

Job Capacity Statement: *Registered Nurse - Intensive or Critical Care*

The information below is designed to give you an indication of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries.

Environmental Job Factors

Possible Exposure to Infectious Diseases
Shift Length >10 hrs
Shift Work

Overall Psychological Job Factors

Level of Importance

Level of Job Control or Autonomy	Moderate
Level of Supervision or Support Received	Moderate
Contact with Co-workers/Colleagues (vs Isolation)	High
Teamwork	Moderate
Exposure to Emotional Situations	High
Level of Scrutiny and Accountability from Others (exposure to public scrutiny)	Moderate
Sensitivity and Empathy to Needs of Others	High
New Relationship Building	Moderate
Switching Between Tasks	Moderate
Time Pressures (including deadlines)	Moderate
Contact with Consumers/ Customers	High
Self-control and Regulation of Emotions	High
Learning (requirement to learn new information and integrate this into work practices)	High

Psychological Demands (Cognitive)

Highest Level Of Complexity

Abstract	Problem Solving & Critical Thinking (including judgement)	High
Attention And Accuracy	Attention: Concentration	High
	Attention: Degree of Precision & Accuracy	High
Mechanical	Mechanical Reasoning (requirement to work with and resolve problems with machinery and equipment)	Moderate
Numerical	Number Skills	Moderate
Processing	Quick Thinking	High
Spatial Reasoning	Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces)	High
Verbal	Oral Communication (including active listening)	High
	Reading Literacy	High

	Writing Literacy	Moderate
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Physical Demands	Frequency (8 Hour Shift)	Max Load
Dynamic Strength		
Floor to Waist Lift	Infrequent: up to 10 minutes	12kg
One handed Carry	Occasional: up to 2.5 hours	5kg
Two handed Carry	Occasional: up to 2.5 hours	12kg
Pull	Infrequent: up to 10 minutes	20kg
Push	Occasional: up to 2.5 hours	20kg <i>NB: must be able to generate a 45kg downward push for CPR, approx. 17-21kg body weight + 18-24kg applied force (occurs rarely)</i>
Waist to Eye Level Lift	Infrequent: up to 10 minutes	10kg
Physical Demands	Frequency (8 Hour Shift)	Max 'at one' Time
Manual Task Postures		
Lunge - Forward/Backward	Required	-
Lunge - Sideways	Required	-
Mobility Activities		
Trunk Rotation- Standing	Occasional: up to 2.5 hours	30/min
Other		
Maintain Balance Against External Forces	Required	-
Position Tolerance Activities		
Kneeling	Occasional: up to 2.5 hours	10 mins
Neck Flexion	Occasional: up to 2.5 hours	10 mins
Sitting	Frequent: up to 5 hours	45 mins
Standing	Frequent: up to 5 hours	30 mins
Work Bent Over- Standing	Occasional: up to 2.5 hours	30 mins
Work Crouching/Half Kneel	Occasional: up to 2.5 hours	5 mins
Upper Limb		
Forward Reach	Occasional: up to 2.5 hours	20 mins
Grip	Occasional: up to 2.5 hours	30 mins
Keying/Mousing	Occasional: up to 2.5 hours	15 mins
Precise Hand & Finger Movement/Use (Manual or Finger Dexterity)	Occasional: up to 2.5 hours	20 mins
Overhead Reach	Required	

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

Definition of frequency (based on 8 hour shift)			
Infrequent: up to 10 minutes	Occasional: up to 2.5 hours	Frequent: up to 5 hours	Constant: up to 8 hours

0 - 2%	2-33%	34-66%	67-100%
Up to 10 minutes	>10 min - 2.5 hours	>2.5 – 5 hours	More than 5 hours