

Position Description

Associate Professor, Sport Management

Position No:	NEW
Business Unit:	Office of the Provost
Division:	La Trobe Business School
Department:	Management and Marketing
Classification Level:	Level D Teaching & Research
Employment Type:	Continuing Full Time
Campus Location:	Melbourne
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

The appointee will be recognised nationally and internationally as a contributor to the development of their discipline or profession. They will demonstrate leadership in curriculum development, coordinate and deliver courses and subjects at both undergraduate and postgraduate level and be expected to foster excellence in teaching and learning and play a key role in assuring the quality of the academic programs and facilitating student success within the School. The appointee will also undertake high impact research published in ABDC A* and A ranked journals, originate successful external research income applications and links between the School and industry.

Duties at this level will include:

- Design, coordinate and-deliver courses and subjects which provide a high-quality learning experience that engages students.
- Demonstrate a scholarly approach to learning and teaching and contribute to disciplinary teaching pedagogy and research.
- Provide leadership and mentoring to others in subject or course level curriculum design and development and delivery of teaching.
- Conduct and lead high impact research and produce high quality publications in ABDC A* and A ranked journals
- Play a significant role in research projects including leadership of research teams and/or management of projects.
- Supervise Higher Degree by Research (HDR), honours and postgraduate students.
- Obtain research funding from contracts/grants/consultancies.
- Contribute to knowledge and knowledge transfer, at a local and/or national level.
- Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research performance.
- Lead the development of partnerships with potential domestic and international partners.
- Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

Essential Criteria

Skills and knowledge required for the position

- PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline areas.
- Demonstrated excellence in teaching, subject coordination and curriculum development.
- Ability to publish in ABDC ranked A* and A journals.
- Successful record of external research funding through grants/contracts/consultancies.
- Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
- Demonstrated effectiveness and leadership in curriculum development and teaching with a proven commitment to excellence in teaching.
- Demonstrated ability to lead and work as a team member in a collaborative and collegial manner.
- Demonstrated capacity to provide leadership and management at the Department, School or University level
- Excellent verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.

Capabilities required to be successful in the position

- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to contribute to a culture of continuous improvement, implementing ideas generated by team members
- Ability to operationalise strategy, adapt quickly to disruption and actively contribute to a healthy team culture to successfully navigate change – implementing improvements to local and organisational practice.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

La Trobe's Cultural Qualities



We are accountable

We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.



We are connected

We connect to the world outside – the students and communities we serve, both locally and globally



We are innovative

We tackle the big issues of our time to transform the lives of our students and society.



We care

We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities

For Human Resource Use Only

Initials: Date