

## Position Description

### Associate Professor, Nursing (Teaching Focussed)

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<b>Position No:</b>	NEW
<b>Business Unit:</b>	Provost
<b>Division:</b>	School of Nursing and Midwifery
<b>Department:</b>	
<b>Classification Level:</b>	Level D Teaching Focussed
<b>Employment Type:</b>	Full-Time/Fixed-Term
<b>Campus Location:</b>	Bundoora
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

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## **Position Context/Purpose**

A Level D teaching focussed academic is expected to lead staff, develop curriculum, supervise students, teach and/or undertake other scholarly work relevant to the development of their discipline and/or professional field. An academic at this level will make a significant leadership contribution to the discipline at the national and international level. They will normally provide a significant degree of leadership activities relevant to the discipline and profession locally, nationally and internationally.

The School of Nursing and Midwifery undertakes a wide range of teaching and research programs in Nursing, Midwifery, Maternal, Family and Child Health, Ageing and Aged Care, Health Service Design, Health and Wellbeing, Time Critical Nursing, Mental Health and Workforce. These interconnected programs combine to form Centres of Excellence based within our clinical networks and Research Centres.

The School of Nursing and Midwifery has immersed the curricula and research within a range of clinical contexts. The School offers undergraduate, postgraduate and higher degree research programs. An essential element is the establishment of Clinical Schools based at Alfred Health, Austin Health, Northern Health and Melbourne Health networks. The Clinical Schools enable students' direct access to expert clinicians and clinical services and provide a rich environment for clinically relevant research and practice change and facilitate opportunities for staff to undertake clinical practice. The Bachelor of Nursing students are based at a clinical school for the third year of the program, with all relevant third year theory and clinical practicums provided within the clinical school networks. Bachelor of Nursing/Bachelor of Midwifery students are also placed at the Women's and Mercy Hospitals. The School has a long established national and international reputation in nursing and midwifery research and education and the Clinical Schools provide opportunities for educational innovations, including simulation and clinician facilitated student supervision.

The School is seeking a Level D academic with excellent expertise in academic leadership and student/staff supervision.

### **Duties at this level will include:**

- Deliver senior academic leadership in evidence-based learning and teaching quality assurance, management and delivery of strategic educational enhancement programs.
- Undertake high quality teaching, course and subject coordination at scale, including development and dissemination of exemplar curriculum and teaching approaches across the School.
- Make an ongoing leadership contribution to academic governance and administration within the School.
- Manage and oversee the strategic curriculum innovation and teaching improvement projects.
- Collaborative design and delivery of learning and teaching professional development initiatives.
- Producing scholarly outputs in learning and teaching, such as conference and journal papers in nationally recognised and high quality outlets, and/or gaining funding for related projects and collaborations.
- Develop and enable the capability of staff within the work area by monitoring and continuously managing their performance and mentor them to better meet current and future role requirements. In doing this, provide staff with constructive feedback and support for high quality performance contributions.
- Undertake other duties commensurate with the classification and scope of the position as required by the Associate Dean (Academic) or Dean of the School.

## Essential Criteria

### Skills and knowledge required for the position

- A PhD or Professional Doctorate in a relevant field.
- Registered or eligible to register as a Registered Nurse with the Australian Health Practitioners Regulation Agency (AHPRA).
- Demonstrated capacity to deliver positive outcomes and foster excellence in teaching and curriculum development across courses, subjects and staff groups.
- Demonstrated capacity to lead and manage academic staff in the development and delivery of curriculum and teaching enhancements, informed by national and international innovation.
- Demonstrated experience and expertise in learning and teaching related academic governance, including course management and quality assurance.
- Demonstrated strong communication and collaboration skills, including the ability to effectively negotiate, influence and support professional development with staff from a diverse range of backgrounds.
- Graduate Certificate in Higher Education, Advance HE senior or principal fellowship or equivalent evidence of professional preparation for and continuous professional development in, higher education teaching.
- Demonstrated capacity to produce outputs related to the Scholarship of Learning and Teaching.
- Demonstrated effectiveness in liaising with external organizations/agencies and/or the general public.
- Proven experience and success in managing staff performance and development.

### Capabilities required to be successful in the position

- Ability to work collaboratively across functions, tailor communication in a way that is meaningful to the audience and contribute to a safe, inclusive, high-performing culture – consistently modelling accountability, connectedness, innovation and care.
- Ability to inspire and motivate others towards shared objectives, actively facilitate communication and two-way feedback across the University and create a safe, inclusive, high-performing team culture – consistently modelling and enabling accountability, connection, innovation and care.
- Demonstrated creative, critical and systems thinking, ability to promote a culture of innovation within local area, enabling staff members to evaluate current work practices and identify solutions to local and organisational problems.
- Ability to operationalise strategy, adapt quickly to disruption and successfully lead people through change – building a culture in which staff members actively contribute to the improvement of local and organisational practice.

### Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

### Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

### Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

### Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

### La Trobe's Cultural Qualities:



#### **We are accountable**

*We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.*



#### **We are connected**

*We connect to the world outside – the students and communities we serve, both locally and globally*



#### **We are innovative**

*We tackle the big issues of our time to transform the lives of our students and society.*



#### **We care**

*We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities*

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For Human Resource Use Only

Initials:

Date: