Position Title: Australian Red Cross Blood Service Chair in Donor Behaviour
Organisation Unit: School of Psychology
Position Number: 3017961
Type of Employment: Full time, Fixed Term Three (3) Years
Classification: Level E

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Health and Behavioural Sciences
The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and greater visibility within the University.

The Faculty currently includes six schools and 3 research centres:
- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing and Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research
- Recover Injury Research Centre
- Queensland Alliance for Environmental Health Sciences

More information about the Faculty is available at: http://habs.uq.edu.au/

School of Psychology
The School of Psychology is one of the most prestigious schools of psychology in Australia, and its strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology, and is able to attract visitors from overseas and other institutions in Australia. It possesses good links, often through cross-appointed staff, with other schools in the University, thus creating opportunities for interdisciplinary collaborative research.

Details of the research interests of academic staff may be accessed on the School’s web site at www.psy.uq.edu.au.

Australian Red Cross Blood Service
The Australian Red Cross Blood Service is a division of the Australian Red Cross. The service is funded by the federal, state and territory governments of Australia to supply the community with safe, high quality blood and blood products, as well as organ and bone marrow services for transplantation. The Service’s purpose is to provide life-giving blood, plasma, transplantation and biological products for world-leading health outcomes, as well as to provide high-quality testing and clinical services, and conduct translational research. The Service views research as a crucial underpinning of clinical improvements that lead to more positive experiences for donors and better outcomes for patients.

Further information is available at http://www.donateblood.com.au/about

Information for Prospective Staff
Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

The primary role of this position is to provide academic and research leadership in understanding and encouraging the donation of blood and other bodily products for medical, health and applied research purposes.

The appointee will be expected to work closely with staff at the Australian Red Cross Blood Service to ensure the applied relevance and translational value of his/her work; and to obtain external research grants (e.g. ARC, NHMRC, other external schemes as appropriate) and/or industry funding to support his/her program of research.

The appointee will have established, or be positioned to establish, a productive applied research group, with capacity for expansion by attracting postgraduate students and postdoctoral fellows through external funding schemes, and developing collaborative research projects with staff in the Faculty of Health and Behavioural Sciences, at the Australian Red Cross Blood Service, and elsewhere (both at UQ and in other institutions) to build capacity in applied and translational research.

Regular meetings with senior staff at the Australian Red Cross Blood Service will serve to ensure that the research activities address the needs of the Blood Service, while positioning the Blood Service as a world leader in donor behaviour research.

Duties

Duties and responsibilities include, but are not limited to:

The main duties and responsibilities include, but are not limited to:

• Leading research on understanding and improving the recruitment and retention of donors of blood and other bodily products in both the Australian and international contexts. Research performance will be evaluated on traditional criteria of publications, grant successes, and student supervision, along with the translational value of the research in meeting the stated strategy of the Blood Service.

• Working across UQ, the Australian Red Cross Blood Donor Service and other institutions in the development and advancement of joint research programs.

• Contributing to teaching in the School of Psychology at Undergraduate and Honours levels.

• Supervising research students at Honours and Postgraduate levels.

• Contributing to the School and University through membership of committees and working parties.

• Engaging with relevant and appropriate funding bodies, with the aim of generating and attracting grant funds.

• Strategic activities to build ongoing research capacity and links with the Australian Red Cross Blood Service and other organisations as relevant, and to influence policy and practice at national and international levels.

Other

The position is jointly funded by Australian Red Cross Blood Service (Blood Service) and the University of Queensland and will be based in the School of Psychology, Faculty of Health and Behavioural Sciences, the University of Queensland.
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

**Reporting Relationships**
The position will report to the Head of School, School of Psychology.
SELECTION CRITERIA

Essential
Applicants should possess a PhD or equivalent in a relevant discipline with a distinguished record of scholarly teaching and academic leadership, including:

- Recognition as a leading international authority in an area of direct relevance to psychological and behavioural aspects of donor behaviour in the context of blood and other bodily products.
- A proven record in research that is directly related to the area of blood donor behaviour, as evidenced by grants, publications, research supervision and other research performance based on recognised performance indices.
- Evidence of an exemplary record in research leadership in a university or similar context.
- Experience in developing and maintaining close collaborative research-oriented relationships with service providers and/or industry partners, including but not limited to success in gaining research funding within those providers/partners.
- Experience in the effective translation of research into policy, practice and/or advocacy relating to blood donation and related topics.
- Evidence of excellence in university teaching and research supervision.

PERSONAL QUALITIES

- A clear vision for implementing and translating research in areas related to blood donation.
- Ability to consult effectively with stakeholders and to develop shared visions and goals.
- Excellent organisational and communication skills, including the ability to manage priorities and multiple concurrent projects.
- Highly developed interpersonal, communication and people management skills.
- Strengths in influencing and negotiation, including the ability to develop and maintain effective relationships with key internal and external constituents and stakeholders in an institutional, local state, national and international context.
- Sound appreciation of relevant legislation underpinning University priorities, policies and procedures including equal opportunity and occupational health, safety and welfare.
- A leadership style that is positive, self-confident, consultative and decisive.
- Sensitivity to cultural differences in the working environment.

ADMINISTRATION

All employees of the University of Queensland must:

- Comply with the University’s Code of Conduct. (See http://ppl.app.uq.edu.au/content/1.50.01-code-conduct)
- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School/Centre. (See https://ppl.app.uq.edu.au/content/2.10.04-staff-responsibilities-occupational-health-and-safety)
- Adopt sustainable practices in all work activities and comply with associated legislation and related sustainability responsibilities and procedures developed by the University. (See http://www.uq.edu.au/sustainability/responsibilities)
- Comply with requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University. (See http://ppl.app.uq.edu.au/content/3.30.13-esos-compliance-commitment)
Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au

Applications are also encouraged from women.

This role is a fixed term full-time position for three years; however flexible working arrangements may be negotiated.