APPOINTMENT OF ACADEMIC DEAN AND HEAD OF SCHOOL

TC BEIRNE SCHOOL OF LAW

INFORMATION FOR CANDIDATES
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The University of Queensland, located in Brisbane, Australia, ranks consistently among the world’s top universities and delivers unparalleled teaching, learning, and research excellence.

The University is a global leader in finding solutions to society’s problems. It has a strong and internationally focused research culture and an enviable track record in research translation and commercialisation. It is also nationally recognised for its leadership in teaching and learning, having won more Australian Awards for University Teaching than any other university.

UQ ranks in the world’s top universities, as measured by several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (43), QS World University Rankings (47), the US News Best Global Universities Rankings (52), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of only two Australian universities to be included in the global top 50.

The third Excellence in Research for Australia (ERA) assessment, conducted in 2015, reaffirmed the exceptional quality of research at UQ, with 100 per cent of UQ’s research – evaluated across all 22 broad fields of research and 97 specialised fields of research – rated as being at world standard or above. Ninety-five per cent of UQ’s broad fields of research were rated above or well above world standard, with 55 per cent receiving the highest rating – well above world standard. UQ submitted in all broad fields, confirming it as one of Australia’s most comprehensive universities.

UQ is one of only three Australian members of the global Universitas 21; a founding member of the national Group of Eight (Go8) universities; a member of Universities Australia; and one of only two Australian charter members of the prestigious edX consortium, the world’s leading not-for-profit consortium of massive open online courses (MOOCs).

UQ is committed to providing students with the best opportunities and practical experiences during their time at university – including interactions with researchers, industry and international partners – empowering them with transferable knowledge and skills that will prepare them to exceed expectations throughout their careers.

More than 51,000 students, including the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students, study across UQ’s three beautiful campuses in South-East Queensland at St Lucia, Herston, and Gatton. They include more than 14,700 postgraduate and about 13,300 international students who contribute to a diverse, supportive, and inclusive campus community.

UQ has around 244,000 graduates – including 12,850 PhDs – in more than 170 countries. UQ’s graduate employability statistics are impressive. According to the 2018 QS Graduate Employability Rankings, UQ ranks 49th out of the world’s 500 leading universities.

UQ employs more than 7,000 academic and professional staff and has a $1.7 billion annual operating budget.
GOVERNANCE

The University is governed by a 22-member Senate representing University and community interests. Senate is led by a Chancellor and Deputy Chancellor. The Senate has delegated to the Vice-Chancellor many of its powers under The University of Queensland Act 1998 to appoint staff, manage and control University affairs and property, and manage and control finances.

For more information
uq.edu.au/about/governance

STRATEGIC DIRECTION

The University of Queensland sets its agenda within a truly global context on the pillars of Learning, Discovery, and Engagement. It is a university that is connected with the global community, addressing the issues that are impacting on the modern world. UQ’s aim is to attract the best minds of today, and to develop and support the leaders of tomorrow. The University has an ongoing commitment to strengthening its impact and reputation by building greater research capacity and through the delivery of high quality teaching and learning programs.

UQ is educating a broad and representative student body, providing them with qualifications relevant to the local and global workforce. UQ is committed to actively promoting access, equity, and diversity and supporting Aboriginal and Torres Strait Islander and international students.

UQ is characterised by an overriding focus on quality and an increasingly internationalised focus across its learning, discovery, and engagement activities. It has involved the application of strategic initiative funding to support existing and emerging priorities that leverage external support, and the development of major research institutes, alongside its faculties, as a vehicle for building critical mass and attracting the best students and staff from around the world.

In 2020 UQ seeks to be a major global university that is developing solutions to global problems. UQ will attract students of the highest calibre who are destined and supported to become future leaders – locally, nationally, and internationally.

A larger suite of postgraduate entry programs will cater to the needs of a modern workforce. Growth in UQ’s postgraduate research student population will drive the University’s capacity for discovery. By 2020, UQ’s postgraduate higher degree by research (HDR) and coursework student population will comprise 40 per cent of the UQ student body. UQ’s learning, discovery, and engagement is fostered through multiple partnership ventures with business and industry, professional groups, and government and research partners.
The TC Beirne School of Law is proudly the oldest law school in Queensland and one of Australia’s leading research-intensive law schools. The School brings together leading national and international scholars, distinguished alumni and leaders of the legal profession to provide students with an outstanding legal education which will equip them for a wide variety of careers, both within Australia and overseas.

Ranked 48th best law school in the world according to the 2017 QS World University Rankings by subject, the Law School boasts world-class, state-of-the-art facilities including one of Queensland’s largest law libraries and the Sir Harry Gibbs Moot Court. The School offers premier legal education through small group teaching complemented by a comprehensive co-curricular program.

Staff at the School bring a wealth of practical expertise, along with qualifications from leading institutions across the world. They are talented and committed researchers and educators who are recognised for their teaching excellence both nationally and internationally. Students benefit from additional teaching and research expertise delivered by visiting academics, professionals and adjunct professors.

The School’s home, the West Wing of the Forgan Smith building, recently underwent an exciting re-imagination and refurbishment to ensure future generations of UQ law students will continue to enjoy the highest quality and most relevant legal educational experience.

The Law School currently employs 50 full-time academic staff and 18 professional staff members. Details on our academic programs, research groups and staff profiles may be accessed on the School’s website at law.uq.edu.au.
ROLE OF ACADEMIC DEAN AND HEAD OF SCHOOL (TC BEIRNE SCHOOL OF LAW)

Primary Purpose of Purpose
Provide educational, research and organisational leadership for the TC Beirne School of Law. The position is expected to exercise appropriate leadership and management skills within the culture of the University. The role has primary responsibility for the management of the School’s academic and professional staff, students and degree programs.

Duties
Duties and responsibilities include, but are not limited to:

• Enable the School to achieve its strategic objectives and align those objectives with the Faculty and University.
• Provide leadership to enhance the School’s position as a world-renowned centre of legal research, particularly by enhancing collaborative and interdisciplinary research beyond the University.
• Foster the research commitment, skills and performance of staff and students; and lead and develop strategic research and postgraduate initiatives.
• Provide leadership to ensure the School nurtures exceptional graduates within an environment of high-quality, research-led legal education, distinguished by its rigour, global reach and relevance.
• Lead effective engagement with industry, government and professional bodies that harnesses the energy and commitment of the legal profession to the School as the preferred choice for graduates and industry engagement throughout Australia.
• Develop innovative internationalised and cross-disciplinary programs at postgraduate levels to foster international and domestic student recruitment.
• Foster the development of a range of law courses to be offered into programs in other disciplines across the University.
• Foster the continued growth and development of the UQ Pro Bono Centre and oversee the alignment of its strategic objectives with those of the School.
• Take primary responsibility for the management of human resources within the School.
• Manage the School’s internal budget and research allocations including the human and physical resources of the School.
• Maintain quality assurance processes, particularly in relation to teaching, research and the supervision of students, consistent with those required by the University.
• Promote the University and the School by participating with appropriate local, national and international organisations, including but not limited to, the Council of Australian Law Deans.
• Develop and lead a strategic advancement plan consistent with the philanthropic targets for the School and consistent with its strategic objectives.
• Continue to demonstrate personal and academic excellence in scholarship, research and publication.

Location
This position is based at The University of Queensland St Lucia campus, Brisbane, Australia.
SELECTION CRITERIA

The personal and professional attributes of the Academic Dean and Head of School (TC Beirne School of Law) will include:

**Essential**

- Doctorate or higher degree in an area relevant to the existing strengths of the School.
- Demonstrated expert knowledge in an area relevant to the existing strengths of the School and the ability to develop innovative academic programs.
- Ability to supervise postgraduate research, together with a willingness to mentor and develop staff and students.
- An ability to establish and develop effective external relationships to represent and promote disciplines within the TC Beirne School of Law. Foster collaborative initiatives with industry and government and liaise effectively with accreditation bodies.
- Demonstrated ability to lead, manage and administer a multi-disciplinary organisation and its human, physical and financial resources.
- Evidence of a strong contribution to research, including a strong publication record in peer reviewed journals and evidence of success in attracting and leveraging contract research and development activities.
- High level of interpersonal and communication skills.
- Evidence of leadership skills, strategic thinking and organisational acumen.
The University of Queensland, ranked consistently among the world's top universities according to several key independent rankings, has educated and worked with outstanding people for more than a century to deliver knowledge leadership for a better world.

