



COVID-19: SA Health Recruitment Drive Allied and Scientific Health Frequently Asked Questions

Who can apply?

We are calling for Expressions of Interest (EOI) from a range of allied and scientific health professionals and assistant workers, who are not already working in SA Health, in the following fields:

- > Physiotherapy
- > Social Work
- > Psychology
- > Occupational Therapy
- > Speech Pathology
- > Podiatry
- > Dietetics
- > Medical Imaging
- > Medical Science
- > Allied Health Assistants
- > Laboratory Technicians

We are also interested to receive expressions of interest from students currently studying any of the above professions to be considered for workforce support roles.

SA Health is also seeking EOI from Pharmacy professionals – please see the Pharmacy-specific FAQ.

What type of roles will be available?

The type of roles available will depend on the impact COVID-19 has on the public health system. We are likely to need workforce across a variety of clinical settings, including acute inpatient (+/- ICU/HDU experience), sub-acute inpatient and outpatient settings. There may also be workforce required in the Aged Care sector.

If you submit an EOI, we will be in contact with you if your skills and experience are relevant to the roles that become available.

Where will the roles be working?

The location of roles will be dependent on demand and the impact that COVID-19 has on our healthcare services.

We anticipate roles will become available across the whole state, including metropolitan, peri-urban, rural and remote settings. When you apply, you will be asked to indicate your preferred work location/s (from our different [metropolitan health services](#) and [regional health services](#) across South Australia).



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Allied and Scientific Health

Frequently Asked Questions

How do I apply?

Applications will only be accepted online.

You can apply via the [COVID-19 SA Health Recruitment Drive](#)

I cannot find my allied health profession on the online application, what should I do?

If your profession is not listed, but you feel you may be able to assist, please email [Allied and Scientific Health Office](#) to discuss your suitability.

Will I have to attend an interview

A telephone interview will be arranged to make sure we match applicants with appropriate roles. We will make contact with applicants to arrange an interview as roles become available. In some cases we may conduct more in-depth selection processes and we will inform you of that at the time.

Do I need a police clearance?

Yes. SA Health must comply with legislation regarding screening of workers for their suitability to work within SA Health.

If you don't have a current clearance, this can be requested through an online, [accredited provider](#). You will not be able to commence a position with SA Health until your clearance has been attained.

As a minimum, SA Health requires an appropriate National Police Clearance (NPC) (for adult health services) or a Department of Human Services (DHS) Working with Children Check (for working with paediatric or adult services).

Do I need certain immunisations to work in SA Health?

Prior to commencing employment with SA Health, you will be required to submit information and/or evidence relating to your immunisation status. Please visit the [SA Health website](#) for more information about [Health Care Worker immunisation requirements](#).

Under this recruitment initiative, prospective allied health workers will be required to provide a declaration regarding their immunity to: Diphtheria, Tetanus, Pertussis, Hepatitis B, Influenza, Measles/Mumps/Rubella, Varicella and Hepatitis A in certain roles.

When will you contact me?

We cannot say when (or if) we will contact you as this depends on what roles will need to be filled and whether your skillset, availability and geographic preferences align with the emerging needs of the health services. As you can appreciate, this is a busy time for the health services so we ask for your continued patience and understanding in this regard.

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How will you contact me?

We will contact you either via telephone or email.

What are the hours of work?

There will be a number of different shifts/hours available. If you are offered a role, the hours of work will be outlined and negotiated at that time.

Do I get annual leave (holidays) or sick leave if I take up a job?

No. You will be employed on a casual basis at this time, which is inclusive of a casual loading in lieu of entitlements such as sick leave and annual leave.

How much will I be paid?

Your wage will depend on your level of experience and the specific role you are engaged to fulfil. We expect the majority of the roles to be AHP1 or AHP2 level.

Public sector wages for Allied Health Professionals can be found on page 52, and Allied Health Assistants on page 80 of the [SA Modern Public Sector Enterprise Agreement: Salaried \(2017\)](#).

I have recently applied for an SA Health role – am I automatically eligible for these roles?

This initiative is a response to an exceptional public health situation, aimed at increasing the available workforce. It is not a standard recruitment process nor does it replace the standard recruitment process for allied health positions advertised outside of this initiative. The standard recruitment panels are not linked to this initiative and will continue to be used to fill relevant (standard) vacancies arising.

If you wish to apply for a role as part of this initiative, you need to complete the EOI.

Will you fill standard SA Health vacancies through this process?

No. The aim of this initiative is to increase the available workforce to respond to emerging public health priorities, as and where they may arise.

I've got a question that wasn't answered here. Who can I ask?

If you have a question not answered here, please submit your question via email to: [Allied and Scientific Health Office](#).

For more information

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SA Health