APPOINTMENT OF
PROFESSOR OF
MEAT SCIENCE

INFORMATION FOR CANDIDATES
The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

The University of Queensland is a world class institution which ranks in the world’s top universities, as measured by several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (41), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ secured a greater share of Australian Research Council grants in 2016 than any other university nationally. The University’s Life Sciences broad subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other university in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 141 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $13billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus moving forward.
GOVERNANCE

The University is governed by a 22-member Senate representing University and community interests. Senate is led by a Chancellor and Deputy Chancellor. The Senate has delegated to the Vice-Chancellor many of its powers under the University of Queensland Act 1998 to appoint staff, manage and control University affairs and property, and manage and control finances.

www.uq.edu.au/about/governance

STRATEGIC DIRECTIONS

The University of Queensland sets its agenda within a truly global context on the pillars of Learning, Discovery and Engagement. It is a university that is connected with the global community, addressing the issues that are impacting on the modern world. UQ’s aim is to attract the best minds of today, and to develop and support the leaders of tomorrow. The University has an ongoing commitment to strengthening its impact and reputation by building greater research capacity and through the delivery of high quality teaching and learning programs.

UQ is educating a broad and representative student body and providing them with qualifications relevant to the local and global workforce. UQ is committed to actively promoting access, equity and diversity and supporting Aboriginal and Torres Strait Islander and international students.

UQ is characterised by an overriding focus on quality and an increasingly internationalised focus across its learning, discovery and engagement activities. It has involved the application of strategic initiative funding to support existing and emerging priorities that leverage external support, and the development of major research institutes, alongside its faculties, as a vehicle for building critical mass and attracting the best students and staff from around the world.

In 2020 UQ seeks to be a major global university that is developing solutions to global problems. UQ will attract students of the highest calibre who are destined and supported to become future leaders – locally, nationally and internationally.

We nominate student success, coupled with employers’ conviction that UQ graduates are recognised worldwide as ‘must have’ employees, as the first of six foundations for UQ’s future success.

A larger suite of postgraduate entry programs will cater to the needs of a modern workforce. Growth in UQ’s postgraduate research student population will drive the University’s capacity for discovery.

UQ’s learning, discovery and engagement is fostered through multiple partnership ventures with business and industry, professional groups, and government and research partners.
STRATEGIC PLAN 2014–2017

The University’s strategic objectives for 2014-2017 are defined around the key themes of Learning, Discovery and Engagement. We are reviewing our Strategic Plan during 2017 taking into account the consequences of and drivers in the Australian Federal Government’s recent ‘innovation statement’. The new Student Strategy will inform this review (www.student-strategy.uq.edu.au). UQ’s strategies are further underpinned by its values, which are the Pursuit of Excellence, Creativity and Independent Thinking, Honesty and Accountability, Mutual Respect and Diversity and Supporting our People.

The University’s Strategic Plan 2014–2017 is available to view on the following website: www.uq.edu.au/about/planning

Learning Plan
- Enrol students of the highest calibre, irrespective of background.
- Distinguish the learning experience at UQ by enriching learning environments and pathways.
- Remain committed to developing the next generation of global citizens and leaders of the future and for them to be proponents for and able to ‘create change’.

Discovery Plan
- Recruit and retain high-quality researchers and research higher degree candidates with the drive and passion to conduct research of international quality.
- Sustain a first class research environment characterised by world leading research infrastructure and a culture that supports excellence and enhances interdisciplinary and international collaborations.
- Develop and maintain productive partnerships with key research organisations, public agencies, communities and industries to maximise our research opportunities and benefits to society and industry.

Engagement Plan
- Enhance the University’s reputation as an engaged institution by engaging our communities, in pursuit of the goals of the University, through service, advocacy and support.
- Enrich society through knowledge and understanding by engaging actively with our communities to affect social change and contributing discoveries that help shape our future.
- Benefit alumni and communities through an ongoing connection with UQ that provides personal enrichment and life-long learning.
QUEENSLAND ALLIANCE FOR AGRICULTURE INNOVATION

The Queensland Alliance for Agriculture and Food Innovation (QAAFI) is a unique research institute in Australia as it is a jointly funded initiative of UQ and Agri-Science Queensland and Biosecurity Queensland, part of the Department of Agriculture and Fisheries (DAF). QAAFI conducts research and development to benefit the food and fibre sector both nationally and internationally.

QAAFI’s team of 450 researchers, postgraduate students and support staff undertake high impact science for agriculture and food industries. The institute’s strong partnership with the Queensland Government provides our researchers with a direct link to the agriculture industry in Queensland, and world class field research facilities throughout Queensland. Agriculture is one of UQ’s highest ranked research fields nationally and internationally and QAAFI is a global leader in agricultural research in subtropical and tropical production systems.

QAAFI scientists are driven to make a difference to the agriculture and food industries and have over 150 collaborators worldwide.

The Institute’s strengths are reflected in its three research centres – the Centre for Plant Science, the Centre for Animal Science and the Centre for Nutrition and Food Sciences. QAAFI brings together scientists from UQ and DAF to conduct high-end science that delivers higher impact outcomes for industry and the community.

Research Environment

The QAAFI Centre for Nutrition and Food Sciences has expertise in identifying the mechanisms underlying consumer-perceived properties of foods, both sensory and nutritional. The QAAFI Centre for Animal Science has expertise in the relationships between animal genetics, ruminant nutrition, welfare and behaviour, and performance, with a particular focus on enhancing productivity and meat quality in tropical production systems. This new position is to build an activity in meat science that can connect the current skills in the two Centres and provide new insights into consumer-relevant meat properties for both domestic and export markets. As the beef industry is the largest of the agriculture economy in Queensland, providing leading-edge insights and opportunities for this important sector will be a priority.

