



## POSITION DESCRIPTION

Australian Broadcasting Corporation

| Label           | Description                   |
|-----------------|-------------------------------|
| Position Title: | JOURNALIST                    |
| Position no:    | 50061062                      |
| Team:           | [News]                        |
| Department:     | Continuous News Audio & Video |
| Location:       | Ultimo                        |
| Reports to:     | EDITOR NEWSRADIO<br>50057258  |
| Classification: | Content Maker                 |
| Schedule:       | [Schedule B]                  |
| Roster cycle    | [2 Week Rostered]             |
| Band/level:     | [Band 7]                      |
| HR Endorsement: | 24/04/2026                    |

### Purpose

Produce audio news content for linear and on-demand output that aligns with ABC strategy and supports the achievement of News programming objectives.

### Key Accountabilities

- Under broad direction, prepare and produce live to air programs, including making calls, setting up interviews, conducting research, cutting and logging material and curating rundowns.
- Lead planning and commissioning processes to develop and distribute new content ideas to achieve strong reach and engagement with audiences.
- Monitor daily news output of ABC and other media. Respond to breaking news to ensure output needs are met. Develop and maintain a solid understanding of current events and issues, develop and foster a wide network of contacts and sources.
- Liaise with network producers and reporters, foreign bureaux, state newsrooms, specialist desks and current affairs programs to deliver content that is timely, accurate, engaging and which reflects the diversity of Australian audiences.
- Adopt a flexible, collaborative and collegiate approach and contribute to staff training and mentoring. Backfill as necessary within the broader Audio News and Current Affairs team.

- Liaise with technical teams and respond quickly to system outages and distribution problems to resolve issues without delay. Help to ensure consistently efficient use of production resources.
- Generate stories that are relevant to a broad section of Australians and reflect the cultural, geographic and socio-economic diversity of the country.
- Actively engage with communities to find and tell stories that are relevant for them and in line with the News strategy.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

## Key Capabilities/Qualifications/Experience

1. Relevant tertiary qualifications and/or demonstrated equivalent skills, knowledge and experience.
2. Extensive experience outputting programs with accuracy, flexibility and speed, under pressure and to tight deadlines.
3. Highly advanced editorial judgement and a demonstrated and ongoing interest in the news.
4. Highly advanced skills in writing, editing, gathering and producing innovative news content, in accordance with ABC editorial policies and style guides.
5. Proven ability to manage a small team, work collaboratively with others and to assist in building a positive culture and strong team relationships.
6. Excellent organisational, planning, communication and technical skills.
7. A strong broadcast voice with the ability to present programs if required at the discretion of the Editor.
8. Demonstrated understanding of the law as it relates to broadcasting and publishing.
9. A demonstrated and ongoing interest and passion in finding and telling stories that reflect Australia's diversity.
10. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.
11. A proven ability to source and maintain contacts across the broader Australian community.
12. **ABC Values:** Demonstrated personal commitment to fostering an inclusive and respectful environment, grounded in integrity and aligned with the ABC Values of aiming high, thinking differently, taking ownership, and delivering together.
13. **ABC Policies:** Understanding of the relevance and scope of ABC Policies and the ABC Values and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Values.
14. **Diversity and Inclusion:** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.

### Special Requirements:

- Willingness and ability to work rostered shifts, including some weekends as required.

