POSITION DESCRIPTION

Position Title: Industry Research Fellow
Organisation Unit: Australian Institute for Business & Economics
Position Number: NEW
Type of Employment: Fixed Term, Full Time for 2 years
Classification: Research Academic Level B 2 (ARB102) $95,597.98 plus 17% employer superannuation contribution

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (51), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 ($24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience –the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and will have further success in this area as an important strategic aim going forward.

Organisational Environment

Australian Institute for Business and Economics

The Australian Institute for Business and Economics (AIBE) is a Faculty research centre within the Faculty of Business, Economics and Law (BEL) of The University of Queensland (UQ).

Established in 2014, AIBE seeks to establish UQ's Faculty of Business, Economics and Law (BEL) as the leading institute and intellectual hub of business, economics and law research in Australia. We:

- Facilitate world-class research and publications on business, economic and law which have direct business relevance and application
- Initiate informed debate on timely public policy issues
- Undertake, facilitate and promote innovative next horizon applied research
- Initiate and sponsor informed debate on business, economic and law policy
- Increase research collaboration between the Faculty, other UQ faculties and external parties
- Increase the number of external grants and high-level consultancies secured by the Faculty
- Expand the Faculty's engagement with the Asia-Pacific region

The creation of AIBE was largely made possible by the generous donation of alumnus Matt McLennan, a successful fund manager with First Eagle Fund Management and a UQ alumnus.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

**DUTY STATEMENT**

**Primary Purpose of Position**

The primary function of this role is to work with the Institute Director of AIBE on applied economic research activities and opportunities. The role will include a strong emphasis on applied and academic outputs based upon the research and project work. This will involve
journal articles, industry reports, writing thought leadership articles, and writing grant proposals.

**Duties**

Duties and responsibilities include, but are not limited to:

**Research**
- Undertaking and contributing to applied research projects in the field of economics
- Synthesising and analysing data using appropriate methods using both qualitative and quantitative methodologies
- Conduct statistical/econometric analyses of large datasets.
- Prepare manuscripts for publication in peer-reviewed journals.
- Prepare materials for presentation at seminars and national and international conferences.
- Written and oral presentation of research outcomes, including the publication of academic papers in high quality national and international journals
- Writing and submitting competitive research tenders
- Preparation of human ethics submissions, where required.
- Work collaboratively with academic and professional staff with the organisational units
- Writing thought leadership papers for AIBE, the Conversation, and media
- Liaise with industry partners and the government sector under the guidance of the Institute Director

**Service and Engagement**
- Perform administrative duties, as required
- Foster the Institute’s and School’s relations with industry, government, professional bodies and the wider community
- Any other duties as reasonably directed by the Director of AIBE

**Other**
- Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
  - the University’s Code of Conduct
  - requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
  - the adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures

**Organisational Relationships**

The position reports to the appointed supervisor Professor John Mangan.
SELECTION CRITERIA

Essential
- PhD in economics
- Demonstrated knowledge of modern econometric techniques for the analysis of observational data
- Experience in a range of schools of economic thought (e.g. modern schools, heterodox schools, Chicago school) which can be used and applied to governments and businesses needs.
- Excellent written and communication skills for a wide variety of audiences (academic and businesses).
- Evidence of research activity, relative to opportunity, since completing doctoral studies.
- Evidence of prior engagement with external parties (e.g., government, industry).
- Potential to win competitive research funding, individually or in a team
- A strong ethic of project delivery and reporting to specification
- Ability to work collaboratively with a broad range of stakeholders and industry personnel in particular

Desirable
- Developed industry liaisons and professional contacts.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples.