POSITION DESCRIPTION

Position Title: Research Fellow
Organisation Unit: School of Psychology
Position Number: 3035199
Type of Employment: Full time, fixed term for 2 years
Classification: Academic Research Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (55), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 ($24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in
research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and will have further success in this area as an important strategic aim going forward.

Faculty of Health and Behavioural Sciences
The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and greater visibility within the University.

The Faculty currently includes six schools and three research centres:

• School of Dentistry
• School of Health and Rehabilitation Sciences
• School of Human Movement and Nutrition Sciences
• School of Nursing and Midwifery and Social Work
• School of Pharmacy
• School of Psychology
• Centre for Youth Substance Abuse Research
• RECOVER Injury Research Centre
• Queensland Alliance for Environmental Health Sciences (QAEHS)

More information about the Faculty is available at: http://habs.uq.edu.au/

School of Psychology
The School of Psychology is one of the most prestigious schools of psychology in Australia, and its strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology, and is able to attract visitors from overseas and other institutions in Australia. It possesses good links, often through cross-appointed staff, with other schools in the University, thus creating opportunities for interdisciplinary collaborative research.

Details of the research interests of academic staff may be accessed on the School’s web site at www.psy.uq.edu.au.

Information for Prospective Staff
Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq
DUTY STATEMENT

Primary Purpose of Position

The role of the Research Fellow is to work directly with Professor Julie Henry on a large study of social cognitive ageing.

This person appointed to this position is expected to supervise or co-supervise research students in relevant areas, as well as research assistants involved in the project, and to apply for both independent and collaborative funding relevant to the research focus.

Duties

Duties and responsibilities include, but are not limited to:

Research

- Actively conduct research on social cognitive ageing, which will include using eye-tracking, facial electromyography, and conducting hormonal assessments.
- Collaborate with Professor Julie Henry in management and research, including literature reviews; research design; management of ethics applications and approvals; data analysis and interpretation; preparation of manuscripts and reports.
- Assist with the coordination, management and conduct of research projects, including field work and data entry.
- Assist with the preparation of funding applications, including liaison with funding bodies.
- Contribute to the preparation of social cognitive protocols for use in large epidemiological studies of ageing.
- Prepare and present high quality presentations for a range of audiences (e.g., academic, clinical, general community) to achieve national recognition within the field.
- Contribute to supervision and training of Honours and RHD students undertaking studies in related research fields, as required (completion of PhD required for supervision of RHD students).
- Contribute to the effective supervision of professional research staff undertaking duties relevant to the research process and management of the research projects.

Service and Engagement

- Foster the School’s relations with industry, government departments, professional bodies and the wider community.
- Perform a range of administrative functions in the School related to the day-to-day running of research projects.
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School committees as required.
- Any other duties as reasonably directed by your supervisor.
Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- The [University's Code of Conduct](#).
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School.
- The adoption of trainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#).
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University.

Organisational Relationships

The positions report to Professor Julie Henry, School of Psychology.

**SELECTION CRITERIA**

**Essential**

- PhD (completed or submitted) in Psychology.
- Demonstrated experience with the assessment of older adults on the following types of assessment: social cognitive function, facial electromyography, eye-tracking and clinical drug trials.
- Demonstrated interest in age-related oral health issues.
- Demonstrated proficiency carrying out literature reviews within academic databases.
- Demonstrated capacity to contribute to research publications, as evidenced by first-authored peer-reviewed publications.
- Demonstrated ability to connect and collaborate with colleagues, and to present research findings as evidenced by presentations at conferences focused on ageing.
- Demonstrated expertise in statistical analysis and database management, and a willingness to learn new statistical and data management techniques.
- Strong organisational skills, including the ability to prioritise a range of tasks and meet deadlines.
- Commitment to research participant confidentiality and research ethics, particularly with respect to identified or potentially identifiable participant data of a sensitive nature.
- An ability to work both independently and collaboratively as part of a team.

**Qualification Verification**

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.
Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au

Applications are also encouraged from women.