

POSITION DESCRIPTION



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| Job Title | Physiotherapist | Classification | AHP1 | Position Number | P20142 |
| LHN | Barossa Hills Fleurieu (BHF) | Term | 12 months | Position Created | |
| Area | Barossa Hills Fleurieu Region (BHFR) | FTE | casual | Last Updated | 01/02/2023 |
| Criminal History Clearance Requirements: | | <input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups <input checked="" type="checkbox"/> DHS Working With Children Check (WWCC) <input checked="" type="checkbox"/> NDIS Worker Screening | | | |
| Immunisation Risk Category: | | <input checked="" type="checkbox"/> Category A (direct contact with blood or body substances) <input type="checkbox"/> Category B (indirect contact with blood or body substances) <input type="checkbox"/> Category C (minimal patient contact) | | | |

Broad Purpose of the Position

Under the direct Supervision of an experienced Physiotherapist the Physiotherapist AHP1 will contribute to the delivery of a comprehensive and integrated range of health services, appropriate to the needs of the local community. To achieve this, the Physiotherapist works as a member of the Multi professional team, including health professionals and service providers from other sectors, and utilizes a combination of preventative, early intervention, treatment / therapy and evaluation approaches. Physiotherapists are employed to provide direct clinical care in the inpatient and outpatient setting, predominantly in Mt Barker Hospital for the purpose of this role.

Qualifications

Must hold a recognised qualification within the Physiotherapy profession, and be eligible for full membership of the Physiotherapy Board of Australia. For those professions requiring Registration, all requirements to obtain and maintain current registration must be fulfilled. For self regulated professions it is desirable to participate in the professional association accredited continuing professional development program.

Handling of Official Information

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential. SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement

BHFLHN welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. BHFLHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture

Special Conditions

Key Relationships

- Receives line supervision from Team Leader Out of Hospital Team

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| <ul style="list-style-type: none"> ▪ A current driver's license is essential, as is a willingness to drive on country roads and travel in light air craft as required. Intra state travel will be required; interstate travel may be required. ▪ Flexibility and some out of hours work may be required. ▪ Prescribed Positions under the Children's Protection Act (1993) must obtain a satisfactory Background Screening and National Criminal History Clearance through the Screening and Licensing Unit, Department for Communities and Social Inclusion (DCSI). ▪ Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australia Police confirming the clearance is for the purpose of working in Aged Care. ▪ Prescribed Positions will also require a NPC general probity clearance. ▪ Background Screening and National Criminal History Clearances must be renewed every 3 years thereafter from date of issue. ▪ Will be required to comply with the requirements of the BHFLHN Procedure for Credentialing Allied Health and Scientific Health Professionals ▪ Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met | <ul style="list-style-type: none"> ▪ Receives clinical supervision, advice and support from the Clinical Senior Physiotherapist under formal arrangement in accordance with the <i>BHFLHN Allied Health Clinical Support Framework</i>. ▪ Draws on multi-professional and clinical networks for support in speciality areas of service delivery. ▪ Works within a multi-disciplinary team framework, in collaboration with other health professionals, service providers and the community ▪ May be required to temporarily fulfill a higher position, appropriate to the incumbent's skills and capacity |
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| Key Result Areas | Generic Requirements | Specific or Local Requirements |
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| 1. Technical Skills and Application | 1.1 Provide a broad range of clinical services, selecting, adopting and applying methods, procedures and standards which are generally well established and straight forward.. 1.2 Exercise professional judgment within prescribed areas, with support from a Clinical Senior to verify methods and results.. 1.3 Provide straight forward clinical services, including one on one, group and health promotion activities. 1.4 Manage and prioritize personal work load. 1.5 Experience working with Aboriginal consumers. | The Physiotherapist provides a broad range of therapy services within the Barossa Hills Fleurieu (BHF) Out of Hospital Team including acute, outpatient and community settings. 2 Provides individual, group and population health services targeting at risk and priority clients and groups within the community, in accordance with service eligibility and prioritisation criteria. |
| 2. Personal and Professional Development | 2.1 Operate under direct supervision (which will decrease as experience increases), and draw on support from experienced peers of diverse professional backgrounds and /or Managers as required. 2.2 Display a commitment to continuous personal and professional development by: <ul style="list-style-type: none"> a. Attending all mandatory training and actively pursuing other training and development as required to maintain currency of clinical knowledge b. Applying reflective practice skills c. Utilising the support of mentors and peers | <ul style="list-style-type: none"> ▪ Receive clinical supervision, direction, advice, mentorship and support from the Senior Physiotherapist ▪ Develop and maintain inter and intra-professional clinical networks within the region, BHFLHN and South Australia, actively sharing and seeking out knowledge of effective practice ▪ Participate in the BHF Physiotherapy Network |

