



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

Create change

APPOINTMENT OF PRO-VICE-CHANCELLOR (RESEARCH INFRASTRUCTURE)



INFORMATION FOR CANDIDATES

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THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world's top universities, as measured by several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other university in the country and attracting

the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 141 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a \$1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$13billion+ (see <http://uniquet.com.au/our-track-record>).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus moving forward.



RESEARCH AT THE UNIVERSITY OF QUEENSLAND

Emboldened by a record of success and the prospect of contributing to the answers to the world's great challenges, UQ people are aiming ever higher to deliver benefits to society and the environment worldwide.

The University maintains a world-class, comprehensive program of research and research training. We aim for international standards of excellence across the spectrum of research, from fundamental, curiosity-driven work that builds the stock of knowledge and leads to new research questions to applied research and innovation with direct applications to industry and communities. The extent to which we succeed is evident from the quality and impact of our research.

The Deputy Vice-Chancellor (Research) is a member of the University's Senior Executive and has responsibility for enhancing the university's performance and reputation in research, research training, and research collaboration with external

stakeholders, nationally and internationally. The Deputy Vice-Chancellor (Research) is supported by the staff in the UQ Research and Innovation portfolio. Units within the portfolio have responsibility to support the University's research community through strategic engagement with external stakeholders, funding organisations and research partners; international collaborations; grants management; research performance data management, research infrastructure management, and research ethics and integrity.

The newly created position of Pro-Vice-Chancellor (Research Infrastructure) is responsible for ensuring a strategic approach to the operation and development of the University's research infrastructure, including sourcing external funding to support large scale purchases, as well as the effective operation, development and financial sustainability of research infrastructure.

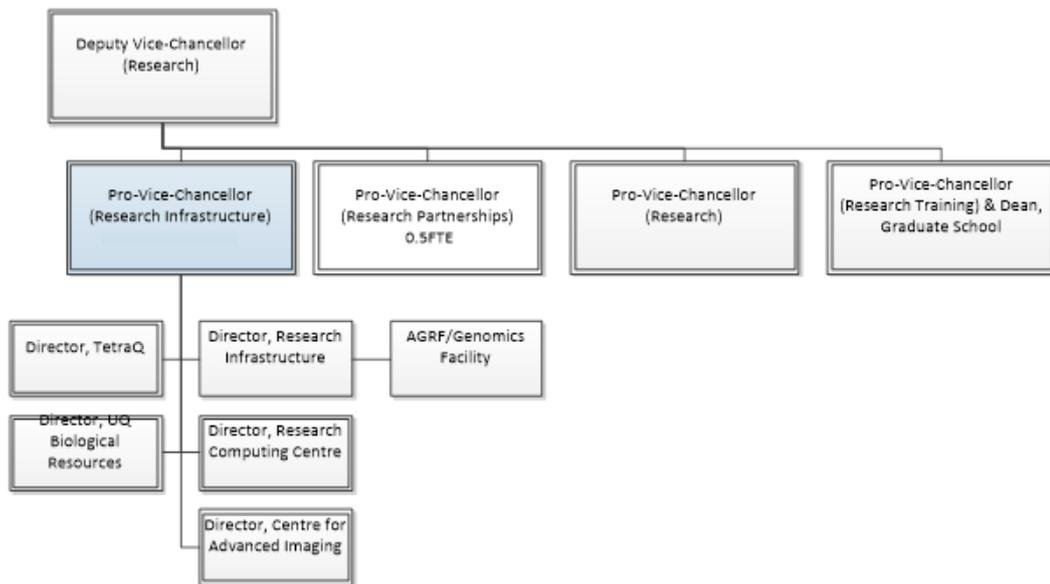


PRO-VICE-CHANCELLOR (RESEARCH INFRASTRUCTURE)

The Pro-Vice-Chancellor (Research Infrastructure) provides strategic leadership to the University's research infrastructure. The role ensures the effective operation, development and financial sustainability of the university's extensive range of research infrastructure, as well as sourcing external funding to support large scale purchases. The role also oversees the University's eResearch strategy.

Organisational Relationships

The position reports to the Deputy Vice-Chancellor (Research) and directly manages five staff. The Pro-Vice-Chancellor (Research Infrastructure) is required to work closely with Faculties and Institutes across the University.



KEY ACCOUNTABILITIES

Key accountabilities and responsibilities include, but are not limited to:

- Development, dissemination and implementation of a research infrastructure strategy.
- Advise the Deputy Vice-Chancellor (Research) on the:
 - Strategy related to the creation of world-class research infrastructure facilities at UQ.
 - Resource requirements and best models for ensuring research infrastructure enables high-impact research outcomes.
 - Plans for developing and managing University's research infrastructure taking account of government initiatives and technology changes.
- Foster and maintain strategic partnerships and alliances, locally, nationally and internationally, to enhance UQ's research infrastructure.
- Lead major research initiatives to acquire new research infrastructure.
- Ensure researchers are able to make the best use of the University's research infrastructure.
- Be accountable for delivering financially sustainable research infrastructure facilities including monitoring and reviewing performance and identifying opportunities for improvement.

