Position Description

Research Officer

Position No:	NEW
Business Unit:	Provost
Division:	Agriculture, Biomedicine and Environment
Department:	MAPP
Classification Level:	Level A - Research Only
Employment Type:	Full Time, Fixed Term
Campus Location:	Campus Independent
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - http://www.latrobe.edu.au/about

Position Context/Purpose

La Trobe University is seeking a Research Officer to support a research program involving specialized flow cytometry experiments using human samples.

The position will be based across La Trobe University and the flow cytometry facility at WEHI in Parkville. The successful applicant will work with the Senior Research Fellow, research staff, students and collaborators to conduct, optimize, analyses and document flow cytometry experiments.

This role would suit an early-career researcher who is technically capable, collaborative and able to work with a degree of independence.

Duties at this level will include:

- Plan and conduct specialized flow cytometry experiments.
- Prepare human samples, cells, reagents, controls and staining panels.
- Operate flow cytometry equipment at WEHI following training and authorization.
- Troubleshoot and optimize experimental protocols and acquisition conditions.
- Analyze and interpret flow cytometry data using relevant software.
- Maintain mammalian cell cultures and undertake associated laboratory procedures, where required.
- Maintain accurate records, protocols and research data.
- Contribute to reports, presentations, publications and research meetings.
- Work effectively with research staff, students, technical staff and collaborators at La Trobe and WEHI.
- Comply with all relevant human research ethics, privacy, biosafety, occupational health and safety requirements.

Essential Criteria

- Demonstrated hands-on experience conducting flow cytometry experiments.
- Completion of a Bachelor's degree in the relevant discipline, and evidence of participation in higher level study relevant to discipline or professional area.

Skills and knowledge required for the position

- Evidence of experience in research and evaluation and the ability to work effectively under limited supervision or independently.
- A record of contribution to publications, conference papers and/or reports, or professional or technical contributions which provide evidence of research potential.
- Experience in the analysis and modelling of data, including the capacity to integrate data from a range of sources and of uneven quality.
- Effective oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.

- Demonstrated ability to work as a member of a team in a cooperative and collegial manner.

Desirable

- Experience with mammalian cell culture and aseptic technique.
- Experience with flow cytometry data analysis software, such as FlowJo.
- Experience preparing antibody panels and applying appropriate experimental controls.
- Experience working with human samples or primary cells.
- Demonstrated ability to troubleshoot, optimize and document laboratory experiments.
- Ability to work independently and collaboratively with staff, students and research collaborators.
- Strong communication and organizational skills.
- Experience contributing to research reports, presentations or publications.
- A PhD, or progress towards a PhD, for appointment at Junior Research Officer level.
- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to implement improvements to local processes.
- Ability to build a culture of continuous improvement, implementing ideas generated by team members.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

The successful applicant will be required to work across La Trobe University and WEHI and complete all relevant inductions and training before undertaking laboratory work.
The position involves handling human research samples. The appointee must comply with all relevant ethics approvals, consent requirements, privacy obligations, biosafety procedures and institutional policies.
The position description outlines the initial expectations of the role and may be subject to change in response to research and operational requirements.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future
- La Trobe University adopts an AI-first approach and welcomes staff who embrace AI curiosity to drive innovation in their work

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

*We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.*

*We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.*

*We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.*

*We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.*

For People & Culture Use Only

Initials: Date: