

Position Description

Lecturer, Psychological Science

Position No:

Business Unit: Office of the Provost

Division: School of Psychology and Public Health

Department: Department of Psychology, Counselling and Therapy

Classification Level: Level B, Teaching and Research

Employment Type: Part-time (0.8FTE), Continuing

Campus Location: Location Independent (Bundoora, Bendigo, or Albury Wodonga)

Other Benefits: <http://www.latrobe.edu.au/jobs/working/benefits>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context

One of the larger Schools within the University, the School of Psychology & Public Health undertakes teaching and research across a broad range of disciplines, including: Neuroscience; Psychology; Counselling; Rehabilitation Counselling; Art Therapy; Family Therapy; Public Health; Digital Health and Analytics; Health Information Management; and Ergonomics, Safety and Health. The School comprises six academic units: the Department of Psychology, Counselling and Therapy; the Department of Public Health; The Bouverie Centre; the Olga Tennison Autism Research Centre (OTARC); the Centre for Alcohol Policy Research (CAPR); and the Australian Research Centre in Sex, Health and Society (ARCSHS). As a University our research is focused on five priority areas, linked to the United Nation's Sustainable Development Goals. Our expertise across disciplines positions us to excel in these areas and positively impact our communities. Department staff are key contributors to [Healthy people, families & communities](#), [Understanding & preventing disease](#) and [Social change & equity](#).

The Department of Psychology, Counselling and Therapy encompasses several broadly related disciplines, including clinical, developmental and social psychology; neuropsychology, cognition and behavioural neuroscience; rehabilitation and mental health counselling; and art and family therapy. The Department operates across multiple campuses and locations, including Melbourne (Bundoora), Bendigo, Albury-Wodonga, the Bouverie Centre in Brunswick, Mildura, and Shepparton, although it does not normally base staff at the latter two campuses.

The Department has a dynamic higher degree program in a range of areas, with large numbers of Honours, Masters and PhD students from Australia and overseas. It also offers a flexible range of undergraduate courses and entry to several postgraduate practice degree courses (both professional training and clinical practice) by which it aims to improve the health and wellbeing of individuals and communities through excellence in teaching and research. High-quality training opportunities are provided both through external placements and within onsite clinical settings, including the La Trobe University Psychology Clinic; the Bouverie Centre: Victoria's Family Institute; the OTARC Clinical Assessment suites; and the Art Therapy Studio.

Position Purpose

A Level B, Lecturer with a teaching and research appointment is expected to develop curriculum, coordinate subjects, teach, assess, support students as they learn, and effectively attend to administrative duties. An academic at this level will work in collaboration with colleagues to deliver an outstanding student experience. This position will contribute to the discipline of psychological science and the department through opportunities for undergraduate and honours level teaching, assessment, and research supervision. They will undertake research and other scholarly work relevant to their discipline or professional field. Their research will make a significant contribution to the discipline of psychological science, and they will be developing a reputation at the national level.

Duties at this level will include:

- Coordinate and teach subjects providing a high-quality learning experience that engages students through the conduct of lectures, tutorials and workshops, and/or other sessions in online, blended or face-to-face modes.
- Contribute to innovative and effective curriculum design which reflects best practice nationally and internationally, using various methodologies including online learning.
- Provide constructive, fair and timely feedback on learning to students.
- Contribute to building a robust and ambitious research culture within La Trobe by conducting innovative and high impact research, including producing conference and seminar papers and publications resulting from that research and, where appropriate, obtaining necessary research funding from contracts/grants/consultancies.
- Supervise/co-supervise Higher Degree by Research (HDR) and psychology honours students.
- Represent discipline/program or school at external events.
- Undertake other duties and administrative functions commensurate with the classification and scope of the position as required by Discipline Cluster Lead, Head of Department or Dean.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD or equivalent accreditation recognised by the University/profession as appropriate for the relevant discipline area, with subsequent professional work experience.
- Demonstrated ability to be effective in teaching and curriculum development in face-to-face, blended and/or online modes, as evidenced by, for example, high results on student feedback on teaching surveys relative to their peers, or through other forms of evidence.
- Evidence of high quality and/or high impact research conducted and published or otherwise disseminated, relative to opportunity. Evidence of success in securing research funding would be an advantage.
- Demonstrated ability to mentor and co-supervise honours and postgraduate students undertaking research in psychological science.
- Effective oral and written communication skills, including the ability to interact effectively, collaboratively and productively with staff and students from a diverse range of backgrounds.
- Experience in using subject administrative systems effectively, including timetabling, learning management systems, results reporting, and student record systems.
- Demonstrated ability to work as a team member in a collaborative and collegial manner.

Capabilities required to be successful in the position

- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to implement improvements to local processes.
- Ability to build a culture of continuous improvement, implementing ideas generated by team members.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check;
- hold a valid Victorian drivers' license; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

**WE ARE
CONNECTED**



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

**WE ARE
INNOVATIVE**



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

**WE ARE
ACCOUNTABLE**



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

**WE
CARE**



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: