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SA Health Job Pack

Job Title	Nuclear Medicine Therapy Fellow
Eligibility	Open to Everyone
Job Number	731092
Applications Closing Date	18/09/2020
Region / Division	SA Medical Imaging
Health Service	Central Adelaide Local Health Network
Location	Woodville South
Classification	MDP3/4
Job Status	Part time 15 hours per week, temporary from 1 Feb 2021 up to 28 Jan 2022
Total Indicative Remuneration	MDP3: \$155,191 - \$165,178 / MDP4: \$177,647 - \$231,231

Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- Working with Children Screening - **DHS**
- Vulnerable Person-Related Employment Screening - **NPC**
- Aged Care Sector Employment Screening - **NPC**
- General Employment Probity Check - **NPC**

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category A (direct contact with blood or body substances)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category A (direct contact with blood or body substances). [Please click here for further information on these requirements.](#)

Contact Details

Full name	Gabrielle Cehic
Phone number	8222 6431
Email address	gabby.cehic@sa.gov.au

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ✎ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ✎ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to <http://www.sahealthcareers.com.au/information/> for further information regarding

- The Indicative Total Remuneration which is inclusive of Award salary, superannuation and other monetary benefits.
- Information for Applicants
- Criminal History Assessment requirements



ROLE DESCRIPTION

Role Title:	Nuclear Medicine Therapy Fellow
Classification Code:	MDP3/4
LHN/ HN/ SAAS/ DHA:	CALHN
Hospital/ Service/ Cluster	QEH
Division:	SAMI
Department/Section / Unit/ Ward:	Nuclear Medicine
Role reports to:	Director of Nuclear Medicine
Role Created/ Reviewed Date:	10/07/2019
Criminal and Relevant History Screening:	<input type="checkbox"/> Aged (NPC) <input checked="" type="checkbox"/> Working With Children's Check (WWCC) (DHS) <input checked="" type="checkbox"/> Vulnerable (NPC) <input type="checkbox"/> General Probity (NPC)

ROLE CONTEXT

Primary Objective(s) of role:

Under supervision, the fellow will assist in the provision of a high quality therapeutic nuclear medicine service, and contribute to collaborative research.

Direct Reports:

Responsible to the Director of Nuclear Medicine

Key Relationships/ Interactions:

Internal: Responsible to the supervising nuclear medicine therapy consultant on a day-to-day basis.

External: N/A

Challenges associated with Role:

Major challenges currently associated with the role include:

Co-ordination of therapy doses with patients, carers, referring clinician/oncologists, NM staff.

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Delegations:

N/A

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Resilience:

SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.
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Performance Development

The incumbent will be required to participate in the organisation's Performance Review & Development Program which will include a regular review of the incumbent's performance against the responsibilities and key result areas associated with their position and a requirement to demonstrate appropriate behaviours which reflect a commitment to SA Health values and strategic directions.

General Requirements:

Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Policies and Procedures and legislative requirements including but not limited to:
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| <ul style="list-style-type: none">> <i>Work Health and Safety Act 2012 (SA)</i> and when relevant WHS Defined Officers must meet due diligence requirements.> <i>Return to Work Act 2014 (SA)</i>, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.> Meet immunisation requirements as outlined by the <i>Immunisation Guidelines for Health Care Workers in South Australia 2014</i>.> Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).> <i>Children and Young People (Safety) Act 2017 (SA)</i> 'Notification of Abuse or Neglect'.> Disability Discrimination.> Code of Fair Information Practice.> Relevant Awards, Enterprise Agreements, <i>Public Sector Act 2009</i>, Health Care Act 2008, and the SA Health (Health Care Act) Human Resources Manual.> Relevant Australian Standards.> Duty to maintain confidentiality.> Smoke Free Workplace.> To value and respect the needs and contributions of SA Health Aboriginal staff and clients, and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.> Applying the principles of the South Australian Government's Risk Management Policy to work as appropriate. |
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Handling of Official Information:

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon:

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Special Conditions:

- > It is mandatory that no person, whether or not already working in SA Health, may be appointed to a position in SA Health unless they have provided the a satisfactory current Criminal and Relevant History Screening, as required by the *SA Health Criminal and Relevant History Screening Policy Directive*.
- > *For appointment in a Prescribed Position* under the *Child Safety (Prohibited Persons) Act (2016)*, a current Working with Children Check (WWCC) is required from the Department for Human Services Screening Unit. For other positions, a satisfactory National Police Certificate (NPC) assessment is required.
- > For '*Prescribed Positions*' under the *Child Safety (Prohibited Persons) Act (2016)*, the individual's WWCCs must be renewed every 5 years from the date of issue; and for '*Approved Aged Care Provider Positions*' every 3 years from date of issue as required by the *Accountability Principles 2014* issued pursuant to the *Aged Care Act 1997 (Cth)*.
- > Appointment is subject to immunisation risk category requirements. There may be ongoing immunisation requirements that must be met.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the *Public Sector Act 2009* for Public Sector employees or the *SA Health (Health Care Act) Human Resources Manual* for Health Care Act employees.
- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.

Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
Participation in Outpatient Nuclear Therapy clinic (alternate Wednesdays)	<ul style="list-style-type: none"> > Assessing the patient by history, examination and consultation with the referring clinician. > Understanding and applying principles of radiation safety. > Follow-up of patients following therapy with a particular focus on ensuring both subjective (Patient reported outcomes) and objective (Biochemical and imaging) measures of response are Consistently obtained.
Supervision of Lutetium Octreotate therapy (alternate Wednesdays)	<ul style="list-style-type: none"> > Medical care of patients undergoing NM therapy within the NM department
South Australian GEPNET MDT (6-weekly)	<ul style="list-style-type: none"> > Assist in the preparation of cases for the South Australian GEPNET MDT > Recording recommendations discussed at the MDT, and creating summary letters for referring clinicians
Contributing to research involving NM therapy	<ul style="list-style-type: none"> > Continuing the QOL work in collaboration with UniSA > CommNETS (multic-centre trial)

Knowledge, Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS

Educational/Vocational Qualifications

- > FRACP
- > Must be eligible to be registered with the Medical Board of Australia as a Medical Practitioner

Personal Abilities/Aptitudes/Skills:

- > Good communication skills.
- > An ability to work with minimal supervision.
- > Demonstrated clinical excellence.
- > Genuine empathy for patients and their relatives/family.
- > Ability to communicate confidently and appropriately with patients and their family/relatives.
- > Skill in problem solving and decision making at both the clinical and the individual level

Experience

- > Advanced medical training in Medicine
- > Experience in preparation of Multi-disciplinary meetings.

Knowledge

- > Expected to increase during appointment.

DESIRABLE CHARACTERISTICS

Educational/Vocational Qualifications

Personal Abilities/Aptitudes/Skills:

- > Demonstrated ability to work as a team member in a multidisciplinary team and individually.
- > Demonstrated commitment to quality improvement.
- > Able to communicate with other medical professionals effectively to gain and relay information pertinent to patient management.

Experience

- > In areas of oncology or endocrinology.
- > Experience in clinical research.

Knowledge

- > Wide-based clinical knowledge.

Organisational Context

Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians.

Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing. The Department for Health and Wellbeing is an administrative unit under the Public Sector Act 2009.

The legal entities include but are not limited to the Central Adelaide Local Health Network Inc., Northern Adelaide Local Health Network Inc., Southern Adelaide Local Health Network Inc., Women's and Children's Health Network Inc., Country Health SA Local Health Network Inc. and SA Ambulance Service Inc.

SA Health Challenges:

The health system is facing the challenges of an ageing population, increased incidence of chronic disease, workforce shortages, and ageing infrastructure. The SA Health Care Plan has been developed to meet these challenges and ensure South Australian's have access to the best available health care in hospitals, health care centres and through GPs and other providers.

Health Network/ Division/ Department:

The Department of Nuclear Medicine at The Queen Elizabeth Hospital is a busy facility offering the full range of nuclear medicine investigations and therapies required to meet the medical needs of the Western community, and to support state-wide services such as the SA Peptide Receptor Radionuclide Therapy Service

Values

SA Health Values

The values of SA Health are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

- > We are committed to the values of integrity, respect and accountability.
- > We value care, excellence, innovation, creativity, leadership and equity in health care provision and health outcomes.
- > We demonstrate our values in our interactions with others in SA Health, the community, and those for whom we care.

Code of Ethics

The *Code of Ethics for the South Australian Public Sector* provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values - Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy - Serving the people of South Australia.
- > Honesty and Integrity- Acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

Approvals

Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

Name: Steven Unger

Role Title: Director of Nuclear Medicine

Signature: 

Date: 10/07/2019

Role Acceptance

Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of SA Health as described within this document.

Name:

Signature:

Date: