



POSITION DESCRIPTION

Position Title	JOURNALIST	Position No.	30000069
Team	News, Analysis, Investigations	Classification	Content Maker
Department	Local Coverage	Schedule Roster Cycle	Schedule B 2 Week Rostered
Location	Southbank Victoria	Band / Level	Band 6-7
Reports to	VIC STATE EDITOR 30006500	HR Endorsement	25/05/2021

Purpose

Generate, report, and produce news stories and coverage on a wide range of subjects across all ABC platforms and assist in senior newsroom production roles.

Key Accountabilities

- With broad direction, research, write, compile and present accurate, concise and clear stories using a creative and original approach and with significant program impact across platforms and in line with the ABC's Editorial Policies.
- Be proactive and regularly contribute original story ideas to the discussion with newsroom leadership teams. Regularly deliver exclusive stories.
- Research story material, identify suitable sources, and arrange and conduct interviews to support own and others' output, ensuring a consistently high standard of relevant and compelling content, including complex assignments under difficult circumstances.
- Generate stories that are relevant to a broad section of Australians and reflect the cultural, geographic and socio-economic diversity of the country and are in line with the News strategy, "More Relevant to More Australians".
- Present live-to-air reports to a consistently high standard and participate in live Q&As of a complex nature.
- Broaden the ABC's contact base and develop relations with under-served communities and audiences across Victoria, with a focus on diversity.
- Take on senior production roles in the newsroom. Contribute to the management of logistics and newsgathering for major developing stories.
- Proactively share information and learning with colleagues. Demonstrate leadership and team building skills. Regularly contribute to the supervision and development of staff, providing coaching and feedback when required.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. A reporter with superb research skills and demonstrated comprehensive editorial/creative judgement and highly advanced skill and capability in newsgathering and story production.
2. A creative self-starter with proven ability in breaking stories. Excellent presentation skills for all multi-media programming, including for Q+As and an open-ended live coverage. Effective cross-platform production techniques.
3. Thorough in-depth understanding and knowledge of the digital news environment, and experience working in a cross-platform filing environment.





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4. Strong networks, together with knowledge of major social, economic, political, and cultural issues in Victoria. A high-level understanding of audience needs and interests in relation to news and current affairs.
5. Highly advanced in the use of cross-platform production systems and social media as newsgathering & research tools and to connect to audiences. Highly desirable: experience in shooting and editing video.
6. Proven ability to work collaboratively and to show leadership in a team environment.
7. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
8. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
9. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.
10. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.