



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	EDITOR, ABC WIDE BAY
Position no:	50046504
Team:	[News]
Department:	Regional Bundaberg
Location:	Bundaberg
Reports to:	REGIONAL EDITOR 50046495
Classification:	Content Maker
Schedule:	[Schedule A]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 8]
HR Endorsement:	25/06/2025

Purpose

Drive editorial planning and content gathering for ABC Bundaberg across multiple platforms, to create content that aligns with ABC strategy and supports the achievement of divisional objectives.

Key Accountabilities

- Provide editorial leadership in planning and production to create distinctive and compelling content across platforms, that aligns with ABC strategy.
- Lead and develop the team to achieve a shared understanding and commitment to team objectives, and to build and maintain a collaborative and high-performance culture.
- Under broad direction of the Regional Editor, identify local content that can be shared with other content teams and across the ABC on multiple platforms.
- Manage the implementation of the Local Emergency Coverage plan and communicate with relevant stakeholders as required.
- Collaborate with other ABC teams to identify, plan and deliver local community activities and national projects to connect with communities and build audience reach and engagement.
- Identify and implement initiatives that drive flexibility in staffing, rostering, and resource allocation to continually improve efficiency and effectiveness.

- Generate stories that are relevant to a broad section of Australians and reflect the cultural, geographic and socio-economic diversity of the country.
- Actively engage with communities to find and tell stories that are relevant for them and in line with the News strategy.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Tertiary qualifications in a relevant discipline, or demonstrated equivalent skills, knowledge and experience.
2. Outstanding editorial and leadership skills including the ability to source and analyse stories that reflect the diversity of Australia and ensure those stories align with ABC editorial policies and strategy.
3. Demonstrated significant experience in leading and developing teams with people from diverse backgrounds working in a collaborative manner with fellow managers and colleagues.
4. Superior organisational, planning and communication skills; excellent problem solving, prioritising and troubleshooting skills.
5. Exceptional understanding of the issues that affect and interest the local audience.
6. A demonstrated and ongoing interest and passion in finding and telling stories that reflect Australia's diversity.
7. A proven ability to source and maintain contacts across the broader Australian community.
8. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.
9. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
10. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
11. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.

Special Requirements:

1. Possession of a current and valid Driver's Licence.

