



Job Capacity Statement: *Sterilisation Attendant/Technician*

The information below is designed to give you an indication of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries.

Environmental Job Factors

Possible Exposure to Infectious Diseases

Overall Psychological Job Factors

Level of Importance

Level of Job Control or Autonomy	Low
Level of Supervision or Support Received	Moderate
Contact with Co-workers/Colleagues (vs Isolation)	High
Teamwork	Moderate
Switching Between Tasks	Moderate

Psychological Demands (Cognitive)

Highest Level Of Complexity

Attention And Accuracy	Attention: Concentration	High
	Attention: Degree of Precision & Accuracy	High
Mechanical	Mechanical Reasoning (requirement to work with and resolve problems with machinery and equipment)	Moderate
Spatial Reasoning	Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces)	Moderate

Physical Demands

Frequency (8 Hour Shift)

Max Load

Dynamic Strength

Floor to Waist Lift	Infrequent: up to 10 minutes	12 kg
Two handed Carry	Infrequent: up to 10 minutes	10 Kg
Waist to Eye Level Lift	Occasional: up to 2.5 hours	12 kg

Physical Demands

Frequency (8 Hour Shift)

Max 'at one' Time

Manual Task Postures

Lunge - Forward/Backward	Required	-
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Mobility Activities

Trunk Rotation- Standing	Occasional: up to 2.5 hours	6 min
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Position Tolerance Activities

Neck Flexion	Occasional: up to 2.5 hours	15 min
Standing	Frequent: up to 5 hours	30 min

Work Bent Over- Standing	Occasional: up to 2.5 hours	15 min
Upper Limb		
Forward Reach	Frequent: up to 5 hours	5 min
Grip	Frequent: up to 5 hours	5 min
Keying/Mousing	Occasional: up to 2.5 hours	40 min
Precise Hand & Finger Movement/Use (Manual or Finger Dexterity)	Frequent: up to 5 hours	30 min

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

Definition of frequency (based on 8 hour shift)			
Infrequent: up to 10 minutes	Occasional: up to 2.5 hours	Frequent: up to 5 hours	Constant: up to 8 hours
0 - 2%	2-33%	34-66%	67-100%
Up to 10 minutes	>10 min - 2.5 hours	>2.5 – 5 hours	More than 5 hours

Immunisation Demands		
Risk Category	Risk Category Description	Immunisation Requirements
A	Direct contact with blood or body substances	Diphtheria-Tetanus-Pertussis Hepatitis B *Hepatitis A Influenza Measles-Mumps-Rubella Varicella

Applicants are responsible for completing minimum immunisation requirements with their preferred immunisation provider prior to commencing employment

**The Australian Immunisation Handbook recommends Hepatitis A vaccine for HCWs who work in rural and remote Indigenous communities; with Indigenous children; or care for persons with developmental disabilities.*