APPOINTMENT OF
CHAIR IN IMMUNOLOGY

INFORMATION FOR CANDIDATES
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The Faculty of Medicine is seeking a high-performing researcher and leader who will drive the development of a research program with translational potential in Immunology at the UQ Diamantina Institute. The Chair in Immunology will establish and lead a research group of international standing, conducting high-quality research in the field of Immunology with application to cancer or other diseases.

This Endowed Chair will be established to honour the revolutionary development of the cervical cancer vaccine Gardasil from research conducted at The University of Queensland by Professor Ian Frazer AC FRS.

We are seeking candidates for appointment at Professorial level (Academic Level E) who might be already established at that level or, perhaps a high-achiever looking for their first appointment at that level and who wishes to take advantage of the exceptional opportunities at UQ Diamantina Institute (UQDI).

The ideal candidate would be someone with expertise in Cancer Immunology or in general Immunology who shares our excitement about current and future applications of Immunology in the field of cancer (particularly skin cancer and haematological malignancy). Candidates who are experts in immunogenic responses of cancer cells rather than card-carrying immunologists would also be considered. We are looking for a research leader who will interact with other key researchers in our Cancer, Immunology and Immunotherapy themes, who will establish themselves at UQDI as a leading researcher in these areas with international recognition.

Applications from outstanding clinical or non-clinical qualified researchers are welcomed. We invite candidates with suitable experience to consider this exciting opportunity to become the Chair in Immunology at The University of Queensland Diamantina Institute.

Yours sincerely,

Professor Robyn Ward, AM FAHMS
Acting Executive Dean, Faculty of Medicine
The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

The University of Queensland is a world class institution which ranks in the world’s top universities, as measured by several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (41), the US News Best Global Universities Rankings (45), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ secured a greater share of Australian Research Council grants in 2016 than any other university nationally. The University’s Life Sciences broad subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other university in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 141 countries, adding to its proud 250,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and six University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, agriculture, as well as social science research.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus moving forward.
The University is governed by a 22-member Senate representing University and community interests. Senate is led by a Chancellor and Deputy Chancellor. The Senate has delegated to the Vice-Chancellor many of its powers under the University of Queensland Act 1998 to appoint staff, manage and control University affairs and property, and manage and control finances.

The University of Queensland sets its agenda within a truly global context on the pillars of Learning, Discovery and Engagement. It is a university that is connected with the global community, addressing the issues that are impacting on the modern world. UQ's aim is to attract the best minds of today, and to develop and support the leaders of tomorrow. The University has an ongoing commitment to strengthening its impact and reputation by building greater research capacity and through the delivery of high quality teaching and learning programs.

UQ is educating a broad and representative student body and providing them with qualifications relevant to the local and global workforce. UQ is committed to actively promoting access, equity and diversity and supporting Aboriginal and Torres Strait Islander and international students.

UQ is characterised by an overriding focus on quality and an increasingly internationalised focus across its learning, discovery and engagement activities. It has involved the application of strategic initiative funding to support existing and emerging priorities that leverage external support, and the development of major research institutes, alongside its faculties, as a vehicle for building critical mass and attracting the best students and staff from around the world.

In 2020 UQ seeks to be a major global university that is developing solutions to global problems. UQ will attract students of the highest calibre who are destined and supported to become future leaders – locally, nationally and internationally. We nominate student success, coupled with employers' conviction that UQ graduates are recognised worldwide as ‘must have’ employees, as the first of six foundations for UQ’s future success.

A larger suite of postgraduate entry programs will cater to the needs of a modern workforce. Growth in UQ's postgraduate research student population will drive the University’s capacity for discovery.

UQ's learning, discovery and engagement is fostered through multiple partnership ventures with business and industry, professional groups, and government and research partners.
STRATEGIC PLAN 2018–2021

The University of Queensland positively influences society by engaging in the pursuit of excellence through the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni.

