

Position Description

Postdoctoral Research Fellow

Position No:	NEW
Business Unit:	Office of the Provost
Division:	School of Allied Health, Human Services and Sport
Department:	Sport, Exercise and Nutrition Science
Classification Level:	Level B Research Only
Employment Type:	Full-Time, Fixed Term 3 years
Campus Location:	Bundoora
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

This position will contribute to the research program in the Discipline of Food, Nutrition and Dietetics and the Sport, Performance and Nutrition Research Group at La Trobe University. It will include both collaborating on and contributing to existing research projects as well as seeking funding for new research projects.

The Discipline of Food, Nutrition and Dietetics at La Trobe has a vision to advance food and nutrition science and dietetic practice through innovative, collaborative, high-impact and translatable research, with the aim of improving the health, wellbeing and performance of individuals and communities. We use food and dietary changes to promote health, prevent disease, manage nutrition-related health conditions and optimise performance.

Our research encompasses the full spectrum - from farm to fork to function, with the 'function' encompassing how food impacts on the functions of the human body in relation to health, disease and performance. We work collaboratively with interdisciplinary teams, as well as industry partners to solve real world problems, from preventing disease and improving quality of life of patients, right through to optimising performance of elite athletes.

Duties at this level will include:

- Conduct and publish, or otherwise disseminate high quality and/or high impact research as a member of a team or independently and produce conference/seminar papers and publications from that research.
- Contribute to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding sources.
- Co-supervise or, where appropriate supervise Higher Degree by Research (HDR) postgraduate students as required.
- Supervise research support staff involved in the staff member's research.
- Contribute to the activities of the department and school, as agreed with the supervisor and as consistent with the requirements of any external contracts relating to funding of the position.
- Attend to effective and efficient performance of allocated leadership functions primarily connected with the area of research.
- Undertake other duties and administrative functions commensurate with the classification and scope of the position as required by the Head of Department or Dean.
- Coordinate and manage human research and clinical trials, including undertaking anthropometry, blood collection and analysis.
- Perform data collection, analysis and management, some of which may be offsite and interstate.
- Undertake laboratory work which may include PCR sequencing, metabolomics, proteomics, and other laboratory analyses and techniques as required.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD or equivalent qualifications or research experience in a relevant field.
- A record of publications, conference papers and/or reports, or professional or technical contributions which provide evidence of strong research potential.

- Demonstrated ability to supervise, or co-supervise, Honours, Masters and/or PhD students.
- Sound analytical skills with an ability to communicate complex information clearly both orally and in writing.
- High level organisational skills: the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- Ability to liaise effectively with a range of collaborators nationally and/or internationally and with industry partners.
- Experience in the preparation of research proposal submissions to external funding bodies.
- Proven experience and success in managing staff performance and development.
- Demonstrated experience in managing clinical trials or complex projects involving human participants.
- Demonstrated ability and willingness to learn new research skills, methods and technologies.
- Currently licenced and trained as a DXA operator and trained phlebotomist or willing to undertake training and such tasks at work as required.

Capabilities required to be successful in the position

- Ability to demonstrate self-awareness, see things from another person's perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to implement improvements to local processes.

Essential Compliance Requirements

To hold this La Trobe University, position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: