POSITION DESCRIPTION

Position Title:  Associate Professor
Organisation Unit:  School of Nursing, Midwifery and Social Work
Position Number:  New
Type of Employment:  Full-time, continuing
Classification:  Teaching and Research, Level D

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major
technologies employed across the globe and integral to gross product sales of $11billion+

UQ has a rapidly growing record of attracting philanthropic support for its activities and this
will be a strategic focus going forward.

Organisational Environment

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent
focus on health and well-being underpinned by a clear integrative theme related to
preventative health and behaviour change. Furthermore, the new Faculty provides the
opportunity for the non-medical health sciences to have a stronger voice and greater
visibility within the University.

The Faculty currently includes six schools and three research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)

The School of Nursing, Midwifery and Social Work was established in 2015, as a result of
the merging of the School of Nursing and Midwifery and the School of Social Work and
Human Services. The School will be a leader in the study of nursing, midwifery, social work
and counseling demonstrating excellence through innovative, creative, and dynamic
teaching and research, in a vibrant, interdisciplinary, and engaging environment. The
School is committed to conducting academic, research and community partnership
programs that are recognised for their excellence in contributing to health and well-being in
the community. The School is responsible for the Bachelor of Nursing, Bachelor of
Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing
Studies, Bachelor of Social Work, Master of Social Work Studies and the Master of
Counseling.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is

The University of Queensland Enterprise Agreement outlines the position classification
standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

The primary purpose of this position is to provide senior academic leadership in teaching and research in nursing and enhance the student experience and profile of the School. The incumbent will undertake a rotational senior leadership role within the School (such as Chair of Teaching and Learning) that will ensure the continual improvement of curriculum and teaching in the School’s academic programs. The position will require an individual who can demonstrate their achievements in a related field of research.

Duties

Duties and responsibilities may include, but are not limited to:

Teaching and Learning

- Coordinate courses and provide high quality teaching within the School’s programs at undergraduate, honours and postgraduate levels;
- Initiate and develop program improvements as required, demonstrating innovative approaches in challenging and new teaching contexts (for example: standardised, flexible delivery, eLearning, and inter-professional courses);
- Provide leadership to the organisation and delivery of courses in nursing, midwifery, social work and counselling;
- Contribute to strategic planning within the School in relation to the monitoring and review (internal and external) of academic programs.
- Provide support for other staff during absences;
- Demonstrate effective supervision of Honours and Higher Degree by Research students successfully through to completion as principal supervisor.

Research

- Continue to grow a well-developed research program consistent with the school’s research priority areas;
- Build on an established track record of attracting competitive, external research funding as chief investigator;
- Build on an established track record of publishing high quality research papers in high-quality outlets with demonstrated impact on the discipline area;
- Work with colleagues and postgraduates in the development of joint research projects;
- Provide mentorship of early career academics.

Service and Engagement

- Undertake a senior leadership role in the school ensuring continuous quality improvement and compliance of programs and courses with internal and external regulatory frameworks.
- Contribute to the processes that enable the academic team to manage the work of the School, including participation in School decision-making;
• Contribute to the University through membership of School, Faculty and University level committees and working parties;

• Foster the School’s relations with industry, government departments, professional bodies and the wider community;

• Represent the School where appropriate.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

• The University’s Code of Conduct;

• Requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School;

• The adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures;

• Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University.

Organisational Relationships

The position reports to the Head of School.

SELECTION CRITERIA

Essential

• A PhD or equivalent with extensive academic experience in nursing;

• Demonstrated teaching and research leadership at a high level in an academic environment;

• Registered or eligible for registration as a nurse with the Australian Health Practitioner Regulation Agency;

• Demonstrated capacity to contribute to program improvement including the application of innovative approaches in challenging and new teaching contexts (for example: flexible delivery, eLearning, and inter-professional courses);

• Demonstrated ability and engagement in high quality teaching in nursing at the undergraduate and postgraduate level;

• Demonstrated ability and leadership in continuous quality improvement and compliance of programs and courses with internal and external regulatory frameworks.

• Evidence of sustained successful external grant applications as a chief investigator;

• Evidence of an international reputation which could include prestigious research awards, highly cited papers, invited talks, keynotes, membership on international editorial boards or membership on international conference committees;

• An ability to establish effective relationships and to represent and promote academic discipline at a university and wider community level, including industry, government and professional bodies;
• Experience in liaising and collaborating with external agencies to develop cooperative research initiatives;
• Demonstrated excellent communication skills and ability to work collaboratively and effectively with colleagues;
• An ability to work in a flexible, multi-disciplinary teaching and research environment.
• Active and effective record in principal supervision of higher degree by research students through to completion

Desirable
• Experience in research involving inter-sectoral collaboration to develop cooperative research initiatives.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland is committed to equity, diversity and inclusion.