Transforming students into game-changing graduates through excellent teaching, support, and exposure to world-leading research is a focus of the new UQ’s Strategic Plan 2018-2021. The world is changing at a breakneck pace, and it is vital that we prepare our students to not only adapt to this change, but also to make a positive impact on society and collectively build a beneficial global legacy. Evidence-based knowledge, the ability to work collaboratively to solve complex problems, and a passion for innovation will be essential attributes for our students, regardless of the exact future shape of society. UQ’s Strategic Plan 2018-2021 focuses on graduate employability, collaboration and diversity and inclusivity.

The University’s Strategic Plan 2018-2021 is available to view on the following websites:

uq.edu.au/about/planning
uq.edu.au/about/docs/strategicplan/
UQStrategicPlan2018-2021.pdf

OUR VALUES

Pursuit of excellence
We strive for excellence, seeking to apply the highest standards to benefit our communities.

Creativity and independent thinking
We welcome new ideas from our staff and students as well as from our alumni and our external partners. We support intellectual freedom, courage and creativity. We encourage the pursuit of innovation and opportunities.

Honesty and accountability
We act with integrity and professionalism and uphold the highest ethical standards. We are committed to transparency and accountability. Our decisions ensure responsible stewardship of the University’s resources, reputation and values. We lead by example in all areas including our approaches to sustainability.

Mutual respect and diversity
We promote diversity in the University community – through our people, ideas and cultures. We create a vibrant, inclusive environment in which ideas flourish and future generations, regardless of background, are empowered. We respect our colleagues and work together for shared success.

Supporting our people
UQ ensures the safety and wellbeing of our people. We create an inclusive and supportive university community in which achievements are celebrated and rewarded. Our people have the opportunity to enrich their lives and pursue their goal.
The University of Queensland's Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine welcomes approximately 500 new medical students each year via both graduate and school-leaver pathways. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer). Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, infectious disease, maternal and child health, health services research and genomics. Cutting-edge facilities such as the UQ Centre for Clinical Research (UQCCR), our laboratories in the Translational Research Institute (TRI) and the Centre for Children's Health Research (CCHR) enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease.

Further details are available at medicine.uq.edu.au
UQ DIAMANTINA INSTITUTE

The University of Queensland Diamantina Institute (UQDI) was established in 2007 and forms a major research centre within the Faculty of Medicine. The aim of the Institute is to develop a better understanding of the molecular and cellular basis of disease, and to translate that understanding into practical outcomes for patients. Based at the Translational Research Institute (TRI) at the Princess Alexandra Hospital teaching campus in Brisbane, UQDI has more than 300 researchers, clinical academics and students who work closely with hospital clinicians in the areas of cancer, immunology, genomics and other areas of translational medicine. UQDI has particular research strengths in skin cancers, blood cancers and autoimmunity.

UQDI has a mission of translating discoveries into better treatments and has a strong record of achievement, most notably in the development of cancer therapies: research at UQDI by Professor Ian Frazer AC FRS led to the development of the cervical cancer vaccine Gardasil. UQDI is the largest partner in the TRI, which is an extremely well-equipped translational biomedical research institute, with outstanding laboratories and core facilities for imaging, microscopy, flow-cytometry and in vivo models of disease. Its close affiliation with clinical units at Princess Alexandra Hospital provides UQDI with a significant strategic advantage in near-patient, translational research.

UQDI is part of The University of Queensland, one of the top Australasian universities, and internationally is ranked in the top 100 universities in all major independent rankings. UQDI academics are part of a vibrant and highly successful academic institution optimising their chances of research success. Details of the research interests of academic staff may be accessed on the Institute’s web site at di.uq.edu.au/research.

TRANSLATIONAL RESEARCH INSTITUTE

As one of the southern hemisphere’s largest facilities of its kind, TRI is one of only a few places worldwide where new biopharmaceuticals and treatments can be researched, discovered, manufactured, and clinically tested in one location. The Translational Research Institute - ‘translating laboratory success into benefits for patients’ - is a major step forward in growing Australia’s research capacity.

