

15 November 2021

Natalie Piper
55 Albert Street
Kingaroy QLD 4615

Dear Natalie

Offer of Cid Burke Occupational Health and Safety Study Support Scholarship

Stanwell Corporation Limited is pleased to offer you the above Scholarship valued at \$5,000 annually. The Scholarship is paid biannually, with \$2,500 being paid at the start of each semester and upon proof of subject enrolment, for up to a duration of four years.

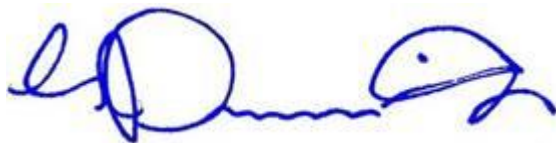
This Scholarship is subject to your acceptance into relevant studies in Occupational Health and Safety or related area.

Upon accepting this Scholarship, you are accepting all terms and conditions associated with it. A copy of the terms and conditions are included (see Attachment 1).

Please confirm your acceptance of this offer and its conditions by signing where indicated and return it to Sharron Coughlan, Apprentice and Trainee Officer, by 26 November 2021. If we do not receive your acceptance of employment within the stated timeframe, this offer will lapse or may be withdrawn.

In anticipation of your acceptance, I would like to take this opportunity to congratulate you on this achievement, and wish you every success in the coming years of your study.

Yours sincerely



Glenn Smith
Acting Executive General Manager
Business Services

ACCEPTANCE: Cid Burke Occupational Health and Safety Study Support Scholarship

I accept your Scholarship offer and I acknowledge I have read and accept the conditions set out in this letter.

Natalie Piper

Date

1.1 Appendix A – Cid Burke Scholarship Terms and Conditions

1. Name and Objectives

- 1.1. The scholarship will be the Cid Burke Scholarship.
- 1.2. Established in 2008 by Stanwell Corporation - Tarong Power Station, the objective of the scholarship program is to assist with study and living costs for students enrolled in an eligible qualification.

2. Payment Structure

- 2.1. A maximum of \$10,000 per year (for a maximum of four years) is awarded to assist selected students and distributed in accordance with the number of students selected. This is to support students with the costs of undertaking an eligible qualification.
- 2.2. Each scholarship is for the academic year following the year in which it was awarded and the subsequent years.
- 2.3. Payments will be made biannually, commencing upon proof of enrolment and at the start of each following semester.
- 2.4. The scholarship is provided to no more than two students at a time.

3. Eligibility and Selection Criteria

- 3.1. South Burnett Region residency
- 3.2. A demonstrated a commitment to their local community through voluntary contribution.
- 3.3. A strong academic record.
- 3.4. A commitment to study OH&S with established career goals.
- 3.5. Conditional upon proof of enrolment in a relevant qualification at a tertiary institution.

4. Administration

- 4.1. Stanwell's P&C and HSE teams manage the scholarship program in partnership.

5. Recruitment and selection

- 5.1. Recruitment and selection campaigns will be in line with *Procedure - Recruitment, Selection and Appointment.*
- 5.2. Scholarship promotion will be completed with the Community Relations team.

6. Conditions

- 6.1. Each recipient will have satisfied the eligibility criteria for selection.
- 6.2. The scholarship is not transferable to another field of study.
- 6.3. The scholarship is to be expended upon living expenses and course-related costs only.
- 6.4. The recipient of the scholarship is to use their best endeavour to complete the program of study.
- 6.5. The recipient is eligible to complete placement at the Tarong Power Station during the year where the opportunity arises. The management of these placements are in line with this University Placement procedure.
- 6.6. The recipient will be required to submit a written report on the status of their studies at the end of each academic year to the HSE Manager Tarong Power Station. This report should outline:
 - 6.6.1. Benefits of undertaking the program of study, for career development and employment opportunity.
 - 6.6.2. If placement/s were completed how this assisted in developing their knowledge and skills.
 - 6.6.3. Any continued community involvement and voluntary work.
 - 6.6.4. How the funding has assisted with (1) living expenses, and (2) education.
 - 6.6.5. Features of the scholarship program contributing to its success and of those that could be improved.
- 6.7. The recipient must give at least one month's notice to Stanwell Corporation:

6.7.1. Cancellation of enrolment

6.7.2. Any occurrence of a nature which may bring Stanwell Corporation or the scholarship into disrepute.

7. Termination

7.1. Stanwell Corporation has discretion to terminate a scholarship and to recover payment in the event of any of the following:

7.1.1. The conduct and behaviour of the recipient of the scholarship on or off campus is considered by the P&C and HSE teams to bring disgrace upon the scholarship, or the Corporation.

7.1.2. The program of study is being undertaken with insufficient due diligence by the recipient of the scholarship, or not in accordance with the terms of the scholarship.

7.1.3. Cancellation of enrolment.

7.1.4. Extended deferral of enrolment.

7.2. In addition to the above the scholarship may be discontinued if the student:

7.2.1. Fails to maintain a sound standard of academic achievement.

7.2.2. Fails to submit progress report and transcript on time.

7.2.3. Refuses to participate in relevant vacation work during the scholarship.

7.2.4. Fails to demonstrate a continued commitment to the community through voluntary work.

7.3. In the event that a scholarship is terminated, it is reactivated only in the event that the termination occurred in error.

8. Eligible qualifications

General OHS qualifications

- Bachelor of Occupational Health and Safety
- Bachelor of Applied Science (OHS)
- Bachelor of Occupational Hygiene

Persons studying the below qualifications may be considered.

- Bachelor of Behavioural Science
- Bachelor of Psychological Science
- Bachelor of Human Movement Studies
- Bachelor of Human Factors
- Bachelor of Science (Chemistry, Biology)
- Bachelor of Environmental Science
- Bachelor of Engineering Technology
- Any trade qualifications in combination with Diploma in OHS