

Position Description

Teaching and Research – Professor Dentistry

Position No:	NEW replacing 50025582
Department:	Dentistry & Oral Health
School:	La Trobe Rural Health School
Campus/Location:	Bendigo
Classification:	LEVEL E - Professor
Employment Type:	Full-time, Continuing
Position Supervisor:	Head of Department, Rural Clinical Sciences
Number:	NEW
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Rural Health School – <http://latrobe.edu.au/LRHS>

For enquiries only contact:

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Position Description

Level E – Professor

A Level E teaching and research academic is expected to be an internationally acknowledged leader in their discipline or professional field. They will design and lead curriculum development, teaching and conduct and publish, or otherwise disseminate, the highest quality and/or impact research/scholarship. They will also foster excellence in teaching and research/scholarship in that discipline or professional field at La Trobe, and through relevant national and international external bodies. All Professors are members of the University's Academic Board and are expected to contribute to the leadership not only of their School, but also of the University as a whole.

Context Statement

La Trobe University is one of the largest providers of higher education to regional Victoria and graduates over 1,500 regional graduates each year. The University offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. The University has an outstanding reputation for research excellence, for research translation and for building strong relationships with industry partners.

The La Trobe Rural Health School is the largest rural health school in Australia. LRHS is based at all four regional campuses of the University: Bendigo, Mildura, Shepparton and Albury-Wodonga. The School has a wide range of health courses including dentistry, nursing, oral health, paramedics, public health, physiotherapy, social work, podiatry, speech pathology, exercise physiology, exercise science and occupational therapy.

The Disciplines of Dentistry and Oral Health are based at Bendigo and offer two programs:

- The Bachelor of Oral Health Science – a course which graduates oral health therapists, which has a total enrolment of approximately 90 students.
- The Bachelor of Health Sciences/ Master of Dentistry (to end 2024) and Bachelor of Dental Science (Honours) (ongoing) which has a total enrolment of 255

This program's graduates are able to register as dentists with AHPRA and established La Trobe as the first regionally-based dental school in Australia. This program contributes to addressing the workforce shortages affecting rural and regional Australia.

We are particularly keen to recruit individuals with expertise in the areas of Cariology, Periodontics, Dental Radiography, Orthodontics, Endodontics, Removable Prosthodontics or Fixed Prosthodontics & Implantology.

This position has been created to assist in an expansion of the dental course and with the development of facilities at the Flora Hill campus in Bendigo. The position will primarily be associated with teaching and coordination of the undergraduate dentistry program. Subject coordination, curriculum development and the support of year coordinators in their teaching are key areas of this position.

This position may require some travel

Duties of a Level E academic in this role may include:

- Leading all UDRH activities designed to meet the outcomes of RHMT funding.
- Leading work with communities across a wide geographic region to establish high quality service learning programs and relevant, outcome-focused high-quality research

- Leading innovative course level curriculum design, development and review which reflects best practice nationally and internationally, utilising various methodologies including online and blended learning.
- Take a leading role in the professional field, nationally and internationally.
- Strengthening the existing capability of La Trobe University and further enhance its reputation as a leader in teaching and research.
- Conducting research of the highest quality and/or impact.
- Publishing, or otherwise disseminating, research in leading international journals and/or invited presentation at international conferences.
- Supervising Higher Degree by Research (HDR), honours and/or postgraduate research students.
- Providing academic leadership to ensure the development and maintenance of a robust research culture in the discipline/professional field at La Trobe.
- Obtaining necessary research funding from contracts/grants/consultancies.
- Playing a leading role in discipline-based mentoring and supporting the development of more junior research and teaching staff within the Department/School/University.
- Providing leadership to the university/school/department/program by undertaking major management and planning responsibilities, and chairing school, faculty, university committees/working parties.
- Promoting the University and discipline by participating in appropriate local, national and/or international organisations and events.
- Having a significant influence on practice in a clinical/professional field nationally or internationally, as a result of teaching, research, scholarship and innovation.
- Undertaking other duties commensurate with the classification and scope of the position as required by the Head of School.

Key Selection Criteria

ESSENTIAL

- PhD or equivalent accreditation recognised by the University/profession.
- Proven commitment to the highest quality teaching in related discipline or professional fields, including evidence of leadership in teaching and curriculum development at postgraduate levels.
- Demonstrated ability to attract honours/postgraduate research students and supervise to successful completion.
- Distinguished record of nationally and/or internationally recognised research, with evidence of the highest quality and/or impact. Where relevant evidence of citations and journal rankings should be given.
- Evidence of an international reputation in the appointee's professional field, and of significant national and international influence on their profession.
- Evidence of achievement in fostering and supporting research teams, a research culture and in mentoring early career staff.
- Strong record of external research funding through competitive grants, industry grants or consultancies.
- Excellent interpersonal skills with a proven ability to build robust working relationships with academic and professional staff across the University.

- Evidence of effective leadership and management at department/school/and/or university level.
- Demonstrated ability to lead teams and promote a collaborative and collegial manner.

HIGHLY DESIRABLE

- Across the suite of positions being advertised as part of the UDRH, we are seeking people with skills and experience in health service delivery, social care, health policy, health management, project management, financial resource management, human resource management, digital design, educational design, service learning, demography, health geography, qualitative, quantitative and mixed method research, partnership brokering, and community development. Breadth of skills across a range of these domains will be positively viewed.
- Graduate Certificate in Higher Education or similar evidence of professional preparation for HE teaching.

Other relevant information

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: