

## ROLE DESCRIPTION

<b>Role Title</b>	Advanced Nurse/Midwife Consultant – Clinical Risk
<b>Classification Code</b>	Registered Nurse/Midwife Level 4 (RNM4A)
<b>Local Health Network</b>	Limestone Coast Local Health Network Inc
<b>Hospital/ Service/ Cluster</b>	Limestone Coast Local Health Network Inc
<b>Division</b>	Quality, Risk & Safety
<b>Department/Section / Unit/ Ward</b>	
<b>Role reports to</b>	Regional Quality, Risk and Safety Manger  Where the Regional Quality, Risk & Safety Manager is not a nurse, this position will professionally report to the LCLHN Executive Director of Nursing and Midwifery.
<b>Role Created/ Reviewed Date</b>	February 2024
<b>Criminal History Clearance Requirements:</b>	<input type="checkbox"/> DHS Working With Children Check (WWCC) <input type="checkbox"/> NDIS Worker Check <input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups
<b>Immunisation Risk Category</b>	<input checked="" type="checkbox"/> Category A <input type="checkbox"/> Category B <input type="checkbox"/> Category C

## ROLE CONTEXT

<p><b>Primary Objective(s) of role:</b></p> <p>Employees classified at this level provide clinical nursing/midwifery expertise as the Advanced Clinical Risk Consultant and are responsible for supporting, coordinating, implementation, and the management of clinical risk across LCLHN. This role aims to ensure the highest standards of patient care, safety, and regulatory compliance while minimising risk and enhancing overall organisational performance and consumer experience. The role uses their clinical knowledge and experience to lead the management of adverse events including reporting, investigation and implementation of corrective actions in conjunction with relevant clinical staff and stakeholders including patients, clients and consumers.</p> <p>Employees classified at this level are experts within their area and stream of practice and have a significant degree of autonomy and decision making.</p> <p>Various practice models may be used to enact this role, including but not limited to:</p> <ul style="list-style-type: none"> <li>• Providing expert clinical leadership to nurses/midwives, medical officers, executive, quality, risk &amp; safety team, and leadership teams across the LCLHN</li> <li>• Coordination and leadership of projects and/or programs that contribute clinical expertise to improve patient/client/service outcomes;</li> <li>• Contribute and manage LCLHN responsibilities for state-wide portfolios/projects/programs to contribute to the development, implementation and evaluation of relevant Departmental and Government policies.</li> <li>• Manage and coordinate medico-legal advice for LCLHN</li> </ul> <p>Employees in this role accept accountability for their nursing/midwifery practice, the outcomes of nursing/midwifery practices for the specific patient/client group, the professional advice given, delegations of care made and for addressing inconsistencies between practice and policy.</p> <p>At level 4 clinicians practice beyond the usual extent of nursing/midwifery scope of practice and are autonomous clinical decision makers, working independently and collaboratively in the health care system.</p>
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**Direct Reports:**

> Nil

**Key Relationships/ Interactions:**Internal

- > Maintains close collaborative working relationships with all level 3 and 4 Nurses / Midwives.
- > Supports and works collaboratively with less experienced members of the nursing / midwifery team
- > Works closely with the Executive Director of Medical Services, Clinical Executive leads, EO/DON's and Managers, and the Quality, Risk and Safety Team.

External

- > Maintains relationships with non-government organisations or other government organisations who are key contacts for the LCLHN Clinical Risk and Legal processes.
- > Maintains relationships with the Rural Support Service and other LHNs

**Challenges associated with Role:**

Major challenges currently associated with the role include:

- > Keeping up to date with professional standards of practice, implementing and monitoring evidence based practices and technologies and quality and safety initiatives
- > Keeping professionally up to date with relevant research, technological advances and models of care.
- > Working appropriately and in a culturally respectful way with children, youth, women and their families where there are multiple complexities, diverse cultural backgrounds and expectations of clients.
- > Accepting responsibility for the maintenance of own knowledge and professional competence and contemporary practices.
- > Working collaboratively within the multidisciplinary team and across organisational Divisions/sites and promotes communication processes to enable best patient/client outcomes.

**Delegations:**

> Nil

**Resilience:**

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

**Performance Development**

It is your responsibility to actively participate in the Performance Review & Development Program which will include a six (6) monthly review of your performance against the responsibilities and key result areas associated with your position and a requirement to demonstrate appropriate behaviours which reflect a commitment to South Australian Public Sector and Limestone Coast Local Health Network Inc values and strategic directions.

**General Requirements:**

\*NB Reference to legislation, policies and procedures includes any superseding versions

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Directives, Determinations and Guidelines, and legislative requirements including but not limited to:

- > *Work Health and Safety Act 2012 (SA)* maintaining your own health and safety and not place others at risk and comply with any reasonable instruction that is given to allow SA Health to comply with the WHS Act, and when relevant WHS Defined Officers must meet due diligence requirements
- > *Return to Work Act 2014 (SA)*, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.
- > Meet immunisation requirements as outlined by the *Immunisation for Health Care Workers in South Australia Policy Directive*.
- > Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).
- > *Children and Young People (Safety) Act 2017 (SA)* 'Notification of Abuse or Neglect'.
- > Disability Discrimination.
- > *Independent Commissioner Against Corruption Act 2012 (SA)*.
- > *Information Privacy Principles Instruction*.
- > Relevant Awards, Enterprise Agreements, *Public Sector Act 2009*, *Health Care Act 2008* and the *SA Health (Health Care Act) Human Resources Manual*.
- > Relevant Australian Standards.
- > Duty to maintain confidentiality.
- > Smoke Free Workplace.
- > To value and respect the needs and contributions of SA Health Aboriginal staff and clients, and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.
- > Applying the principles of the *South Australian Government's Risk Management Policy* to work as appropriate.
- > *Health Practitioner Regulation National Law (South Australia) Act 2010*
- > *Mental Health Act 2009 (SA)* and Regulations
- > *Controlled Substances Act 1984 (SA)* and Regulations
- > The Nursing and Midwifery Board of Australia Registration Standards (including the Guidelines and Assessment Frameworks for Registration Standards)
- > The Nursing and Midwifery Board of Australia Professional Practice Codes and Guidelines (including Competency Standards, Codes of Ethics and Professional Conduct, Decision Making Framework and Professional Boundaries)
- > Professional Practice Standards and competencies consistent with area of practice as varied from time to time
- > SA Health/LHN policies, procedures and standards

The SA Health workforce contributes to the safety and quality of patient care by adhering to the South Australian Charter of Health Care Rights, understanding the intent of the National Safety and Quality Health Service Standards and participating in quality improvement activities as necessary.

**Handling of Official Information:**

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

**White Ribbon:**

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

#### Cultural Statement:

Limestone Coast Local Health Network Inc welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. This LHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture.

#### Special Conditions:

\*NB Reference to legislation, policies and procedures includes any superseding versions

- > It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory Background Screening and National Criminal History Clearance.
- > Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Screening and Licensing Unit, Department for Human Services (DHS).
- > Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police confirming the clearance is for the purpose of employment involving unsupervised contact with vulnerable groups.
- > Risk-Assessed roles under the National Disability Insurance Scheme (Practice Standards – Worker Screening Rules 2018) must obtain a satisfactory NDIS Working Screening Check through the Department of Human Services (DHS) Screening Unit.
- > National Police Certificates must be renewed every 3 years thereafter from date of issue.
- > Working With Children Checks must be renewed every 5 years thereafter from date of issue.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the *Public Sector Act 2009* for Public Sector employees or the *SA Health (Health Care Act) Human Resources Manual* for Health Care Act employees.
- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
- > The incumbent may be required to undertake further study to obtain a qualification which supports the needs of the health unit. Where further study is required, Limestone Coast Local Health Network Inc will provide support and assistance in accordance with provisions of the SA Health (Health Care Act) Human Resources Manual. Note, however, this Special Condition does not apply to existing LHN employees with continuous employment within the LHN which commenced prior to 1 October 2016.
- > Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

## Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
<p><b>Direct/indirect patient/client care</b></p>	<ul style="list-style-type: none"> <li>&gt; Utilise expert clinical knowledge to improve patient/client care outcomes through timely investigation of incidents, development of recommendations/quality improvements and evaluation of risk mitigation strategies</li> <li>&gt; Integrate contemporary information and evidence with personal experience to support the decision making, innovative thinking and objective analysis that are expected at this level. e.g. Expert clinical knowledge underpins and informs their ability to support, lead and/or provide expert clinical care to improve and optimise nursing/midwifery care.</li> <li>&gt; Provide expert clinical nursing/midwifery care, and interventions and/or individual case management to a defined population of patients/clients.</li> <li>&gt; Be required in a multidisciplinary primary health care setting to apply nursing/midwifery expertise to assess clients, select and implement different therapeutic interventions and/or support programs and evaluate patient/client progress.</li> <li>&gt; Contribute expert nursing/midwifery assessment and advice to clinical teams to achieve integrated nursing/midwifery care within a risk management framework.</li> <li>&gt; Comprehensively assess health status including history and physical examination.</li> <li>&gt; Initiate and interpret diagnostic pathology and/or radiology.</li> <li>&gt; Initiate interventional therapies and use of health appliances or equipment.</li> <li>&gt; Clinically manage patients/clients either directly or by delegation.</li> <li>&gt; Communicate patient/client management plans to all relevant members of the health care team, including general practitioners and/or other agencies.</li> <li>&gt; Practice extensions of the nursing/midwifery role in accordance with local clinical and/or admitting privileges, agreements, practice guidelines and/or protocols.</li> <li>&gt; The role may be sessional in combination with clinical practice responsibilities.</li> </ul>
<p><b>Support of health service systems</b></p>	<ul style="list-style-type: none"> <li>&gt; In consultation with the Executive Director of Medical Services, coordinate and implement regional processes to operationalise the LCLHN risk management framework in relation to clinical risks</li> <li>&gt; Provide guidance and advice on complaints, incidents and accidents related to clinical practice.</li> <li>&gt; In collaboration with the Executive Director of Medical Services, oversee and provide clinical advice in the management of adverse events including reporting, investigations and implementation of corrective actions.</li> <li>&gt; Initiate and/or participate in service reviews as required</li> <li>&gt; Manage complex data relating to clinical risk management involving the collection, analysis and interpretation of data on the organisation's risk register, ensure regular and timely reviews, escalate to risk owners as required.</li> <li>&gt; Use available information systems to inform decision making, evaluate outcomes and convey information to staff.</li> <li>&gt; Integrate contemporary information and research evidence with current and proposed practice to support executive level decision making events, and recommend the most appropriate course of action</li> </ul>

	<ul style="list-style-type: none"> <li>&gt; In consultation with key staff, recommend and support the implementation and utilisation of best practice clinical risk management systems and practices that are consistent across LCLHN.</li> <li>&gt; Provide regional leadership in the assessment of regional adverse/sentinel events in conjunction with the relevant clinical staff and key stakeholders including patients/clients/consumers for the purpose of system improvement and consumer safety</li> <li>&gt; Participate in the development of LCLHN clinical risk management procedures applicable to the activities of identifying, analysing, assessing, treating and monitoring clinical risk.</li> <li>&gt; Oversee incidents and adverse events related to clinical practice in collaboration with Nurse/Midwife Unit Managers and/or other managers/directors.</li> <li>&gt; Contribute to the reporting and management systems pertaining to clinical medico-legal matters, sentinel events and Coroner's matters ensuring data security and personal privacy</li> <li>&gt; In collaboration with Clinical Executive, provide regional advice in the investigation and resolution of claims and Coroner's investigations by briefing solicitors, arranging meetings between clinical staff and solicitors, obtaining statements at the request of solicitors, attending interviews and court with staff when appropriate.</li> <li>&gt; Contribute to the effective management of professional indemnity matters by early notification of potentially litigious incidents to LCLHN</li> <li>&gt; Lead and coordinate the development of, implementation of, and monitoring of corporate policies and processes and lead in their area of expertise.</li> <li>&gt; Contribute to the development and sustainability of nursing/midwifery skills for the needs of the specific population group using systems of resource and standards promulgation.</li> <li>&gt; Change local processes and practices in accordance with emerging service needs, care evaluation results, identified imminent systems problems, and coordination of local activities with corporate systems.</li> <li>&gt; Lead and coordinate the development and evaluation of clinical protocols, standards, policies and procedures.</li> <li>&gt; Identify the need for, lead implementation of, and evaluate changes in organisational processes and practices in response to emerging clinical risks.</li> <li>&gt; Use available information systems to inform decision making, evaluate outcomes and convey information to staff.</li> <li>&gt; Initiate, develop and implement educational and/or clinical protocols/standards and contribute specific expertise to nursing/midwifery practice through clinical protocol and standards development.</li> </ul>
<p><b>Education</b></p>	<ul style="list-style-type: none"> <li>&gt; Apply and share expert clinical knowledge to improve patient/client care outcomes, including the development of shared learnings and distribution across the LCLHN.</li> <li>&gt; Provide regional leadership in SLS training and reporting, and improving clinical practice in hospitals and health services, in consultation with the relevant managers following adverse events.</li> <li>&gt; Where appropriate, co-ordinate and provide training programs to staff in relation to clinical risk management</li> <li>&gt; Hold a contemporary professional practice portfolio containing evidence of postgraduate qualifications, learning and practice experience that underpin a demonstrable application of knowledge and skills commensurate with the level and type of practice expected of the role.</li> <li>&gt; Ensure mechanisms are in place to support ongoing education where work and learning are integrated.</li> </ul>