The TRI building can house up to 900 researchers and support staff. State of the art facilities includes physical containment level 2 (PC2) and level 3 (PC3) laboratories, a vivarium, a Cell Therapies clean room facility, staff support spaces, a large lecture theatre and advanced education facilities. The associated and adjacent biopharmaceuticals facility houses a pilot drug manufacturing facility to bring discoveries to pilot commercialisation.

TRI is a joint venture involving The University of Queensland, Queensland University of Technology Institute for Biomedical Innovation, the Princess Alexandra Hospital, Mater Medical Research Institute and the Queensland Government. TRI is the vision of 2006 Australian of the Year, Professor Ian Frazer, and supported by $354m in grants and funding from the Australian Government, Queensland Government and Atlantic Philanthropies.

For further information about TRI, please visit tri.edu.au.
ROLE OF THE CHAIR IN IMMUNOLOGY

PRIMARY PURPOSE OF POSITION

This Endowed Chair will be established to honour the development of the cervical cancer vaccine Gardasil from research conducted at The University of Queensland by Professor Ian Frazer AC FRS. Applications from outstanding clinical or non-clinical qualified researchers are welcomed.

The Chair in Immunology will be an exceptional researcher and leader who will drive the development of a research program with translational potential in Immunology. The Chair will establish and lead a research group of international standing conducting high quality research in the field of Immunology with application to cancer or other diseases. It would be advantageous if the candidate shared our excitement about current and future applications of Immunology in the field of cancer (particularly skin cancer and haematological malignancy). The Chair will engage in collaborative research with other members of the UQ Diamantina Institute and other groups within the Faculty of Medicine to maximise opportunities for research outcomes.

DUTIES

Duties and responsibilities include, but are not limited to:

Academic Leadership
- To build a world-class program of research in experimental immunology to enhance the research impact of the Institute and University.
- Work effectively as part of an Institute leadership team to ensure the research enterprise is highly networked with cognate basic and clinical disciplines.
- To work with the leadership team to grow a broad base of research funding which includes competitive granting funding and industry support.
- Contribute to an inclusive and collegiate culture within UQ Diamantina Institute based upon research excellence, integrity, and respect.
- Work with the Institute to maximise the impact of the research enterprise.

Specialist Capability
- To provide leadership within the UQ Diamantina Institute in the area of Immunology.
- Contribute expertise in Immunology to other research groups within the Institute and more broadly across the Faculty of Medicine.
- Participate in activities currently underway within the Institute in relation to Cancer Immunology and Cancer Immunotherapy, and enable interaction with relevant research groups/entities outside of the Centre to facilitate these activities.

Research Scholarship
- Maintain a high level of personal academic standing.
- Promote the relevance of research findings for improvements in health outcomes.
- Communicate research outcomes in traditional academic format (scholarly high impact journals and at high profile national and international meetings) as well as those accessible to clinicians.
- Continue to grow an established international profile.
Management

• Contribute to the management of the physical, financial, human and intellectual resources of the Institute.
• Supervise and facilitate performance of a research group within the Institute.
• Champion the training and career development of clinician scientists, graduate students and early career researchers.

External Relations

• Build strong productive relationships with members of the Faculty, across the University of Queensland and with hospital partners.
• In collaboration with the Institute Director, engage with stakeholders relevant to the Institute’s research and develop strategic research partnerships.
• Support strong and mutually beneficial relationship with industry and with relevant clinical departments in our partner hospitals.

