

Position Description

Lecturer, English & Creative Writing

Position No:	50110139
Business Unit:	Office of the Provost
School:	Humanities and Social Sciences
Department:	Languages and Cultures
Classification Level:	Level B Teaching & Research
Employment Type:	Full-Time, Continuing
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Level B – Lecturer

A Level B teaching and research academic is expected to develop curriculum, teach, and undertake research and other scholarly work relevant to the development of their discipline or professional field.

Position Context/Purpose

The School of Humanities and Social Sciences is a dynamic community of scholars who research and teach about the human experience – from its earliest beginnings to the latest developments in society, politics and culture. The School is made up of the Department of Archaeology and History, the Department of Languages and Cultures, the Department of Politics, Media and Philosophy, and the Department of Social Inquiry. We are one of the largest schools at La Trobe University and teach and research around 30 disciplines and interdisciplinary programs. We are known for our outstanding teaching programs that broaden students' intellectual horizons, strengthen their career prospects and improve the societies they serve. For more information about the School see:

<https://www.latrobe.edu.au/school-humanities-and-social-sciences/about>

This position is based in the English and Creative Program that is part of the Dept of Languages and Cultures.

We are seeking to appoint a Lecturer in Creative Writing (Level B), with a strong creative publication record, demonstrated potential for traditional research outputs, a demonstrated ability to teach creative writing to a high standard, supervision or mentoring experience, and a commitment to community and industry engagement.

The primary purpose of the position is to contribute to teaching and research in the English and Creative Writing Programs, ensuring alignment with La Trobe University's strategic plans, while complementing existing strengths.

Duties at this level will include:

- Developing, coordinating and teaching undergraduate creative writing subjects (including fiction and creative nonfiction) to provide an enriching learning experience that engages students through lectures, seminars, tutorials, practical classes, and workshops, in online, blended, and face-to-face modes.
- Co-supervising or, where appropriate, supervising postgraduate and honours students.
- Publishing creative writing with quality presses or journals.
- Publishing or co-publishing traditional, peer-reviewed scholarly publications.
- Maintaining active involvement in, and where appropriate initiating, projects aimed at attracting outside research funding and contributing to a robust and ambitious research culture.
- Building professional, community and industry relationships at local and national level.
- Undertaking other duties and administrative functions commensurate with the classification and scope of the position as required by the Head of Department or Dean.

Selection Criteria

Skills and knowledge required for the position

- A PhD in creative writing or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline area.
- A substantial creative writing publication record in one or more literary genres.
- Demonstrated potential for traditional research publication with quality journals and presses.
- Demonstrated ability to coordinate, develop, and teach creative writing undergraduate units (including fiction and creative nonfiction).
- Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
- High-level analytical, verbal, and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to work collaboratively and respectfully with staff and students from a diverse range of backgrounds.
- Experience in the preparation of research proposal submissions to external funding bodies and evidence of success in securing research funding.
- Demonstrated commitment to building community, professional, and industry relationships at local and national level.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills, and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation, and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices to improve current ways of working.
- Ability to implement improvements to local processes.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- have, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics.
- Help transform the lives of students, partners and communities now and in the future.

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

La Trobe's Cultural Qualities:



We are accountable

We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.



We are connected

We connect to the world outside – the students and communities we serve, both locally and globally



We are innovative

We tackle the big issues of our time to transform the lives of our students and society.



We care

We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities

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Initials: Date: