POSITION DESCRIPTION

Position Title: Lecturer/Senior Lecturer in Rural Development and Agricultural Extension
Organisation Unit: School of Agriculture and Food Sciences
Type of Employment: Full time Continuing
Classification: Academic Level B or C
Location: This position is based at the Gatton campus but will also require attendance at St Lucia campus.

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks well within the top 100 universities worldwide, measured through a number of major independent university rankings: the Academic Ranking of World Universities, Times Higher Education World University Rankings, US News Best Global Universities Rankings, QS World University Rankings and Performance Ranking of Scientific Papers for World Universities, and is indeed in the top 50 in some of these rankings. In 2013, UQ attracted more Australian Research Council funding than any other Australian university or research body.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – The UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more Australian Teaching and Learning Council Awards for Teaching Excellence than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities. UQ is also the largest university in Queensland.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud
215,000-plus alumni. The University has more than 7,000 academic and professional staff and a $1.6 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

Organisational Environment

The School of Agriculture and Food Sciences is one of the largest schools of this type in Australia, comprising research and teaching experts in plant and soil science, animal science, agricultural business, rural development, resource economics and food, nutrition and technology. With a diverse group of internationally regarded scientists, our experts deliver knowledge, skills and research that provide solutions to world issues in climate change, feeding the world, managing the environment, replacing fossil fuels with biofuels, maintaining biodiversity and supporting economic and community development.

Located at St Lucia and Gatton, the School is a large and dynamic multidisciplinary hub focused on applied research and teaching within the Faculty of Science committed to finding innovative and technology focussed solutions to global challenges. The School offers a range of undergraduate and postgraduate coursework and research degrees encompassing agriculture and related disciplines ranging from Bachelor Degree to Doctorate. Quality facilities and strong partnerships with industry, community and government bodies, provide an environment that enables world class research and research training in a collaborative and cooperative spirit for postgraduate students and researchers.

Further information on the School’s teaching programs, research focuses and community activities can be accessed at www.uq.edu.au/agriculture. Faculty of Science information covering 6 Schools and 19 Centres is available at http://www.uq.edu.au/science and information on the Queensland Alliance for Agriculture and Food Innovation – a joint initiative between The University of Queensland and the Queensland State Government, which the School is closely aligned with, is available at www.qaafi.uq.edu.au.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

To engage in research, coursework teaching and Higher Degree Research supervision in the fields of rural development and agricultural extension; further development of the School’s undergraduate and postgraduate programs, as well as performing administrative, service and other activities associated with the School and Faculty.

Duties

Duties and responsibilities include, but are not limited to:
**Teaching and Learning**
- Conduct undergraduate and postgraduate teaching in rural development and agricultural extension, and related areas.
- Develop and deliver course material in internal and external formats.
- Coordinate courses and assist in the management of teaching.
- Consult with students.
- Provide support for other academic positions during absences.

**Research**
- Develop a research program commensurate with an area of expertise in rural development and extension.
- Conduct research and publish scholarly papers in academic peer-reviewed journals that contribute to the School’s strategic research strengths.
- Develop a research profile of national and international standing.
- Attract external research funds.
- Work with colleagues and postgraduates in the development and conduct of joint research projects, especially projects that are interdisciplinary and contribute to the strategic direction of the School.

**Service and Engagement**
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School and Faculty of Science committees.
- Foster the School’s relations with industry, government departments, professional bodies and the wider community.
- Any other duties as reasonably directed by the Head of School.

**Other**
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:
- the *University’s Code of Conduct*
- requirements of the Queensland occupational health and safety (OH&S) legislation and related *OH&S responsibilities and procedures* developed by the University or Institute/School
- the adoption sustainable practices in all work activities and compliance with associated legislation and related University *sustainability responsibilities and procedures*
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related *responsible and procedures* developed by the University

**Organisational Relationships**
This position reports to the Head of School of Agriculture and Food Sciences. Performance appraisal will be by a senior academic as directed by the Head of School.
SELECTION CRITERIA

Essential

- A PhD in the social sciences or a field closely related to the position.
- Demonstrated knowledge and skills in two or more of the areas listed below:
  - Social dimensions of food and agricultural systems
  - Rural development
  - Agricultural extension
  - Community environments
  - Research methodologies
  - Participatory methodologies and practice.
- Demonstrated ability to contribute to the development and conduct of high quality research, supervision of Higher Degree Research students and teaching at undergraduate and postgraduate levels, in a variety of formats.
- Evidence of a publication track record and success in attracting competitive research grants or other research funding.
- Evidence of well developed, or the potential to develop, industry, research and/or government networks.
- Ability to work collaboratively as an effective team member in cross-disciplinary teams.

Desirable

- Experience in curriculum design.
- Knowledge, skills and experience in building capacity in developing countries.

Seminar

Applicants invited for interview will be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.