- Lead the development and delivery of policy related to research infrastructure, and ensure the University is proactive in influencing and contributing to government agendas.
- Undertake horizon scanning to anticipate and plan for UQ's future research infrastructure requirements.

Administration

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- the University's Code of Conduct <http://ppl.app.uq.edu.au/content/1.50.01-code-conduct>
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School <http://www.uq.edu.au/ohs/index.html?page=133956>
- the adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures <http://www.uq.edu.au/sustainability/responsibilities>



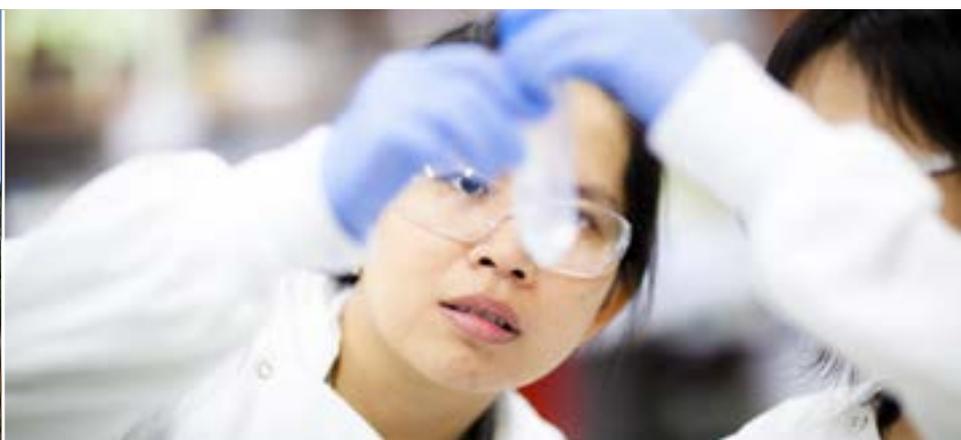
SELECTION CRITERIA

Essential

- A distinguished record of research and scholarship together with a scholarly reputation of the highest quality.
 - A personal record of success in attracting support for the acquisition of research infrastructure.
 - Extensive understanding of the innovation environment and the ability to establish credibility with the academic community.
 - Outstanding skills in building and managing external relationships in order to achieve the goals of the University and enhance its reputation.
 - Exceptional facilitation and networking skills with the ability to build strong relationships and support for initiatives, working collaboratively to align activity and resources to deliver strategic objectives.
 - Experience of delivering change management projects.
- Exceptional project management, planning and organisational skills. Requires high standards of personal performance to set clear and achievable targets and holds people accountable for their delivery.
 - Personal presence and intellectual capacity, stamina and agility to deal with a broad span of duties, to gain the respect of a wide range of stakeholders and to balance internal and external demands.
 - Demonstrated leadership and management skills, including capacity to develop and implement strategic plans; capacity to initiate, influence, and implement change in a complex environment; guide improve performance of staff; track record in prudent financial management; and proven project management, planning and organisational skills, with high standards of personal performance to set clear and achievable targets and holds people accountable for their delivery.

SELECTION COMMITTEE

The selection committee for this appointment will be chaired by Professor Robyn Ward AM, Deputy Vice-Chancellor (Research). Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.



CONDITIONS OF EMPLOYMENT

Tenure

The Pro-Vice-Chancellor (Research Infrastructure) is offered as either a part time position or full-time with opportunity to continue teaching and research within a Faculty/Institute of the University. The initial term is 5 years.

Salary and benefits

An attractive remuneration package will be negotiated with the successful candidate. Remuneration will be subject to periodic review. The Pro-Vice-Chancellor (Research Infrastructure) is entitled to 4 weeks annual leave,

10 days personal leave and an additional 5 days carer's leave. Other terms and conditions of employment will be negotiated with the Director, Human Resources.

Relocation

The University will meet all reasonable removal and establishment expenses. In the case of an interstate or international appointee, an accommodation allowance may be available for a limited period. Details will be negotiated as part of the contract of employment.

HOW TO APPLY

Applications should be via email to rachel@rlcsearch.com and should include a full curriculum vitae and a statement briefly addressing the selection criteria. Applicants should provide the names and contact details of at least three potential referees. These referees need not be approached in advance, as they will not be contacted without the prior consent of the applicant.

If you have any questions about the position or the application process, please contact Dr Rachel Lucas, Director, RLCSearch on rachel@rlcsearch.com or +61 (0) 402 891 029.

The closing date for applications is Wednesday, 18 October 2017.

FURTHER INFORMATION AND WEBSITE ADDRESSES

General information on the University is available through the University's website.

<http://www.uq.edu.au/>

Other documents which you may wish to refer to include:

- Annual Report:
<http://www.uq.edu.au/about/annual-reports>
- Governance:
<http://www.uq.edu.au/about/governance>
- Key statistics:
<http://www.pbi.uq.edu.au/Content/UQKeyStatistics.aspx>
- Organisation chart:
<http://www.uq.edu.au/about/docs/org-chart.pdf>
- Research at UQ:
<http://www.uq.edu.au/research/>
- Strategic Plan 2014-2017:
<http://www.uq.edu.au/about/docs/strategicplan/StrategicPlan2014.pdf>
- UQ Global Strategy:
<https://global-strategy.uq.edu.au/>





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