POSITION DESCRIPTION

Position Title: Research Psychologist, Lives Lived Well Research Group
Organisation Unit: School of Psychology
Position Number: 3041071
Type of Employment: Full-time, fixed term until 1 December 2018; part-time arrangements (minimum 3 days/week) may be accommodated within this position
Classification: Hew Level 6

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,
sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Faculty of Health and Behavioural Sciences**

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the Faculty provides the opportunity for the non-medical health sciences to have a stronger voice and greater visibility within the University.

The Faculty currently includes six schools and five research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing and Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for the Business and Economics of Health
- Centre for Youth Substance Abuse Research
- Recover Injury Research Centre
- Queensland Alliance for Environmental Health Sciences
- Poche Centre for Indigenous Health

**School of Psychology**

The School of Psychology is one of the most prestigious schools of psychology in Australia, and its strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology, and is able to attract visitors from overseas and other institutions in Australia. It possesses good links, often through cross-appointed staff, with other schools in the University, thus creating opportunities for interdisciplinary collaborative research.

Information about the Faculty and the School may be accessed on the Faculty’s web site at [www.psy.uq.edu.au](http://www.psy.uq.edu.au).

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)
DUTY STATEMENT

Primary Purpose of Position

To deliver and support the implementation of brief interventions for alcohol and other drug misuse in young people aged 16 to 25 years who have been referred to a Lives Lived Well community drug and alcohol service. This position forms part of a multi-site stepped wedge randomised controlled trial which aims to expand the reach and impact of QuikFix, a psychological risk-targeted intervention that has been shown to significantly reduce alcohol use in young people. The position will be key in supporting translation of research into real world practice settings and in maintaining research partnerships with the Lives Lived Well services. It would suit a psychologist who is interested in integrating their interest in clinical practice with their research skills and experience.

Duties

Duties and responsibilities include, but are not limited to:

- Engage, train, and support Lives Lived Well clinicians in the delivery of the QuikFix intervention.
- Work collaboratively and effectively with the research team and the Lives Lived Well services and other project partners.
- With supervision, deliver clinical services (as required) including assessment and treatment to young people with alcohol and other drug problems.
- Assist with participant recruitment, data collection, participant contact, and follow ups and contribute to effective project coordination.
- Provide clinical case management for participants as required until other appropriate support can be arranged.
- Maintain accurate and current records of participant recruitment, assessment and treatment in research databases.
- Attend regular meetings of the project team and provide reports on progress to the Project Leader.
- Adhere to the APS code of ethics and maintain a high standard of professional conduct at all times.
- Engage in regular clinical supervision with the Project Leader to maintain treatment fidelity and ensure project deliverables, as well as develop clinical knowledge and expertise.
- Assist with literature reviews and preparation of grants, publications, and conference presentations.
- Contribute to the broader research team and support implementation of other research projects in the team as required.
- As experience builds, participate in the identification, development and implementation of quality improvement initiatives to continually improve research and clinical activities.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that their actions or omissions do not impact on the health and safety of others in the university.
Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University's Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the Project Leader, Lives Lived Well Research Group.
**SELECTION CRITERIA**

**Essential**
- Applicants must possess an Australian Psychology Accreditation Council (APAC) accredited four-year qualification in psychology and be eligible for provisional or general registration with the Psychology Board of Australia.
- Demonstrated experience in health services research, including research design, data collection, data entry and analysis, report writing, and supporting project management.
- Demonstrated clinical skills and experience in delivering psychological assessments and treatments.
- High level interpersonal skills, with the ability to work as part of a clinical and research team, and independently to meet project deliverables.
- Demonstrated experience in cultivating and maintaining collaborative relationships across multiple organisational partners.
- High level written and oral communication skills.
- Strong organisational skills including the ability to prioritise tasks, problem solve independently, show a high attention to detail and initiative.
- Dedication to ensuring confidentiality and research ethics.

**Desirable**
- While not mandatory, postgraduate training in clinical psychology would be highly regarded.
- Eligibility for an area of practice endorsement in Clinical Psychology would be highly regarded.
- Knowledge of supervisory skills or experience in training and supporting clinicians in delivery of psychological treatments or project implementation.
- Clinical experience working with young people with alcohol or other drug problems or mental health problems.
- Knowledge and experience in clinical trials methodology and research.

**Qualification Verification**
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.