



POSITION DESCRIPTION

Position Title	DATA JOURNALIST	Position No.	TBC
Team	News, Analysis, Investigations	Classification	Content Maker
Department	NSW News	Schedule Roster Cycle	Schedule B 2 Week Rostered
Location	Sydney	Band / Level	Band 5-6
Reports to	NSW NEWS EDITOR P408034	HR Endorsement	23/04/2020

Purpose

Apply data science and statistical skills to identify and tell news stories using data visualisations, broadcast graphics and interactive digital techniques. Play a lead role increasing use of data journalism across all State news teams

Key Accountabilities

- Under limited direction work with the NSW investigations and digital team to identify data sets likely to contain impactful stories that will resonate not only in NSW, but translate for other state audiences
- Compile, clean and analyse those datasets to uncover information and tell meaningful stories.
- Work closely with reporters, developers, designers and editors to test and deliver data-driven stories and/or interactive journalism that provides insight and context to Australian audiences.
- Serve as a data analysis resource for editorial staff across state newsrooms and play a lead role trialling a States Data Team drawing resources from multiple teams.
- Actively contribute to the development of ideas and leads that result in the creation of engaging news stories on multiple digital platforms.
- Maintain a high level of awareness of best practice in the industry for areas such as data visualisation, interactive storytelling, emerging standards, accessibility across multiple platforms and search engine optimisation (SEO).
- Develop and maintain key documentation for solution designs.
- Work effectively and collaboratively in a team, suggesting ideas and helping to develop the output needs of others.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Expertise in data mining and analysis, and a demonstrated ability to present the results in data-driven articles and/or visual journalism and news apps.
2. Proven experience in researching and creating original stories and using digital platforms to tell stories in ways that enhance audience understanding and engagement.
3. A strong understanding of how to explain complex data visually to engage audiences.
4. Excellent news judgement, with at least three years' experience in digital journalism.
5. Strong analytical and problem-solving skills, ideally with knowledge of statistical methods and analysis.
6. Experience using R or other statistical analysis packages highly regarded.





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7. Advanced HTML, CSS and JavaScript skills an advantage, together with experience implementing front ends that work across multiple platforms and browsers.
8. Proven organisational skills to successfully undertake multiple and complex projects simultaneously under stringent timeframes.
9. Ability to successfully manage a project team drawn from multiple sites and disciplines, ensuring stated aims and deadlines are met.
10. Demonstrated knowledge and understanding of digital analytics, content distribution and engagement.
11. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
12. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
13. **Diversity and Inclusion** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.

Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.