POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	SOFTWARE ENGINEER
Position no:	50049354
Team:	[Product & Technology]
Department:	Digital Product
Location:	Ultimo
Reports to:	TECHNICAL LEAD 50041844
Classification:	Technologist
Schedule:	[Schedule A]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 7]
HR Endorsement:	25/10/2026

Purpose

Develop, maintain and support new and existing audience facing digital web-based products in line with ABC strategy and objectives.

Key Accountabilities

- Provide advanced technical development skills within ABC Digital Product's Engineering team, to develop high performance, secure and accessible digital products in an efficient manner across desktop, mobile and potentially other device groups.
- In collaboration with colleagues, contribute to the analysis, design and development of complex, re-usable components, and functionality for a broad range of uses across various ABC digital properties.
- Maintain a professional approach to documentation, including project documentation for ongoing reference once a project is completed.
- Deliver high quality product development within agreed time and budget constraints.
- Maintain a high level of awareness of best practice in the industry for web development, particularly in areas such as performance, security, SEO, and accessibility; and proactively identify opportunities for improvement.
- Improve the quality of output by contributing significantly to the development of best practices and development standards.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.

- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Tertiary qualifications in a computing field, or demonstrated significant skills, knowledge and experience in web development.
2. Highly advanced front-end (HTML, CSS and JavaScript) skills, with demonstrated experience developing very complex, accessible (WCAG 2.0), secure and high-performance user interfaces for a range of platforms and devices at scale.
3. Demonstrated highly advanced knowledge and experience in using modern frameworks, building tools and deployment pipelines, implementing automated/unit testing, and version control branching, merging and versioning strategies.
4. Experience with at least one server-side language (e.g. Node, PHP, Python) is an advantage.
5. Demonstrated excellent verbal and written communication skills with a strong ability to foster an open and creative approach to development that shares ideas, skills, and knowledge across teams.
6. Excellent skills in planning and prioritising projects and tasks; delivering with a high attention to detail while working under pressure to tight deadlines.
7. **ABC Values:** Demonstrated personal commitment to fostering an inclusive and respectful environment, grounded in integrity and aligned with the ABC Values of aiming high, thinking differently, taking ownership, and delivering together.
8. **ABC Policies:** Understanding of the relevance and scope of ABC Policies and the ABC Values and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Values.
9. **Diversity and Inclusion:** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.