POSITION DESCRIPTION

Position Title: Museum Curator
Organisation Unit: School of Biomedical Sciences
Position Number: 3021282
Type of Employment: Full-time, continuing
Classification: HEW Level 7

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11 billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Medicine

The University of Queensland’s Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine offers Australia’s largest medical degree program for graduates and school-leavers. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer) and a drug discovery EMA401 (Professor Maree Smith), a first-in-class oral treatment for chronic pain which through Spinafix Pharmaceuticals led to Australia’s largest biotechnology commercialisation deal. Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, maternal and child health and genomics. Cutting-edge facilities such as the Herston Imaging Research Facility (HIRF), the UQ Centre for Clinical Research (UQCCR), our laboratories in the Translational Research Institute (TRI) and the new Centre for Children’s Health Research (CCHR) enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease. Further details are available at www.medicine.uq.edu.au.

School of Biomedical Sciences

The University of Queensland School of Biomedical Sciences is a distinguished centre for teaching and research in the academic disciplines of Anatomy, Developmental Biology, Physiology, Pharmacology and Pathology. The School has more than 40 full-time research and teaching staff and is one of the largest Schools of its type in Australia. It has links to other prestigious research centres on the St Lucia campus including the Queensland Brain Institute (QBI), the Institute of Molecular Bioscience (IMB) and the Australian Institute for Bioengineering and Nanotechnology (AIBN). Our diverse research provides an exciting environment for national and international research fellows and higher degree students. It is concerned with advancing the understanding of how cellular mechanisms contribute to the function of the human body in health and disease. Details of the research interests of
academic staff may be accessed on the school’s web site at https://biomedical-sciences.uq.edu.au/

In addition to its graduate research programs, the School teaches undergraduate students in Science, Medicine, and Health Sciences.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

DUTY STATEMENT

Primary Purpose of Position

The Museum Curator is primarily responsible for day-to-day and strategic oversight of the Integrated Pathology Learning Centre (IPLC) at the Royal Brisbane and Women’s Hospital, Herston. The Centre houses one of the most comprehensive collection of pathology specimens in Australia and plays an integral role in the education of medical students at UQ, students from other disciplines, and health care professionals. The role directly manages the collection, supports teaching in pathology, plans and hosts tours and exhibitions, and participates in community outreach. Additionally, the Museum Curator works cooperatively with the Curator and patrons of the Marks Hirschfeld Museum of Medical History, which is based at the Mayne Medical School building at Herston.


Duties

Duties and responsibilities include, but are not limited to:

- Exercise responsibility for managing the pathology specimen collection and for overseeing projects and duties associated with the recording, cataloguing, handling, storage, regulating access and displaying of specimens in accordance with curatorial and conservation requirements.
- In collaboration with museum staff, carry out stocktakes and routine condition audits and implement maintenance programs to ensure the collection is properly preserved and specimens restored.
- Oversee requests, loans and transfers to other sites for teaching and exhibitions, and use technology to record and track their movement. Ensure databases are updated regularly.
- Appropriately deal with culturally sensitive issues relating to the collection, and process all new donations in accordance with the Transplantation and Anatomy Act 1979 and Regulations and the Information Privacy Act 2009 and Regulations.
- Develop, review and continually improve processes to ensure the IPLC operates effectively as a teaching museum, achieves high service standards, promotes a positive student experience, and is compliant with UQ policies and procedures and related legislation.

V6 20 April 2018
• Routinely liaise with and support academic staff in the pathology discipline, facilitate access to the collection for teaching purposes, and promote the museum’s resources and availability to other disciplines in the School and at UQ generally.

• Plan and engage in community outreach and promotional activities, and disseminate information through collection and exhibit catalogues, tours by external groups, and the School website.

• Perform duties associated with the supervision of museum staff and volunteers including induction, training, mentoring and (for staff only) workload and performance management.

Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

• the University’s Code of Conduct

• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School

• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures

• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the School Manager, School of Biomedical Sciences
SELECTION CRITERIA

**Essential**

- Completion of an undergraduate degree in a relevant discipline and at least three years subsequent relevant work experience; or an equivalent combination of relevant experience and/or education and training.
- Demonstrated experience in managing a museum collection including development of plans for the collection, use of multimedia and audio visual platforms for running exhibitions and electronic database management.
- Excellent interpersonal skills including the ability to communicate and network with staff, students, professionals, the museum community and the public.
- Ability to plan and work independently, to prioritise own workload and that of other staff, within appropriate timeframes, to meet organisational goals.
- Demonstrated project management skills including budgeting, managing resources, reporting, and identifying and achieving deliverables.

**Desirable**

- Graduate qualification in Museum Studies or Health and Science.
- Knowledge of the legal and cultural issues relating to collections of human tissues.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however, flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.