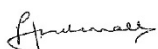
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| | <p>d. Actively participating in the professional development and review (PDR) process</p> <p>2.3 Contribute to the development of knowledge of effective practice through research, evaluation of services and information sharing with peers</p> <p>2.4 With at least 12 months post-graduate experience, may be required to review aspects of the work of peers, provide professional advice to more recently employed allied health professionals, and contribute to the supervision of students and allied health assistants.</p> <p>2.5 Will have a general understanding of Aboriginal culture and a willingness to undertake further training in this area.</p> | <ul style="list-style-type: none"> ▪ With experience, provide support to peers and contribute to the supervision of work experience students / allied health assistants |
| <p>3 Client / Customer Service</p> | <p>3.1 Treat all clients with respect, be responsive to their needs, and act on opportunities to improve the quality of customer service in your operational area.</p> <p>3.2 Promote cultural safety by valuing & promoting the cultural needs of the community.</p> <p>3.3 Apply client-centred practice and community engagement principles in the provision of services, ensuring clients are meaningfully involved in all aspects of their care</p> <p>3.4 Will have experience in working with Aboriginal Consumers</p> | <ul style="list-style-type: none"> ▪ Facilitates clinical assessment, treatment, cross referral and review as required for clients referred to the BHFR Out Of Hospital Program. ▪ Assign and supervise services allocated to the Allied Health Assistant. ▪ Utilise and review service prioritisation and eligibility criteria ▪ The development, oversight and implementation of outcome based care plans as required by clients referred to the program. ▪ Ensure the implementation of evidenced based practice and procedures in the design of client care plans. ▪ Coordinates, in consultation with the team, the delivery of a range of physiotherapy services to clients and carers referred to the program. ▪ Facilitates client utilisation of existing community based mobility programs ▪ Maintains own case load and ensure the accurate documentation and reporting of assessments, review, referrals and update of own client files (case management) |
| <p>Administration and Documentation</p> | <p>3.5 Comply with organisational requirements for the accurate and timely completion of documentation and statistics</p> <p>3.6 Contribute to the efficient and effective use of materials and resources.</p> <p>3.7 Prepare reports which incorporate recommendations on straight forward operations.</p> <p>3.8 Appropriately identify, use and apply relevant policies, procedures, reporting and documentation systems.</p> | <ul style="list-style-type: none"> ▪ Maintains appropriate statistics and records in accordance with BHFR LHN and regional requirements ▪ Contributes to a range of health promotion programs within the BHF Region. ▪ Use the Safety learning System (SLS) to report patient clinical risks and incidents |