	<ul style="list-style-type: none"> <li>&gt; Contribute clinical expertise to learning environments, which may include individual/team capability development and/or post registration clinical teaching.</li> </ul>
<p><b>Research</b></p>	<ul style="list-style-type: none"> <li>&gt; Contribute clinical risk subject matter expertise as it relates to monitoring and/or evaluation of research activities</li> <li>&gt; Integrate contemporary information and research evidence with personal experience to support the decision making, innovative thinking and objective analysis that are expected at this level. e.g. Critically appraise and synthesise the outcomes of relevant research.</li> <li>&gt; Initiate, conduct, implement and/or guide a major research or systems development portfolio relevant to improved service outcomes.</li> <li>&gt; Contribute specific expertise to monitoring and evaluative research activities in order to improve nursing or midwifery practice and service delivery.</li> <li>&gt; Conduct and/or guide clinical practice research.</li> </ul>
<p><b>Professional leadership</b></p>	<ul style="list-style-type: none"> <li>&gt; Act as a consultant to LCLHN, and the state or national health system in area of expertise, providing authoritative advice and recommendations.</li> <li>&gt; Act as a consultant providing high level advice to key stakeholders on national and state protocols, and issues relating to professional and clinical practice, workforce, legislation, education and/or research.</li> <li>&gt; Provides leadership and direction, acts as a role model, mentor, consultant and resource person.</li> <li>&gt; May lead and participate in state-wide risk services.</li> <li>&gt; Leading nursing/midwifery clinical practice within the professional practice framework established by the Executive Director of Nursing/Midwifery, and/or lead a multidisciplinary team.</li> <li>&gt; Lead the redesign of care and treatment practices.</li> <li>&gt; Provide advice and support to Regional Executive, EO/DON's and other relevant staff regarding relevant clinical risk issues and improving patient safety.</li> <li>&gt; Encourage a high standard of efficient and effective consumer focussed care and service delivery to better meet consumer and community demands</li> </ul>





## **Knowledge, Skills and Experience**

### **ESSENTIAL MINIMUM REQUIREMENTS**

#### **Educational/Vocational Qualifications**

- > Registered or eligible for registration as a Nurse or Nurse/Midwife with the Nursing and Midwifery Board of Australia and who holds, or who is eligible to hold, a current practicing certificate

#### **Personal Abilities/Aptitudes/Skills:**

- > Demonstrated leadership qualities including highly developed skills in communication, problem solving, conflict resolution and negotiation.
- > Demonstrated ability to participate in and contribute to key decision-making processes at a senior level.
- > Demonstrated ability in the leadership and facilitation of change management
- > Demonstrated ability to work with a high degree of autonomy.
- > Demonstrated skills in creative thinking, analysing, formulating and executing appropriate solutions, and negotiating successful outcomes in an innovative and resourceful manner.
- > Demonstrated ability in leading and promoting consumer engagement initiatives.
- > Ability to work effectively within a multidisciplinary team.
- > Demonstrated ability to foster a workplace environment that develops staff potential.
- > Skills in using computers and software relevant to the area of practice

#### **Experience**

- > Registered Nurse and or Midwife with at least 3 years post registration experience.
- > Demonstrated competence in the relevant area of nursing and or midwifery practice in accordance with the relevant standards.
- > Experience in the supervision of students, enrolled nurses and less experienced registered nurses and or midwives
- > Experience in management and leadership roles
- > Experience in developing procedures, managing change and evaluating outcomes related to the identification, analysis, assessment, treatment and monitoring of an organisation's risks
- > Experience in project management

#### **Knowledge**

- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics and competency standards.
- > Knowledge of Quality Improvement Systems as applied to a healthcare setting.
- > Knowledge of Australian National Safety and Quality and Safety Health Service Standards
- > Knowledge of contemporary professional nursing and or midwifery and health care issues
- > Demonstrated understanding of risk management concepts

### **DESIRABLE CHARACTERISTICS**

#### **Educational/Vocational Qualifications**

- > Post graduate qualifications relevant to Safety, Quality and Risk, health service management, medico-legal, or a clinical practice area

#### **Personal Abilities/Aptitudes/Skills:**

- > Ability to analyse complex clinical data.
- > Ability to undertake presentations to community and professional groups
- > Ability to be creative, innovative and flexible when approaching complex issues
- > Demonstrated ability to foster a workplace environment that values improving patient safety

#### **Experience**

- > Experience with quality improvement methodologies for clinical activities

- > Experience in evaluating the results of nursing and or Midwifery research and integrating, where relevant, the results into nursing and or midwifery practice.
- > Experience in advising the investigation and resolution of claims and Coroner's investigations including briefing solicitors and attending interviews and court with staff
- > Experience in evaluating the results of research and integrating the results into clinical practice
- > Experience in managing, collating, analysing and interpreting complex data related to an organisation's risks
- > Experience in liaison for legal matters

### **Knowledge**

- > Knowledge of the South Australian Public Health System.
- > Knowledge of relevant legislative responsibilities and standards
- > Demonstrated knowledge of quality management principles, adverse outcome systems and clinical evaluation techniques

## Organisational Context

### Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians

### Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing.

The legal entities include but are not limited to Department for Health and Wellbeing, Central Adelaide Local Health Network, Northern Adelaide Local Health Network, Southern Adelaide Local Health Network, Women's and Children's Health Network, Barossa Hills Fleurieu Local Health Network, Eyre and Far North Local Health Network, Flinders and Upper North Local Health Network, Limestone Coast Local Health Network Inc., Riverland Mallee Coorong Local Health Network, Yorke and Northern Local Health Network and SA Ambulance Service.

### SA Health Challenges:

The health system is facing the challenges of an ageing population, increased incidence of chronic disease, workforce shortages, and ageing infrastructure. The SA Health Care Plan has been developed to meet these challenges and ensure South Australian's have access to the best available health care in hospitals, health care centres and through GPs and other providers.

### Limestone Coast Local Health Network:

Residents within the Limestone Coast Local Health Network have access to a wide range of health care services. The Limestone Coast region covers a large geographical area which consists of the Upper and Lower South East, and extends all the way to the Victorian border.

Services provided within the South East region include accident and emergency, day and inpatient surgery, aboriginal health, obstetric services, community health and aged care services.

We have Health facilities located within Mount Gambier, Bordertown, Kingston, Millicent, Naracoorte and Penola. The links below can be used to navigate to detailed information on the different Hospital and Aged Care sites, as well as Country Health Connect.

The health units within the Limestone Coast LHN have dedicated and experienced staff who strive to meet the needs of the community by providing the highest level of health care.

## Values

### LCLHN Values

The values of LCLHN are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

<b>Integrity</b>	<ul style="list-style-type: none"> <li>&gt; We know integrity involves not only doing what is right when everyone knows, but also when no one is watching</li> <li>&gt; We recognise the importance of our work and display a high standard of professionalism</li> <li>&gt; We do what we say and say what we mean</li> </ul>
<b>Honesty</b>	<ul style="list-style-type: none"> <li>&gt; We engage in open, clear and honest communication</li> <li>&gt; We are transparent and truthful in our actions</li> <li>&gt; We acknowledge our strengths, limitations and mistakes and learn from these for improvement</li> </ul>
<b>Courage</b>	<ul style="list-style-type: none"> <li>&gt; We have the courage to speak up and respectfully challenge others</li> <li>&gt; We are committed to being a high performing team and support a culture that fosters continued progress and growth</li> <li>&gt; We show resilience in the face of adversity</li> </ul>
<b>Care</b>	<ul style="list-style-type: none"> <li>&gt; We provide compassionate, appropriate and safe care in a supportive and nurturing environment</li> <li>&gt; We partner with consumers, family members and carers to help them make decisions and support them along the care continuum</li> <li>&gt; We create a culture of care where staff are supported and positively engaged in their work</li> </ul>
<b>Respect</b>	<ul style="list-style-type: none"> <li>&gt; We seek to understand and value others by putting ourselves in their shoes</li> <li>&gt; We listen attentively, communicate openly and act without judgement</li> <li>&gt; We recognise and welcome diversity within our community and our staff</li> </ul>

### Code of Ethics

As a public sector employee, you have a responsibility to maintain ethical behaviour and professional integrity standards. It is expected that you act in accordance with the Code of Ethics, and contribute to a culture of integrity within SA Health.

The *Code of Ethics for the South Australian Public Sector* provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values - Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy - Serving the people of South Australia.
- > Honesty and Integrity- Acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

### Aboriginal Health

SA Health acknowledges culture and identity as being integral to Aboriginal health and wellbeing and is committed to improving the health of Aboriginal people.

SA Health vision for Reconciliation is the gap is closed on Aboriginal health disadvantage; and Aboriginal people share the same rights, respect and access to opportunities and benefits as all South Australians.

## Approvals

### Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

**Name:**

**Role Title:**

**Signature:**

**Date:**

## Role Acceptance

### Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of SA Health as described within this document.

**Name:**

**Signature:**

**Date:**