Details of the research interests of the Institute may be accessed on the Institute’s web site at https://qaafi.uq.edu.au/
ROLE OF PROFESSOR, MEAT SCIENCE

The primary role of the Professor will be to build a world leading research portfolio in meat science within the Queensland Alliance for Agriculture and Food Innovation (QAAFI).

The Professor will deliver research outcomes in discovery, learning and engagement through the completion of high impact reports and the dissemination of quality research outputs that achieve national and international impact. In achieving these goals, the Professor will ensure that QAAFI serves as a flagship for research and learning in meat science and will thereby strengthen UQ’s standing as a research-intensive, internationally-focused University.

The Professor will be a high profile leader and an authoritative source for debate, engagement and advocacy in the areas of meat science.

A key focus of the Professor will be on building networks with Industry, researchers and experts in meat science to secure funding in this area. They will develop and facilitate research programs and consultancies, and identify significant projects that will continue to strengthen the reputation of QAAFI.

REPORTING RELATIONSHIPS

The Professor, Meat Science reports to the Centre Director, Nutrition and Food Science with a dotted line report to the Centre Director, Animal Sciences, QAAFI.

DUTIES

Duties and responsibilities include, but are not limited to:

• Provide leadership and strategic advice on future trends and influence thinking in meat science research to develop a whole-of-UQ coordinated approach.
• Establish and shape UQ as a leader in meat science research by effective utilisation of UQ’s institutional capability and research excellence, and the establishment of external research opportunities and strategic partnerships
• Establish and maintain partnering and collaborative networks, strategic alliances and research initiatives to bring a whole-of-university approach to the design of innovative solutions and tools that meet the needs of end users
• Secure sustained funding to support meat science activities by establishing strong relationships with business, government, philanthropy and community organisations
• Produce documentation to influence decision-makers, including white papers, working papers, quarterly and other reports on significant activities and developments associated with the program
• Represent the interest and needs of the University to the external community; drive UQ’s external engagement in meat science research with industry, government and other research institutions
• Maintain effective relationships between all participants in meat science research at UQ, as well as with commercial, public sector and other research groups external to UQ
• Represent UQ on matters relating to meat science research at external functions such as workshops and conferences.
OTHER

Ensure you are aware of, and comply with, legislation and University policy relevant to the duties undertaken, including:

• The University’s Code of Conduct
  http://ppl.app.uq.edu.au/content/1.50.01-code-conduct

• Requirements of the Queensland Occupational Health and Safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School

• The adoption of sustainable practices in all work activities, and compliance with associated legislation and related University sustainability responsibilities and procedures
  http://www.uq.edu.au/sustainability/responsibilities

• Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University
  http://ppl.app.uq.edu.au/content/3.30.13-esos-compliance-commitment
The selection committee for this appointment will be chaired by Professor Melissa Brown, Executive Dean, Faculty of Science.

**SELECTION CRITERIA**

**Essential**
- PhD in meat science or a relevant discipline, with recognition as an authority in a field of expertise relevant to meat science. The candidate should have an international reputation in meat science and stellar contributions to research.
- Outstanding strategic skills including the ability to develop, articulate and implement a shared vision that aims to achieve short-term and long-term objectives.
- Skills and experience in developing a strong internal and external research profile for an institute, school or centre within and across the organisation as well as industry, government and other research organisations.
- Proven ability to consult effectively with stakeholders. Strengths in influencing and negotiation, including the ability to develop and maintain effective relationships in an institutional, local, state, national and international context.
- Highly developed interpersonal, communication and organisational skills including proven experience in engagement and advocacy of issues relating to meat science.
- Demonstrated capability to contribute effectively to teaching and learning including supervision of Higher Degree by Research students.
CONDITIONS OF EMPLOYMENT

Tenure
The appointment will as a Research (Contingent Funded) Academic.

Salary and benefits
An attractive remuneration package will be negotiated with the successful candidate. Remuneration will be subject to periodic review. The Professor, Meat science, is entitled to 4 weeks annual leave, 10 days personal leave and an additional 5 days carer’s leave. Other terms and conditions of employment will be negotiated with the Vice-Chancellor.

Relocation
The University will meet all reasonable removal and establishment expenses. In the case of an interstate or international appointee, an accommodation allowance may be available for a limited period. Details will be negotiated as part of the contract of employment.
HOW TO APPLY

The University is being assisted by RLC Search, who can advise on application requirements.

Applications should include a full curriculum vitae and a statement briefly addressing the selection criteria. Applicants should provide the names and contact details of at least three potential referees. These referees need not be approached in advance, as they will not be contacted without the prior consent of the applicant.

Applications close Monday, 4 December 2017.

If you have any questions about the position or the application process, please contact Dr Kathryn Buller on +61 406 320281 or via kathryn@rlcsearch.com.

The University reserves the right to fill the position by invitation at any time.

FURTHER INFORMATION AND WEBSITE ADDRESSES

General information on the University is available through the University’s website.

http://www.uq.edu.au/

Other documents which you may wish to refer to include:

- Annual Report: http://www.uq.edu.au/about/annual-reports
- Governance: http://www.uq.edu.au/about/governance
- Research at UQ: http://www.uq.edu.au/research/