POSITION DESCRIPTION

Job Title: Production Animal Clinician
Organisation Unit: School of Veterinary Science
Type of Employment: Full Time, Continuing
Classification: Academic Level A or B
Location: Gatton

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (51), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 ($24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience —the UQ Advantage — is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major
technologies employed across the globe and integral to gross product sales of $11billion+

UQ has a rapidly growing record of attracting philanthropic support for its activities and will
have further success in this area as an important strategic aim going forward.

Organisational Environment

The School of Veterinary Science has a rich history, having been founded in 1936, and with a
reputation for graduating highly capable veterinarians. The Veterinary Science program at UQ
has full accreditation with the Australasian Veterinary Boards Council, the Royal College of
Veterinary Surgeons and the American Veterinary Medical Association. The School also
contributes to programs in veterinary technology and animal & veterinary bioscience. The
respected QS World Rankings recently ranked UQ as 32nd in the world in the field of Veterinary
Science. The School of Veterinary Science has high quality facilities at the UQ Gatton
Campus, providing the teaching, research and clinical infrastructure and resources to further
develop its strong reputation as a leading provider of veterinary training, research and clinical
care.

The Veterinary Teaching Hospital is an organisational unit within the School that includes all
of the School’s outstanding clinical facilities. UQ VETS Equine Hospital is largely referral
based hospital with advanced facilities and offers a 24 hour emergency medical and surgical
service. UQ VETS Small Animal Hospital boasts the latest in veterinary medical and surgical
diagnostic and treatment options and a 24 hour Emergency and Critical Care service for small
animals including wildlife/exotics. UQ VETS Dayboro is a mixed practice 45 minutes north of
Brisbane servicing both commercial and hobby farmers offering a balanced mix of small and
large animals. The UQ VETS Production Animal Service (PAS) provides routine and
emergency mobile veterinary services to farms within a 70-kilometre radius of UQ’s Gatton
campus. PAS also provides a referral service for veterinarians in southern and central
Queensland.

The UQ VETS Clinical Studies Centre facilitates and provides support to pre-clinical and
clinical training in companion animals as well as a renowned research hub for clinical and
behavioural research. The Centre includes a 16 – table surgical teaching facility, and is also
used for veterinary continuing education events. The Clinical Studies Centre is also home to
the School’s Pets-for-Life Adoption Program. UQ staff also supervise clinical placements at
the RSPCA’s Brisbane Animal Care Campus, Wacol.

The UQ Veterinary Laboratory Services provides an efficient pathology service to the hospitals
and other clients through our core disciplines of clinical pathology, anatomical pathology,
microbiology and parasitology. It also provides laboratory support for veterinary teaching and
research.

The Animal Genetics Laboratory (AGL) is a commercial and research laboratory that provides
genotyping services to cattle and alpaca producers and their organisations, mostly for
parentage verification. It also provides genotyping, sequencing and quantitative PCR services
to support research across all species.

The Student Clinical Skills Hub houses a range of low and high fidelity models to reduce use
of live animals and cadavers in teaching, and to enhance veterinary clinical skills training, as
well as a simulated client communications laboratory.

Information about the Faculty and the School may be accessed on the Faculty’s web site at
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/current-staff/working-at-uq) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The successful applicant will work as part of the School's UQ VETS Gatton Production Animal Service clinical team. Their role will be to contribute to the production animal medicine teaching program and to participate in the ambulatory service to the farm units at the campus and external herd health clients, and to manage cases referred to the campus bovine clinic. In this regard the person will be on the after hour on-call roster. The position will also contribute to clinical research projects within the School.

Duties

Duties and responsibilities include, but are not limited to:

**Clinical Service and Engagement**

- Member of the veterinary team providing a farm animal clinical service on the Gatton Campus and farms in the local region.
- Provision of animal health and husbandry expertise for teaching and research projects conducted on the Gatton campus and at other sites.
- Maintain a high standard of clinical records.
- Demonstrate good practice business management.
- Liaise and maintain strong links with livestock industry bodies and the veterinary profession on issues pertinent to production animal medicine.
- Actively promote and foster the School's relations with industry, government departments, professional bodies and the wider community.
- For Level B, assume a significant role in professional activities, which would include investigation and management of referral cases
- For Level B appointments, contribute to the implementation of new or innovative clinical techniques or practice with demonstrated impact

**Teaching**

- Teach in the production animal medicine curriculum, within undergraduate and postgraduate programs.
- Co-ordinate courses in the production animal medicine field.
- Provide an excellent clinical role model for students.
- Continue to improve and innovate components of the production animal medicine training program where appropriate, in response to student and peer feedback
Research

- Develop or participate in collaborations with colleagues within and outside the School and University in the delivery of clinical research projects.
- At Level B, participate in individual or collaborative clinical research in emerging fields related to production animal medicine.

Other

- Comply with the University’s Code of Conduct (see the University’s web site at http://www.uq.edu.au/hupp/?page=24987).
- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School. (see the University’s web site at http://www.uq.edu.au/ohs/index.html?page=133956).
- Adopt sustainable practices in all work activities and comply with associated legislation and related sustainability responsibilities and procedures developed by the University (see the University’s web site at http://www.uq.edu.au/sustainability/responsibilities).

Reporting Relationships

The position reports to the Service Leader of the UQ VETS Gatton Production Animal clinical team.

SELECTION CRITERIA

Essential

- A degree in Veterinary Science or Veterinary Medicine (or equivalent), registrable in Queensland. For appointment at Level B, significant experience in private practice and membership of the Australian and New Zealand College of Veterinary Scientists or equivalent in the relevant field.
- At least 3 years clinical experience in delivery of rural practice veterinary services or equivalent.
- Demonstrated experience in teaching clinical and pre-clinical production animal medicine at the undergraduate level.
- Broad knowledge of, and clinical expertise in, production animal practice.
- Strong problem-solving skills necessary to handle a variety of client cases.
- Ability to provide an excellent clinical role model for students.
- Sound business acumen and an ability to strategically balance the economic and teaching aspects of clinical practice.
- An understanding and knowledge of veterinary health and safety requirements.
- Demonstrated effective interpersonal, negotiation and consultation skills.
- Demonstrated excellence in written and oral communication skills.
- Proven ability to establish effective working relationships within a team.
- Experience contributing to research projects, including clinical research.
- Demonstrated ability to work flexibly with use of initiative and autonomy.

Desirable

- Experience in liaising and collaborating with external agencies to support clinical research.
- Demonstrated ability to represent production animal health issues at the university and wider community level, including industry, government and professional bodies.

The University of Queensland is committed to equity, diversity and inclusion. Applications are particularly encouraged from women.