The Faculty of Business, Economics and Law (BEL) incorporates the UQ Business School, the School of Economics and the TC Beirne School of Law. The School's mission is to achieve national and international recognition as one of the top law schools in Australia through its commitment to the rule of law, dedication to excellence in research, the education of outstanding socially responsible lawyers, and the improvement of law and legal institutions through their extensive and valued government, professional and industry relationships.

An outstanding opportunity now exists for an Academic Dean and Head of School of the TC Beirne School of Law to provide educational, research and organisational leadership. This significant position will have primary responsibility for the management of the School's academic and professional staff, students and degree programs. Key responsibilities will include enabling the School to achieve its strategic research, education, engagement and cultural objectives, ensuring effective alignment with the Faculty and the University.

UQ is seeking an exceptional academic leader with a demonstrated ability to lead and manage people, infrastructure and financial resources. Highly developed communication and influencing skills should be coupled with an ability to actively engage across the University, Government and with the legal profession.

The Academic Dean and Head of School is a truly outstanding opportunity for an inspirational leader to guide the future development of one of Australia’s leading law schools.

For confidential enquiries and to obtain a copy of the Candidate Information Booklet, please contact KPMG Executive Search’s Janine Fitzgerald on +61 7 3233 9640 or via jfitzgeral@kpmg.com.au quoting reference no 10657.

The closing date is 23 February 2018.
CONDITIONS OF EMPLOYMENT

TENURE
The initial appointment will be for a term of five years. A further appointment may be offered following a review at least one year before the end of the initial term.

SALARY AND BENEFITS
An attractive remuneration package will be negotiated with the successful candidate. Remuneration will be subject to periodic review. The Academic Dean and Head of School (TC Beirne School of Law) is entitled to four weeks' annual leave and 15 days' personal leave. Other terms and conditions of employment will be negotiated with the Executive Dean, Faculty of Business, Economics and Law.

RELOCATION
The University will meet reasonable removal and establishment expenses. In the case of an interstate or international appointee, an accommodation allowance may be available for a limited period. Details will be negotiated as part of the contract of employment.
About Brisbane

Brisbane is the capital city of Queensland. It is Australia’s third largest city and fastest-growing capital with a population of more than 2.2 million, offering a safe, friendly and multicultural environment.

The inner city is characterised by the Brisbane River, parklands, convention facilities, museums, art galleries, a casino, malls, shopping districts, and a host of cosmopolitan restaurants and cafés.

The golden beaches and fun parks of the Gold Coast are just an hour’s drive south. The beautiful Sunshine Coast beaches are a short drive to the north, along with national parks, rainforests, and attractions such as the world famous Australia Zoo.
HOW TO APPLY

The University is being assisted by the executive search consultants KPMG, who can advise on application requirements.

Applications should be made via this link. Click on the ‘Apply Now’ button and follow the instructions. Your application will be acknowledged via email within two working days.

Applications should include a full curriculum vitae and a statement briefly addressing the selection criteria. Applicants should provide the names and contact details of at least three potential referees. These referees need not be approached in advance, as they will not be contacted without the prior consent of the applicant.

Applications close 23 February 2018.

The University reserves the right to fill the position by invitation at any time.

If you have any questions about the position or the application process, please contact:

Janine Fitzgerald
+61 7 3233 9640
jfitzgeral@kpmg.com.au

Quote reference number 10657.
FURTHER INFORMATION AND WEBSITE ADDRESSES

General information on the University is available through the website uq.edu.au

Other documents to which candidates might wish to refer include:
Research at UQ: uq.edu.au/research
Governance: uq.edu.au/about/governance
Organisational chart: uq.edu.au/about/docs/org-chart.pdf