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| | <p>3.9 Competently utilise the Microsoft Office suite of software, Email and Internet in fulfilling the requirements of the role May be required to undertake projects or assignments of limited scope and complexity, or contribute to a part of a broader / more complex project.</p> | |
| 4 Teamwork and Communication | <p>4.1 Participate in service planning to improve the effectiveness, efficiency, equitable distribution and evidence-based nature of BHFLHN services. 4.2 Promote service integration through the development of active collaborative partnership with relevant agencies and individuals. 4.3 Work positively within a team, develop effective working relationships and contribute constructively to achieving team goals . 4.4 Communicate effectively with a range of people (both verbally and in writing) Work in accordance with BHFR’s vision, mission, strategic priorities and values</p> | <ul style="list-style-type: none"> ▪ Contributes constructively and actively as a member of the BHFR Out of Hospital multi-disciplinary team 5 Actively participates in BHF Team meetings, BHF Regional Staff Meetings and other relevant organisational meetings as required. |
| 6 Continuous Improvement | <p>6.1 Contribute to Quality Improvement programs and other organisational activities required to meet Service / Accreditation standards. 6.2 Contribute to the ongoing monitoring, evaluation and review of services. 6.3 Proactively respond to client complaints and feedback. 6.4 Contribute to discipline-specific and trans-professional research and service development, through data collection, collation, analysis and the development of recommendations on basic operations. 6.5 General understanding of Aboriginal culture and a willingness to undertake further training in this area. 6.6 Complying with the Code of Ethics for Public Sector Employees.</p> | <ul style="list-style-type: none"> ▪ Contribute to the ongoing review, development and evaluation of the effectiveness of Physiotherapy services in the BHF Region. |
| <p>Approved by Authorised Officer</p> <p>..... </p> <p>30 /01/2020</p> | <p>Accepted by Incumbent</p> <p>..... / /</p> | |

APPLICANT GUIDELINES



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|------------------|---|-----------------------|------------|
| Job Title | Physiotherapist | Classification | AHP1 |
| LHN | Barossa Hills Fleurieu Local Health Network | Term | 18/03/2021 |
| Area | Barossa Hills Fleurieu Region | FTE | 0.5 |

To apply for the position, you will need to provide:

- (1) A current Curriculum Vitae (CV), outlining your relevant qualifications, work experience and contact details of 3 professional referees
- (2) A cover letter, including:
 - Title of the position and vacancy reference number (from advertisement)
 - Outline of your reasons for applying for the position
 - Brief summary of your ability to fulfil the role:
 - Please address each of the 6 Key Result Areas (KRA) separately, using dot points. Refer to the table below for some suggestions of type of information you may like to include.
 - You do not need to address the selection criteria individually in your written application. They may be used to assess your suitability for the role during the merit-based selection process.
 - Keep it brief – no more than 2 pages

Please forward your application by the due date, as per the details outlined in the job advertisement.

| Key Result Area | Selection Criteria |
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| 1. Technical Skills and Application | a) Your professional qualifications, professional association membership and registration status (if relevant) – <i>refer to page 1 for minimum qualification requirements</i> b) Broad professional experience <i>relevant to this role</i> : <ul style="list-style-type: none"> ▪ Outline scope and nature of previous professional roles, including experience working in rural and remote contexts ▪ Previous involvement in service development, including research & evaluation ▪ Change management & project management skills / experience ▪ Competency in applying primary health care principles c) Examples of other skills, knowledge or experiences that demonstrate your suitability for the role <ul style="list-style-type: none"> ▪ <u>creativity, adaptability, resourcefulness, prioritization & problem solving skills</u> |
| 2. Personal & professional development | a) Outline previous initiatives that demonstrate your commitment to reflective practice, and proactive development of self and others. E.g.: <i>relevant</i> additional professional development or qualifications b) Information about <u>your leadership / management style and experience</u> |
| 3. Client / Customer Service | a) Knowledge of and commitment to BHFLHN services, priorities & strategic directions. b) Examples that demonstrate skills in community engagement, client-centred practice and cultural competency. |
| 4. Administration & Documentation | a) Information about relevant skills, experience and training – including those related to data management, competent use of technology etc. |
| 5. Teamwork and Communication | a) Examples of how you have contributed previously to service planning and development b) Outline your communication, team work and problem solving skills, with examples |
| 6. Continuous Improvement | a) Examples of how you have contributed previously to quality improvement, evaluation, outcome measures and research |