POSITIVE DESCRIPTION

Position Title: Lecturer
Organisation Unit: School of Nursing, Midwifery and Social Work
Position Number: TBA
Type of Employment: Full-time continuing
Classification: Teaching and Research – Level B

THE UNIVERSITY OF QUEENSLAND

The Federal Government’s 2012 Excellence in Research for Australia (ERA) exercise confirmed The University of Queensland as one of the nation’s top three universities, measured by the quality of its comprehensive range of specialised research fields. ERA reported that research at UQ is well above world standard in more specialised fields than at any other Australian university: this reflects UQ’s leading global role in many areas of discovery. UQ’s outstanding critical mass offers researchers significant interdisciplinary capability.

UQ integrates its research strengths with excellent teaching and learning and has won more national teaching awards than any other Australian university. International university rankings highlight UQ’s excellence: Academic Ranking of World Universities (Shanghai Jiao Tong), Times Higher Education, QS and National Taiwan University Ranking all rank UQ in the top 100. UQ is one of Australia’s Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

UQ’s 45,500-strong student community includes more than 10,000 postgraduate scholars and more than 11,000 international students from 162 countries. The University has more than 7,000 academic and professional staff and a $1.6 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six faculties and eight institutes. The institutes — funded by government and industry grants, philanthropy and commercialisation activities — have built scale and focus in research areas that UQ regards as strategically important.

The University of Queensland positively influences society by engaging in the pursuit of excellence through the creation, preservation, transfer and application of knowledge. The University’s successes are underpinned by our values. For more information on UQ’s mission, vision and values please go to http://www.uq.edu.au/about/mission-statement.

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the new Faculty provides the opportunity for the non-medical health sciences to have a stronger voice and greater visibility within the University.
School of Nursing, Midwifery and Social Work

The School of Nursing, Midwifery and Social Work is a leader in the education and training of nurses, midwives and social workers, demonstrating excellence through innovative, creative, and dynamic teaching and research. The School is committed to conducting academic, research and community partnership programs in a vibrant, interdisciplinary, and engaging environment. The work of the School is recognised for its excellence in contributing to the health and well-being of the community. The School is responsible for the Bachelor of Social Work, Bachelor of Human Services, Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Master of Social Work Studies and the Master of Counselling.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

As a lecturer your role will include undergraduate and postgraduate teaching, course coordination, program leadership, postgraduate supervision, and further development of the School’s nursing programs, as well as undertaking research and administrative activities associated with the School/Faculty/University.

Duties

Duties and responsibilities may include, but are not limited to:

Teaching and Learning

- Teach at undergraduate, honours and postgraduate level (tutorials, practical sessions, seminars, assessment, lectures and assist with clinical teaching);
- Develop, implement and evaluate course materials
- Prepare and deliver substantial course modules;
- Coordinate courses, including collaboration in curriculum design and delivery where appropriate. This includes clinical teaching, where appropriate;
- Support and consult with students;
- Provide support for other associate lecturer/lecturer positions during absences;
- Contribute to the effective supervision of Honours and Research Higher Degree students.
Research

- Develop a coherent research program consistent with the school's research priority areas;
- Work with colleagues in the development and implementation of collaborative research projects;
- Participate in applications for competitive funding and publish or exhibit in high-quality outlets, often in collaboration with colleagues;
- Publish research in high-quality outlets;
- Undertake a chief investigator role (often in conjunction with more experienced researchers) in applications for external research funds, especially competitive grants and fellowship, where appropriate to the discipline.

Service and Engagement

- Perform a range of administrative functions in the School;
- Contribute to service within the School in allocated roles and share in academic service responsibilities;
- Contribute to the processes that enable the academic team to manage the work of the School, including participation in the School's decision-making and serve on School, Faculty and University committees.
- Contribute to outcomes of internal committees and begin to develop external contributions to the profession and community
- Efficient management of allocated internal service roles and actively contribute to the profession and the community.
- Undertake internal leadership roles in the School

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

- The University's Code of Conduct;
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School;
- The adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures;
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University.

Organisational Relationships

The position reports to the relevant Program Director.

SELECTION CRITERIA

Essential

- A research higher degree in nursing (PhD or equivalent);
• Registered or eligible for registration as a nurse with the Australian Health Practitioner Regulation Agency;
• Demonstrated ability and enthusiasm for engaging in high quality teaching in nursing at the undergraduate and postgraduate level (including both course development and delivery);
• Demonstrated ability in course coordination;
• Evidence of publishing in high-quality outlets and undertaking a chief investigator role in applications for external research funds.
• Willingness to be involved in aspects of administration and in the development of policy in the School of Nursing, Midwifery and Social Work;
• An ability to establish relationships with, and to represent and promote academic discipline at, university and wider community levels, including industry, government and professional bodies.
• Demonstrated ability of excellent communication skills and ability to work collaboratively and effectively with colleagues;
• An ability to work in a flexible, multi-disciplinary teaching and research environment.

Desirable
• Knowledge of, and interest in, alternative modes of teaching;
• Experience in research involving inter-sectoral collaboration to develop cooperative research initiatives.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.