the School.

Duties
Duties and responsibilities include, but are not limited to:

Teaching and Learning
- Undertake teaching and examination of undergraduate and graduate coursework students in the area of commercialisation and entrepreneurship.
- Develop courses in programs offered by the School as required, including preparation of teaching materials and assessment.
- Coordinate tutors and provide tutorial assistance if necessary.
- Be available for consultation with students.
- Supervise student projects.

Scholarship related to teaching
- Undertake scholarship related to teaching (including maintaining currency in the discipline), developing skills in all aspects of teaching practice, continuous improvement of curriculum and teaching resources, and based on a developed understanding of pedagogy, produce new or improved approaches that can be reviewed by peers and disseminated within the discipline.

Research
- Contribute to the profile of The University of Queensland as a thought leader in the discovery and application of innovation, commercialisation and entrepreneurship knowledge, theory through an active research program.
- Collaborate with researchers from the Business School other UQ Faculties and other research institutions on multidisciplinary projects that further advance the understanding and application of innovation, commercialisation and entrepreneurship knowledge and practice.
- Develop research collaborations and partnerships with Industry on projects that result in measurable impact at a corporate, industry and economy level.

Service/Engagement
- Foster the School’s relations with industry, government departments, professional bodies and the wider community.
• Contribute to policy and program development and delivery with all levels of government regarding innovation, commercialisation and entrepreneurship.

• Participation and leadership in the Innovation, commercialisation and entrepreneurship ecosystem locally, nationally and internationally.

• Provide innovation, commercialisation and entrepreneurship training to industry

Administration

• Participate in the School's Consultative Committee and serve on other University committees.

• Perform any other duties as directed by Head of School.

• Comply with the University's Code of Conduct (see the University’s web site at http://www.uq.edu.au/staff/employment/).

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

• the University's Code of Conduct

• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School

• the adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures

• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the Strategy Cluster Leader.
SELECTION CRITERIA

**Essential**

- Tertiary qualification in the area of entrepreneurship or a technological area.
- Experience as a founder or leadership team of a business start-up
- Experience in commercialisation of technologies and University technology transfer
- Direct knowledge and experience in developing and delivering lean start-up methodologies and courses to students, researchers and industry groups.
- Ability to teach undergraduate and postgraduate classes and conduct tutorials.
- Must be able to demonstrate a successful teaching record as evidenced through performance metrics.
- Ability to relate to and mentor students
- Demonstrated credibility and experience in working with industry on innovation, commercialisation and/or entrepreneurship consultancies or research activities.
- An ability to represent and promote the School at a university and wider community level, including industry, government and professional associations.
- Involvement in University engagement activities.
- Ability to work collaboratively with colleagues, particularly the relevant course coordinators.
- High-level communication, inter-personal and communication skills.
- High personal work ethic to complete tasks in a timely manner.

**Desirable**

- Developed industry liaisons and professional contacts.

**Qualification Verification**

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au

Applications are also encouraged from women.

This role is a full-time position; however flexible working arrangements may be negotiated.