POSITION DESCRIPTION

Position Title: Postdoctoral Research Fellow / Research Fellow
Organisation Unit: Recover Injury Research Centre/ NHMRC Centre of Research Excellence in Recovery after Road Traffic Injuries
Position Number: 3039163
Type of Employment: Full Time, Fixed Term until 31 December 2019
Classification: Research Academic Level A / B commensurate with qualifications and experience

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built
scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**The Faculty of Health and Behavioural Sciences**

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the Faculty provides the opportunity for the non-medical health sciences to have a stronger voice and greater visibility within the University.

The Faculty currently includes six schools and five research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing and Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for the Business and Economics of Health
- Centre for Youth Substance Abuse Research
- Recover Injury Research Centre
- Queensland Alliance for Environmental Health Sciences
- Poche Centre for Indigenous Health

More information about the Faculty is available at: [http://habs.uq.edu.au/](http://habs.uq.edu.au/)

**RECOVER Injury Research Centre**

RECOVER is a leading Australian research centre and is a joint initiative of The University of Queensland, and the Queensland Motor Accident Insurance Commission. Research generated in RECOVER informs policy and clinical practice to improve the health, psychological, social, vocational and economic outcomes of people with injuries and disabilities following motor vehicle accidents.

The Centre’s research supports the Motor Accident Insurance Commission’s key objectives of an affordable and viable Compulsory Third Party Insurance scheme, better health outcomes, community engagement and participation, and a positive claimant experience.

RECOVER has three primary research themes: Improving the delivery and availability of evidence-based services; Designing better therapies; and Facilitating return to pre-injury functioning.

More information about the RECOVER Injury Research Centre can be found at [http://www.recover.edu.au.](http://www.recover.edu.au)
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The primary purpose of this position is to undertake research that focuses on developing improved treatments, particularly exercise interventions, for people with musculoskeletal injury after a road traffic crash. Professor Michele Sterling leads this research area in RECOVER and is Director of the NHMRC Centre of Research Excellence in Recovery after Road Traffic Injuries.

Duties

Duties and responsibilities include, but are not limited to:

Research

- Conduct high quality research involving the design and development of projects aligned to this area of research which includes data collection and analysis, literature reviews and ethics clearances.
- Write, and/or collaborate in writing, manuscripts for publication in peer-reviewed journals, as appropriate to the level of appointment.
- Engage with stakeholders, industry partners and other organisations to develop collaborative projects and extend the research performance and reputation of the Centre.
- Prepare major milestone reports in a timely manner, for internal review, prior to submission and review by the industry partner.
- Contribute to the broader research activities of the Faculty and the University through participation in events, forums, and workshops.
- Take an active role in obtaining funding to support such activity in the form of individual or collaborative projects and fellowships when required.
- Contribute to supervision of research higher degree candidates and honours students.

In addition at Level B

- Actively pursue external research funding by identifying and preparing funding applications for competitive national, international, and industry funding schemes.
- Successfully manage research activities to ensure that milestones and progress reviews are completed to required level, and within agreed timeframes and budget.
- Demonstrate leadership, initiative and drive for the industry-funded project, through regular dialogue and guidance from more senior academic staff.
- Undertake supervision of research higher degree students and Honours students.
• Mentoring of more junior research assistants/postdoctoral research fellows.
• Demonstrated independent research profile with national recognition.

Service and Engagement
• Foster the Centre’s relationships with industry, government departments, professional bodies and the wider community.
• Undertake a range of administrative functions in the Centre.
• Contribute to the processes that enable the Director, theme leaders, and administrative team to manage the work of the Centre
• Participate in Centre decision-making

In addition at Level B
• Demonstrate efficient management of allocated internal service roles and will be active in making external contributions

Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
• The University’s Code of Conduct.
• Requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School.
• The adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures.
• Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University.

Organisational Relationships
The position reports to the Director of RECOVER Injury Research Centre.
SELECTION CRITERIA

**Essential**

**Level A**

- A PhD or near completion in a relevant area e.g., occupational therapy, physiotherapy or psychology.
- Demonstrated ability to undertake high level research related to health outcomes.
- Demonstrated ability to apply skills and knowledge to develop a research project, achieve timely completion, and produce research outcomes.
- Ability to work collaboratively with colleagues within, and external to the Centre.
- Ability to operate independently within a framework and guidelines established within the Centre, exercising initiative and judgement as appropriate.
- Demonstrated developing track record in research publications in national and international journals.
- High level interpersonal skills with attention to paid to accuracy and detail.
- Knowledge and skill in statistical analysis using statistical packages (e.g., SPSS, SAS, or STATA) and/or qualitative research methods.
- Experience in the use of computer packages for word processing, data storage and retrieval, spreadsheets and other administrative activities.

**In addition at Level B**

- An established track record in research publications in national and international journals.
- Experience in preparation and submission of research funding applications.
- Ability to provide leadership in research, including research training and supervision.

**Desirable**

- Experience in developing and evaluating the psychometric properties of screening tools;
- Experience in management and analysis of longitudinal datasets.

**In addition at Level B**

- Track record of obtaining successful research funding.

**Qualification Verification**

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.
The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au

Applications are also encouraged from women.