OTHER

Ensure you are aware of, and comply with, legislation and University policy relevant to the duties undertaken, including:

• The University’s Code of Conduct
  ppl.app.uq.edu.au/content/1.50.01-code-conduct
• Requirements of the Queensland Occupational Health and Safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
  uq.edu.au/ohs/index.html?page=133956
• The adoption of sustainable practices in all work activities, and compliance with associated legislation and related University sustainability responsibilities and procedures
  sustainability.uq.edu.au/policies-and-procedures/responsibilities
• Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University
  ppl.app.uq.edu.au/content/3.30.13-esos-compliance-commitment

ORGANISATIONAL RELATIONSHIPS

The position reports to the Director, UQ Diamantina Institute.
SELECTION CRITERIA

Essential

• High level expertise in Immunology.
• PhD in Immunology, Molecular Biology or a related subject in an area of relevance to the research activities of the Institute.
• Outstanding track record in research as evidenced by high impact and cited publications, mentoring outcomes and international profile.
• Demonstrated ability to establish effective relationships and work collaboratively with colleagues.
• Ability to represent and promote the activities of UQ Diamantina Institute at a University and wider community level, including industry, government and professional bodies.
• Demonstrated excellence as a research leader defined by grant success; HDR completions; and high impact publications.
• Experience in management of people, finances and resources within a large and complex research based organization with rapidly evolving research activities
• A collegiate management style which promotes collaboration.
• Demonstrated high standards of research integrity.
• Ability to work as part of a larger enterprise.

SELECTION COMMITTEE

The selection committee for this appointment will be chaired by the Provost.
CONDITIONS OF EMPLOYMENT

Employment type
The initial appointment will be for a term of five years. A further appointment may be offered following a review at least one year before the end of the initial term.

Salary and benefits
An attractive remuneration package will be negotiated with the successful candidate including 17% superannuation. Remuneration will be subject to periodic review. Leave entitlements include 4 weeks annual leave, up to 10 days personal leave and up to 5 days carer’s leave. Other terms and conditions of employment will be negotiated with the Provost.

Classification
Research Academic Level E.

Relocation
In the case of an interstate or international appointee, the University will offer a relocation package for travel and establishment expenses. Details will be negotiated as part of the contract of employment.

HOW TO APPLY

For a confidential discussion about this position, initial contact should be made with:

Jenny Sutton,
Odgers Berndtson
Phone: +61 402548703
Email: UQDI_Chair@odgersberndtson.com

Applications will close on Thursday 10th May 2018.

Interviews with shortlisted candidates are likely to be held around mid-June 2018.
Brisbane is the capital city of Queensland, it is Australia’s third largest city and fastest-growing capital with a population of more than 2.2 million, offering a safe, friendly, multicultural environment. The inner city is characterised by the Brisbane River, parklands, convention facilities, museums, art galleries, a casino, malls, shopping districts and a host of cosmopolitan restaurants and cafés. Brisbane offers a range of lifestyle benefits including climate, culture, family fun and sport. Residents and visitors can combine art and outdoor adventure in Brisbane, where South Bank’s cultural institutions and restaurants meet riverside gardens and a lagoon. Take a paddle steamer or ferry down the Brisbane River, abseil Kangaroo Point cliffs and bike ride through the City Botanic Gardens. Go for a day trip to Moreton Island, Noosa, the Sunshine Coast or the Gold Coast with just a short drive to each beautiful destination. National Parks, rainforests and attractions such as Australia Zoo are also a short drive away.

The perfect place to raise a family, Brisbane is one of the safest cities in Australia and boasts a wide range of cultural attractions, numerous theatres, art galleries and a world class museum; the city is dubbed a food and drink lovers paradise. Brisbane enjoys a subtropical climate providing sunny days almost all year round, with enough rainfall to keep the city and suburbs cool and green.

FURTHER INFORMATION AND WEBSITE ADDRESSES

General information on the University is available through the University’s website. uq.edu.au

Other documents which you may wish to refer to include:

- Annual Report: uq.edu.au/about/annual-reports
- Governance: uq.edu.au/about/governance
- Key statistics: pbi.uq.edu.au/Content/UQKeyStatistics.aspx
- Organisation chart: uq.edu.au/about/docs/org-chart.pdf
- Research at UQ: uq.edu.au/research
- UQ Global Strategy: global-strategy.uq.edu.au