POSITION DESCRIPTION

Position Title: Associate Lecturer
Organisation Unit: School of Nursing, Midwifery and Social Work
Position Number: 
Type of Employment: Full-time, fixed-term for two years
Classification: Teaching Focussed, Level A

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11 billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the new Faculty provides the opportunity for the non-medical health sciences to have a stronger voice and greater visibility within the University.

The Faculty currently includes six schools and three research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)

The School of Nursing, Midwifery and Social Work was established in 2015, as a result of the merging of the School of Nursing and Midwifery and the School of Social Work and Human Services. The School will be a leader in the study of nursing, midwifery, social work and counselling demonstrating excellence through innovative, creative, and dynamic teaching and research, in a vibrant, interdisciplinary, and engaging environment. The School is committed to conducting academic, research and community partnership programs that are recognised for their excellence in contributing to health and well-being in the community. The School is responsible for the Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Bachelor of Social Work, Master of Social Work Studies and the Master of Counseling.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

This teaching focussed position will contribute principally to teaching and to the scholarship of teaching and learning within the Master of Counselling program within the School of
Nursing, Midwifery and Social Work. A demonstrated commitment to teaching of practice skills is a mandatory requirement of this position.

**Duties**

Duties and responsibilities include, but are not limited to:

**Teaching and Learning**

- Teach at undergraduate and postgraduate level (including lectures, tutorials, practical sessions, seminars, assessment);
- Provide academic and supervisory input into placement requirements for students;
- Develop teaching through effective collaboration with other staff in course coordination;
- Develop, implement and evaluate course material;
- Consult with and support students;
- Provide support for other academic positions during absences;
- Undertake a range of activities which contribute to maintaining currency with the discipline;
- Some involvement in course required research activities, Honours and (where appropriate) Research Higher Degree supervision may be expected.

**Scholarship of Teaching and Learning**

- Develop knowledge of effective discipline-specific pedagogical practices and collaborate in the development of quality projects which explore, test, practice and communicate improved pedagogies.

**Service and Engagement**

- Perform a range of administrative functions in the School;
- Contribute to service within the School in allocated roles and share in academic service responsibilities;
- Participate in the School’s decision-making and serve on School, Faculty and University committees;
- Foster the School’s relations with industry, government departments, professional bodies and the wider community.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the [University's Code of Conduct](#);
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School;
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#);
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University.
Organisational Relationships

The position reports to the relevant Program Lead.
SELECTION CRITERIA

**Essential**
- PhD or progression towards a PhD in counselling or a related field required;
- Demonstrated ability and enthusiasm for engaging in high quality teaching of counselling at undergraduate and postgraduate levels (including both course development and delivery) across a range of subject areas in the counselling and social work programs;
- Demonstrated ability in course coordination;
- A demonstrated ability to bring together high levels of discipline-related expertise and pedagogical content knowledge;
- An ability to establish relationships with, and to represent and promote academic discipline at, university and wider community levels, including industry, government and professional bodies;
- Ability to work collaboratively with colleagues;
- Capacity to take an active role in obtaining funding to support scholarship of teaching activities in the form of individual or collaborative projects and fellowships.

**Desirable**
- Developed industry liaisons and professional contacts;
- Experience in liaising and collaborating with external agencies to ensure the currency and efficacy of program content and delivery;
- Experience and interest in blended learning.

**Qualification Verification**
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au
Applications are also encouraged from women.
This role is a full-time position; however flexible working arrangements may be negotiated.